

Table 5: Wage changes of hired career-changing employees

Category	Total	Increase	Increase		No change	Decrease	Decrease		Increase- Decrease (Point)
			Increase of 10% or more	Increase of up to 10%			Decrease of up to 10%	Decrease of 10% or more	
2012 (%)									
Total	100.0	32.3	20.9	11.4	34.5	30.4	8.2	22.2	1.9
Age 19 and under	100.0	42.7	27.1	15.6	35.3	19.8	8.7	11.1	22.9
20-24	100.0	46.0	29.9	16.2	30.5	20.4	7.0	13.4	25.6
25-29	100.0	38.1	26.8	11.3	32.2	28.0	8.2	19.8	10.1
30-34	100.0	32.7	21.0	11.7	36.1	28.3	9.5	18.7	4.4
35-39	100.0	35.0	23.0	12.0	35.8	26.5	7.0	19.5	8.5
40-44	100.0	34.1	20.7	13.4	34.3	27.8	9.2	18.6	6.3
45-49	100.0	31.9	21.5	10.4	38.3	27.0	8.4	18.6	4.9
50-54	100.0	22.2	12.9	9.3	40.6	35.7	8.4	27.3	-13.5
55-59	100.0	22.2	12.2	10.0	39.8	34.9	10.6	24.3	-12.7
60-64	100.0	10.2	5.9	4.3	26.4	59.2	5.7	53.5	-49.0
Age 65 and over	100.0	7.1	3.2	3.9	42.3	46.8	10.0	36.8	-39.7
2011 (%)									
Total	100.0	28.5	17.9	10.6	38.1	32.0	9.0	23.1	-3.5
Age 19 and under	100.0	45.0	25.4	19.6	39.8	12.8	5.2	7.6	32.2
20-24	100.0	38.7	25.5	13.1	31.6	28.5	9.6	18.9	10.2
25-29	100.0	35.5	21.3	14.2	35.6	27.9	7.0	21.0	7.6
30-34	100.0	31.4	20.7	10.7	37.2	30.1	9.8	20.3	1.3
35-39	100.0	28.2	17.2	11.0	41.4	29.8	9.5	20.3	-1.6
40-44	100.0	27.8	18.7	9.1	42.6	27.7	9.2	18.5	0.1
45-49	100.0	23.9	15.1	8.8	44.7	29.3	10.9	18.4	-5.4
50-54	100.0	22.3	13.7	8.6	42.2	34.6	12.9	21.8	-12.3
55-59	100.0	18.7	11.4	7.3	40.9	39.0	7.9	31.1	-20.3
60-64	100.0	8.2	5.1	3.1	30.2	60.6	6.2	54.4	-52.4
Age 65 and over	100.0	7.6	2.2	5.4	39.7	43.5	9.5	34.0	-35.9
Year-on-year change (point)									
Total	...	3.8	3.0	0.8	-3.6	-1.6	-0.8	-0.9	...
Age 19 and under	...	-2.3	1.7	-4.0	-4.5	7.0	3.5	3.5	...
20-24	...	7.3	4.4	3.1	-1.1	-8.1	-2.6	-5.5	...
25-29	...	2.6	5.5	-2.9	-3.4	0.1	1.2	-1.2	...
30-34	...	1.3	0.3	1.0	-1.1	-1.8	-0.3	-1.6	...
35-39	...	6.8	5.8	1.0	-5.6	-3.3	-2.5	-0.8	...
40-44	...	6.3	2.0	4.3	-8.3	0.1	0.0	0.1	...
45-49	...	8.0	6.4	1.6	-6.4	-2.3	-2.5	0.2	...
50-54	...	-0.1	-0.8	0.7	-1.6	1.1	-4.5	5.5	...
55-59	...	3.5	0.8	2.7	-1.1	-4.1	2.7	-6.8	...
60-64	...	2.0	0.8	1.2	-3.8	-1.4	-0.5	-0.9	...
Age 65 and over	...	-0.5	1.0	-1.5	2.6	3.3	0.5	2.8	...

Note: The data is on career-changing employees who were employed in a previous job and are current employees at the time of the survey.