

Annex Statistical Table 1-2: Labour movement of regular employees (rate)

Category	Rate of total labour movement	Accession rate			Separation rate	Excess accession rate
		Accession rate	Accession rate of hired careerchanging employees	Accession rate of hired starting employees		
2013	(%)	(%)	(%)	(%)	(%)	(point)
Total	31.9	16.3	10.5	5.8	15.6	0.7
Regular employee						
Male	26.8	13.7	9.2	4.5	13.2	0.5
Female	38.4	19.7	12.3	7.4	18.7	1.0
Full-time employee						
Total	25.0	12.6	8.7	3.9	12.4	0.2
Male	21.5	10.8	7.7	3.0	10.7	0.1
Female	32.0	16.2	10.6	5.6	15.8	0.4
Part-time worker						
Total	51.4	26.8	15.8	11.0	24.7	2.1
Male	65.8	34.7	19.7	15.0	31.1	3.6
Female	46.5	24.0	14.4	9.6	22.4	1.6
No defined period of employment						
Total	24.2	12.6	7.8	4.8	11.6	1.0
Male	19.9	10.2	6.7	3.5	9.7	0.5
Female	31.4	16.5	9.7	6.8	14.9	1.6
Defined period of employment						
Total	56.3	28.1	19.1	9.0	28.2	-0.1
Male	65.9	33.2	23.2	10.0	32.7	0.5
Female	51.2	25.4	17.0	8.4	25.8	-0.4
2012	(%)	(%)	(%)	(%)	(%)	(point)
Total	29.6	14.8	9.1	5.7	14.8	0.0
Regular employee						
Male	25.0	12.4	8.1	4.3	12.6	-0.2
Female	35.6	18.1	10.5	7.5	17.6	0.5
Full-time employee						
Total	22.8	11.3	7.7	3.6	11.5	-0.2
Male	19.9	9.8	7.0	2.8	10.2	-0.4
Female	28.5	14.3	9.2	5.1	14.2	0.1
Part-time worker						
Total	51.1	26.0	13.7	12.3	25.1	0.9
Male	67.9	34.5	17.9	16.6	33.4	1.1
Female	45.6	23.3	12.3	10.9	22.3	1.0
Year-on-year change	(point)	(point)	(point)	(point)	(point)	(point)
Total	2.3	1.5	1.4	0.1	0.8	...
Regular employee						
Male	1.8	1.3	1.1	0.2	0.6	...
Female	2.8	1.6	1.8	-0.1	1.1	...
Full-time employee						
Total	2.2	1.3	1.0	0.3	0.9	...
Male	1.6	1.0	0.7	0.2	0.5	...
Female	3.5	1.9	1.4	0.5	1.6	...
Part-time worker						
Total	0.3	0.8	2.1	-1.3	-0.4	...
Male	-2.1	0.2	1.8	-1.6	-2.3	...
Female	0.9	0.7	2.1	-1.3	0.1	...

Note: The surveys about “No defined period of employment” and “Defined period of employment” started from 2013.