

Chart 2. EMPLOYMENT REFERRALS FOR REGULAR WORKERS BY EMPLOYMENT PATTERN (excluding new school graduates)

August 2020

Item		Month and Year			Change from the same month of the preceding year (% , point)
		Aug 2020	Jul 2020	Aug 2019	
Regular workers excluding part-timers	1 Monthly active applications(person(s))	1,221,571	1,194,723	1,077,038	13.4
	2 New applications (case(s))	224,447	254,714	232,283	▲ 3.4
	3 Monthly active job openings (person (s))	1,149,909	1,146,887	1,519,279	▲ 24.3
	4 New job openings(person(s))	380,813	400,845	517,071	▲ 26.4
	5 Persons who found employment (case(s))	47,969	52,968	62,335	▲ 23.0
	6 Active job openings-to-applicants ratio(3/1) (time(s))	0.94	0.96	1.41	▲ 0.47
	7 New job openings-to-applicants ratio(4/2) (time(s))	1.70	1.57	2.23	▲ 0.53
	8 Ratio of persons who found employment (5/2x100) (%)	21.4	20.8	26.8	▲ 5.4
	9 Sufficiency ratio(5/4x100) (%)	12.6	13.2	12.1	0.5
Regular staff	10 Monthly active job openings (person (s))	952,625	949,672	1,218,519	▲ 21.8
	11 New job openings(person(s))	314,026	331,072	411,672	▲ 23.7
	12 Persons who found employment (case(s))	38,412	42,034	49,771	▲ 22.8
	13 Active job openings-to-applicants ratio(10/1) (time(s))	0.78	0.79	1.13	▲ 0.35
	<Seasonally adjusted>	0.78	0.81	1.14	—
	14 Sufficiency ratio(12/11x100) (%)	12.2	12.7	12.1	0.1
Regular part-timers	15 Monthly active applications(person(s))	671,085	660,073	610,709	9.9
	16 New applications (case(s))	113,669	129,852	114,786	▲ 1.0
	17 Monthly active job openings (person (s))	653,821	649,706	905,742	▲ 27.8
	18 New job openings(person(s))	226,764	240,061	312,106	▲ 27.3
	19 Persons who found employment (case(s))	35,590	41,671	38,108	▲ 6.6
	20 Active job openings-to-applicants ratio(17/15) (time(s))	0.97	0.98	1.48	▲ 0.51
	21 New job openings-to-applicants ratio(18/16) (time(s))	1.99	1.85	2.72	▲ 0.73
	22 Ratio of persons who found employment (19/16x100) (%)	31.3	32.1	33.2	▲ 1.9
	23 Sufficiency ratio(19/18x100) (%)	15.7	17.4	12.2	3.5

(Notes)

1. Seasonally adjusted figures are calculated by removing seasonal components from the original series, using the US Census method(X-12-ARIMA). The values prior to December 2019 have been adjusted by using the new seasonal indexes at the time of issuance of the January 2020 data.
2. ▲ means decrease.
3. The active job openings-to-applicants ratio for regular staff is calculated by dividing monthly active job openings for regular staff by monthly active applications for regular workers excluding part-timers. However, this ratio is lower than that in a strict sense because monthly active applications for regular workers excluding part-timers include dispatch and contract workers.
4. "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).
5. "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.