

Chart 2. EMPLOYMENT REFERRALS FOR REGULAR WORKERS BY EMPLOYMENT PATTERN (excluding new school graduates)

August 2019

Month and Year		Aug 2019	Jul 2019	Aug 2018	Change from the same month of the preceding year (% , point)
Item					
Regular workers excluding part-timers	1 Monthly active applications(person(s))	1,077,038	1,096,110	1,091,039	▲ 1.3
	2 New applications (case(s))	232,283	260,403	257,118	▲ 9.7
	3 Monthly active job openings (person (s))	1,519,279	1,529,401	1,548,414	▲ 1.9
	4 New job openings(person(s))	517,071	549,713	546,278	▲ 5.3
	5 Persons who found employment (case(s))	62,335	71,543	71,181	▲ 12.4
	6 Active job openings-to-applicants ratio(3/1) (time(s))	1.41	1.40	1.42	▲ 0.01
	7 New job openings-to-applicants ratio(4/2) (time(s))	2.23	2.11	2.12	0.11
	8 Ratio of persons who found employment (5/2x100) (%)	26.8	27.5	27.7	▲ 0.9
	9 Sufficiency ratio(5/4x100) (%)	12.1	13.0	13.0	▲ 0.9
Regular staff	10 Monthly active job openings (person (s))	1,218,519	1,228,017	1,227,993	▲ 0.8
	11 New job openings(person(s))	411,672	440,022	431,293	▲ 4.5
	12 Persons who found employment (case(s))	49,771	56,772	56,787	▲ 12.4
	13 Active job openings-to-applicants ratio(10/1) (time(s))	1.13	1.12	1.13	0.00
	<Seasonally adjusted>	1.14	1.14	1.13	—
	14 Sufficiency ratio(12/11x100) (%)	12.1	12.9	13.2	▲ 1.1
Regular part-timers	15 Monthly active applications(person(s))	610,709	635,073	594,979	2.6
	16 New applications (case(s))	114,786	130,863	123,750	▲ 7.2
	17 Monthly active job openings (person (s))	905,742	915,540	914,781	▲ 1.0
	18 New job openings(person(s))	312,106	336,802	326,432	▲ 4.4
	19 Persons who found employment (case(s))	38,108	47,221	40,567	▲ 6.1
	20 Active job openings-to-applicants ratio(17/15) (time(s))	1.48	1.44	1.54	▲ 0.06
	21 New job openings-to-applicants ratio(18/16) (time(s))	2.72	2.57	2.64	0.08
	22 Ratio of persons who found employment (19/16x100) (%)	33.2	36.1	32.8	0.4
	23 Sufficiency ratio(19/18x100) (%)	12.2	14.0	12.4	▲ 0.2

(Notes)

- Seasonally adjusted figures are calculated by removing seasonal components from the original series, using the US Census method(X-12-ARIMA). The values prior to December 2018 have been adjusted by using the new seasonal indexes at the time of issuance of the January 2019 data.
- ▲ means decrease.
- The active job openings-to-applicants ratio for regular staff is calculated by dividing monthly active job openings for regular staff by monthly active applications for regular workers excluding part-timers. However, this ratio is lower than that in a strict sense because monthly active applications for regular workers excluding part-timers include dispatch and contract workers.
- "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).
- "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.