

Chart 2. EMPLOYMENT REFERRALS FOR REGULAR WORKERS BY EMPLOYMENT PATTERN (excluding new school graduates)

July 2021

Item		Month and Year			Change from the same month of the preceding year (% , point)
		Jul 2021	Jun 2021	Jul 2020	
Regular workers excluding part-timers	1 Monthly active applications(person(s))	1,186,763	1,215,315	1,194,723	▲ 0.7
	2 New applications (case(s))	230,112	235,880	254,714	▲ 9.7
	3 Monthly active job openings (person (s))	1,259,366	1,252,763	1,146,887	9.8
	4 New job openings(person(s))	444,222	464,414	400,845	10.8
	5 Persons who found employment (case(s))	50,861	56,507	52,968	▲ 4.0
	6 Active job openings-to-applicants ratio(3/1) (time(s))	1.06	1.03	0.96	0.10
	7 New job openings-to-applicants ratio(4/2) (time(s))	1.93	1.97	1.57	0.36
	8 Ratio of persons who found employment (5/2x100) (%)	22.1	24.0	20.8	1.3
	9 Sufficiency ratio(5/4x100) (%)	11.4	12.2	13.2	▲ 1.8
Regular staff	10 Monthly active job openings (person (s))	1,038,947	1,035,464	949,672	9.4
	11 New job openings(person(s))	363,241	382,224	331,072	9.7
	12 Persons who found employment (case(s))	40,904	45,156	42,034	▲ 2.7
	13 Active job openings-to-applicants ratio(10/1) (time(s))	0.88	0.85	0.79	0.09
	<Seasonally adjusted>	0.94	0.94	0.84	—
	14 Sufficiency ratio(12/11x100) (%)	11.3	11.8	12.7	▲ 1.4
Regular part-timers	15 Monthly active applications(person(s))	715,701	765,319	660,073	8.4
	16 New applications (case(s))	124,624	133,178	129,852	▲ 4.0
	17 Monthly active job openings (person (s))	674,341	677,171	649,706	3.8
	18 New job openings(person(s))	246,022	253,114	240,061	2.5
	19 Persons who found employment (case(s))	37,814	45,395	41,671	▲ 9.3
	20 Active job openings-to-applicants ratio(17/15) (time(s))	0.94	0.88	0.98	▲ 0.04
	21 New job openings-to-applicants ratio(18/16) (time(s))	1.97	1.90	1.85	0.12
	22 Ratio of persons who found employment (19/16x100) (%)	30.3	34.1	32.1	▲ 1.8
	23 Sufficiency ratio(19/18x100) (%)	15.4	17.9	17.4	▲ 2.0

(Notes)

1. Seasonally adjusted figures are calculated by removing seasonal components from the original series, using the US Census method(X-12-ARIMA). The values prior to December 2020 have been adjusted by using the new seasonal indexes at the time of issuance of the January 2021 data.
2. ▲ means decrease.
3. The active job openings-to-applicants ratio for regular staff is calculated by dividing monthly active job openings for regular staff by monthly active applications for regular workers excluding part-timers. However, this ratio is lower than that in a strict sense because monthly active applications for regular workers excluding part-timers include dispatch and contract workers.
4. "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).
5. "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.