

## 2014 Survey on Employment Trends (Survey Form 3 for New Employee)

○ The information supplied in this Survey Form shall not be used for purposes other than statistics, nor shall it be revealed to any third party. Please therefore fill in the accurate information.  
○ In reference to the guidance of how to fill it in, please select and circle **the single relevant number**.  
However, **with regard to Question 5**, please select and circle **all that apply**.  
○ With regard to Question 9, please fill in **the name of a relevant prefecture**.

Prefecture No.	Serial number	Worker's number
*	*	

Question 1: What is your gender?

Male	Female
1	2

Question 2: How old were you (when you took up the employment?)

..... years old
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Question 3: At which of the below listed educational institutions did you graduate from last?

Junior high school	High school	Vocational training school (specialized course) (a vocational training school with a course length of 2 years or more and with an entrance requirement of upper secondary school graduation)	Technical college / junior college	University		graduate school	
				Arts	Sciences	Arts	Sciences
1	2	3	4	5	6	7	8

Question 4: When did you graduate from the educational institution in Question 3?

New graduates (Graduated in January 2014 or later)	Non-new graduates (Graduated in December 2013 or earlier)
1	2

Question 5: Use of the internet during job seeking activities

If you used the internet, please select and circle the websites you visited and **all that apply**.

I used the internet						Did not use the internet
Used the internet to collect information about job vacancies						
Websites operated directly by recruiting enterprises	Websites operated by private recruitment advertisement companies	Job search websites	Hello Work Internet Service	Other websites	Used to make an appointment with, and to send inquiries to, enterprises	
1	2	3	4	5	6	7

Question 6: Recruitment process (use of job agencies)

Employment security agencies (Hello Work) (partbank and jinzai-bank included)	Submitted an application, having seen the information on the Hello Work Internet Service or job search websites	Private employment placement agencies (schools excluded)	Schools (vocational schools included)	Previous company	Secondment	Reinstated after the completion of the secondment	Through a personal connection (including friends and acquaintances)	Advertisement (career magazines and internet included)	Others
01	02	03	04	05	06	07	08	09	10

Question 7: Are you a general or part-time worker?

full-time employees		Part-time worker	
No defined period of employment	Defined period of employment	No defined period of employment	Defined period of employment
1	2	3	4

"Part-time workers" refer to workers with shorter daily work hours compared with general workers in the business office, or those with the same daily work hours but with shorter weekly work hours compared with general workers.

Question 8: What is your job? (Reference should be made to the employment division in the guidance of how to fill in this survey.)

If you have more than two jobs, please select and circle the main one.

Administrative and managerial workers	Professional and engineering workers	Clerical workers	Sales workers	Service workers	Security workers	Manufacturing process workers	Transport and machine operation workers	Construction and mining workers	Carrying, cleaning, packaging, and related workers	Other workers
01	02	03	04	05	06	07	08	09	10	11

Question 9: Your job experience during the two year period prior to the current job

I had a job at some point in the year prior to the current job.	1	Please fill in the name of the prefecture where the previous enterprise is located. <input style="width: 100%;" type="text"/>
Work experience in the period 2 years to 1 year prior to entry, but not in the year prior to entry	2	
I did not have a job during the two year period prior to the current job.	3	

Please fill in the name of the prefecture of your residence prior to the current job.

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Question 10: Do you work on the day you fill in this Survey Form?

I work.	1	If you answered 1 or 2 in Q9 → <b>Go to Question 11.</b> If you answered 3 in Q9 →
I do not work.	2	} <b>End of the Survey</b>

**Only those who “had a job at some point during the two year period prior to the current job” (those who chose (1) or (2) for Question 9) and who also chose (1) (I work) for Question 10 should answer the following questions.**

Question 11: What was the business of the previous enterprise? Please select **one from 01 to 18**. (Reference should be made to the guidance of how to fill in “ Definition of terminology for Question 11”.)

Agriculture, Forestry and Fisheries	Mining and quarrying of stone and gravel	Construction	Manufacturing	Electricity, gas, heat supply and water	Information and communications	Transport and postal activities	Wholesale and retail trade	Finance and insurance
01	02	03	04	05	06	07	08	09
Real estate and goods rental and leasing	Scientific research, professional and technical services	Accommodations, eating and drinking services	Living-related and personal services and amusement services	Education, learning support	Medical, health care and welfare	Compound services	Service (not elsewhere classified)	Any other industries
10	11	12	13	14	15	16	17	18

Question 12: Please select your last job.

If you had more than two jobs, please select and circle the main one.

Administrative and managerial workers	Professional and engineering workers	Clerical workers	Sales workers	Service workers	Security workers	Manufacturing process workers	Transport and machine operation workers	Construction and mining workers	Carrying, cleaning, packaging, and related workers	Other workers
01	02	03	04	05	06	07	08	09	10	11

Question 13: What was your employment status in your last job?

Employed				Self-employed Engaged in a Family business
full-time employees		Part-time worker		
No defined period of employment	Defined period of employment	No defined period of employment	Defined period of employment	
1	2	3	4	5

Please specify:

End of the Survey

Question 14: How long was the in-between period between when you resigned from the last job and when you took up the current job?

Those who selected (1) for Question 9 (the in-between period between the last job and the current job was less than one year)					Those who selected (2) for Question 9 (the in-between period between the last job and the current job was one year or longer but less than two years)	
Less than 15 days	15 days or longer but less than one month	One month or longer but less than three months	Three months or longer but less than six months	Six months or longer but less than one year	One year or longer but less than one and a half years	One and a half years or longer but less than two years
1	2	3	4	5	6	7

Question 15: The total number of workers across the previous enterprise.

1000 persons or more	300 – 999 persons	100 – 299 persons	30 – 99 persons	5 - 29 persons	4 persons or less	Publicly-owned or state-run
1	2	3	4	5	6	7

Question 16: Why did you resign from the previous company and why did you choose the current company?

(1) **Single main reason** for resignation from the last job

I could not get interested in the job.	I could not make best use of my resources, personality, and qualifications.	Human relations in the workplace were not amicable.	I was uncertain about the future of the company.	Income, including wages, were insufficient	Work hours, holiday entitlements and other working conditions were unsatisfactory.	Marriage	Maternity, child care	Long-term care	Retirement age, expiry of the contract	Due to circumstances of the company	Any other reasons (including secondment)
01	02	03	04	05	06	07	08	09	10	11	12

(2) **Single main reason** for choosing the current company.

I was interested in the job.	I can make use of my resources, personality, and qualifications.	I have expectations for the future of the company.	Income, including wages, is sufficient.	Work hours, holiday entitlements and other working conditions are good.	It is easy to commute.	I wanted to get any job.	Any other reasons (including secondment)
13	14	15	16	17	18	19	20

Question 17: How was the level of wages affected compared with the last job?

Increased			No change	Decreased		
Increase of more than 30%	Increase of 10% or more but less than 30%	Increase of less than 10%		Decrease of less than 10%	Decrease of 10% or more but less than 30%	Decrease of more than 30%
1	2	3	4	5	6	7

**Thank you for your cooperation.**

\*of total

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