

Chart 2. EMPLOYMENT REFERRALS FOR REGULAR WORKERS BY EMPLOYMENT PATTERN (excluding new school graduates)

August 2018

Month and Year		Aug 2018	Jul 2018	Aug 2017	Change from the same month of the preceding year (% , point)
Item					
Regular workers excluding part-timers	1 Monthly active applications(person(s))	1,091,039	1,097,384	1,160,407	▲ 6.0
	2 New applications (case(s))	257,118	250,112	273,845	▲ 6.1
	3 Monthly active job openings (person (s))	1,548,414	1,531,570	1,486,755	4.1
	4 New job openings(person(s))	546,278	533,360	526,759	3.7
	5 Persons who found employment (case(s))	71,181	74,186	76,730	▲ 7.2
	6 Active job openings-to-applicants ratio(3/1) (time(s))	1.42	1.40	1.28	0.14
	7 New job openings-to-applicants ratio(4/2) (time(s))	2.12	2.13	1.92	0.20
	8 Ratio of persons who found employment (5/2x100) (%)	27.7	29.7	28.0	▲ 0.3
	9 Sufficiency ratio(5/4x100) (%)	13.0	13.9	14.6	▲ 1.6
Regular staff	10 Monthly active job openings (person (s))	1,227,993	1,215,178	1,164,609	5.4
	11 New job openings(person(s))	431,293	422,114	409,466	5.3
	12 Persons who found employment (case(s))	56,787	58,907	60,145	▲ 5.6
	13 Active job openings-to-applicants ratio(10/1) (time(s))	1.13	1.11	1.00	0.13
	<Seasonally adjusted>	1.13	1.13	1.01	—
	14 Sufficiency ratio(12/11x100) (%)	13.2	14.0	14.7	▲ 1.5
Regular part-timers	15 Monthly active applications(person(s))	594,979	611,839	595,301	▲ 0.1
	16 New applications (case(s))	123,750	117,257	126,110	▲ 1.9
	17 Monthly active job openings (person (s))	914,781	902,258	887,878	3.0
	18 New job openings(person(s))	326,432	322,150	316,004	3.3
	19 Persons who found employment (case(s))	40,567	44,525	42,248	▲ 4.0
	20 Active job openings-to-applicants ratio(17/15) (time(s))	1.54	1.47	1.49	0.05
	21 New job openings-to-applicants ratio(18/16) (time(s))	2.64	2.75	2.51	0.13
	22 Ratio of persons who found employment (19/16x100) (%)	32.8	38.0	33.5	▲ 0.7
	23 Sufficiency ratio(19/18x100) (%)	12.4	13.8	13.4	▲ 1.0

(Notes)

- Seasonally adjusted figures are calculated by removing seasonal components from the original series,using the US Census method(X-12-ARIMA). The values prior to December 2017 have been adjusted by using the new seasonal indexes at the time of issuance of the January 2018 data.
- ▲ means decrease.
- The active job openings-to-applicants ratio for regular staff is calculated by dividing monthly active job openings for regular staff by monthly active applications for regular workers excluding part-timers. However, this ratio is lower than that in a strict sense because monthly active applications for regular workers excluding part-timers include dispatch and contract workers.
- "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).
- "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.