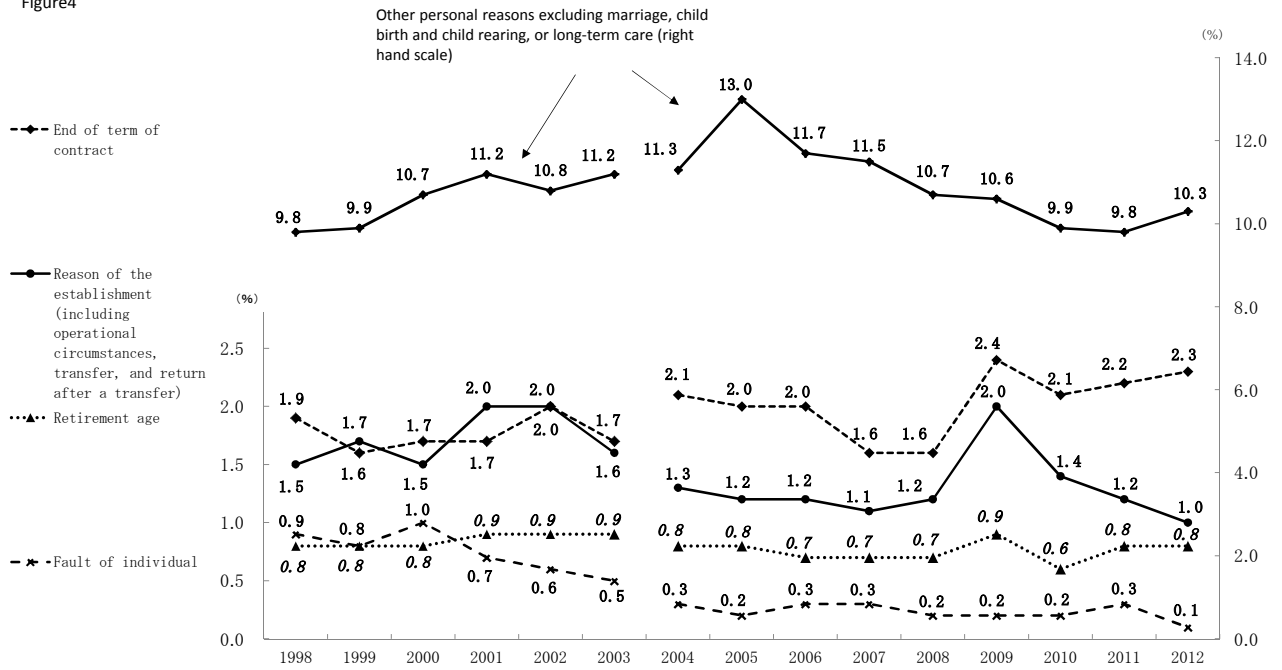


Figure 4



- Notes: 1) Separation rate by reason for leaving = number of persons leaving employment by reason for leaving / number of regular employees as of January 1st x 100  
 2) The scope of the surveyed industries was expanded in 2004, so the data has been disconnected from data for 2003 and earlier. See Explanatory Notes 2.  
 3) "Reason for leaving" are the reasons given by the establishments where the separated employee worked.  
 4) "Reasons of the establishment" includes operational circumstances, transfer, and return after a transfer.  
 5) "Personal reasons" include marriage, child birth and child rearing, long-term care or other personal reasons.