

**Chart 2. EMPLOYMENT REFERRALS FOR REGULAR WORKERS BY EMPLOYMENT PATTERN (excluding new school graduates)**

October 2018

Item		Month and Year			Change from the same month of the preceding year (% , point)
		Oct 2018	Sep 2018	Oct 2017	
Regular workers excluding part-timers	1 Monthly active applications(person(s))	1,094,115	1,065,941	1,151,823	▲ 5.0
	2 New applications (case(s))	275,508	229,790	273,042	0.9
	3 Monthly active job openings (person (s))	1,588,208	1,538,407	1,552,245	2.3
	4 New job openings(person(s))	582,318	521,120	555,097	4.9
	5 Persons who found employment (case(s))	79,397	69,725	83,537	▲ 5.0
	6 Active job openings-to-applicants ratio(3/1) (time(s))	1.45	1.44	1.35	0.10
	7 New job openings-to-applicants ratio(4/2) (time(s))	2.11	2.27	2.03	0.08
	8 Ratio of persons who found employment (5/2x100) (%)	28.8	30.3	30.6	▲ 1.8
	9 Sufficiency ratio(5/4x100) (%)	13.6	13.4	15.0	▲ 1.4
Regular staff	10 Monthly active job openings (person (s))	1,263,444	1,222,099	1,217,025	3.8
	11 New job openings(person(s))	461,535	412,688	434,845	6.1
	12 Persons who found employment (case(s))	63,203	54,839	65,662	▲ 3.7
	13 Active job openings-to-applicants ratio(10/1) (time(s))	1.15	1.15	1.06	0.09
	<Seasonally adjusted>	1.13	1.14	1.03	—
14 Sufficiency ratio(12/11x100) (%)	13.7	13.3	15.1	▲ 1.4	
Regular part-timers	15 Monthly active applications(person(s))	608,937	588,398	607,771	0.2
	16 New applications (case(s))	143,649	120,872	133,806	7.4
	17 Monthly active job openings (person (s))	947,880	913,927	935,424	1.3
	18 New job openings(person(s))	362,115	311,421	344,007	5.3
	19 Persons who found employment (case(s))	50,143	43,769	49,851	0.6
	20 Active job openings-to-applicants ratio(17/15) (time(s))	1.56	1.55	1.54	0.02
	21 New job openings-to-applicants ratio(18/16) (time(s))	2.52	2.58	2.57	▲ 0.05
	22 Ratio of persons who found employment (19/16x100) (%)	34.9	36.2	37.3	▲ 2.4
	23 Sufficiency ratio(19/18x100) (%)	13.8	14.1	14.5	▲ 0.7

(Notes)

- Seasonally adjusted figures are calculated by removing seasonal components from the original series, using the US Census method(X-12-ARIMA). The values prior to December 2017 have been adjusted by using the new seasonal indexes at the time of issuance of the January 2018 data.
- ▲ means decrease.
- The active job openings-to-applicants ratio for regular staff is calculated by dividing monthly active job openings for regular staff by monthly active applications for regular workers excluding part-timers. However, this ratio is lower than that in a strict sense because monthly active applications for regular workers excluding part-timers include dispatch and contract workers.
- "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).
- "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.