

## 2010 Survey on Employment Trends (Survey Form 3 for New Employee)

**Ministry of Health,  
Labour and Welfare**

- The information supplied in this Survey Form shall not be used for purposes other than statistics, nor shall it be revealed to any third party. Please therefore fill in the accurate information.
- In reference to the guidance of how to fill it in, please select and circle **the single relevant number**. However, **with regard to Question 5**, please select and circle **all that apply**.
- With regard to Question 9, please fill in **the name of a relevant prefecture**.

| Prefecture No. | Serial number | Worker's number |
|----------------|---------------|-----------------|
| *              | *             |                 |

Do not fill in the space with \*.

With regard to the worker's number, you may use any figures, symbols or names (initial), etc. that you should be able to remember later on when further inquiries are made about the information provided.

Question 1: What is your gender?

| Male | Female |
|------|--------|
| 1    | 2      |

Question 2: How old were you (when you took up the employment?)

| Less than 19 years old | 20 – 24 years old | 25 – 29 years old | 30 – 34 years old | 35 – 39 years old | 40 – 44 years old | 45 – 49 years old | 50 – 54 years old | 55 – 59 years old | 60 – 64 years old | 65 years and over |
|------------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|
| 01                     | 02                | 03                | 04                | 05                | 06                | 07                | 08                | 09                | 10                | 11                |

Question 3: At which of the below listed educational institutions did you graduate from last?

| Junior high school | High school | Vocational training school (specialized course) (a vocational training school with a course length of 2 years or more and with an entrance requirement of upper secondary school graduation) | Technical college, junior college | University, graduate school |          |
|--------------------|-------------|--|-----------------------------------|-----------------------------|----------|
|                    |             |  |                                   | Arts                        | Sciences |
| 1                  | 2           | 3  | 4                                 | 5                           | 6        |

Question 4: When did you graduate from the educational institution in Question 3?

| Just graduated in March 2010 | Graduated in March 2009 or earlier |
|------------------------------|------------------------------------|
| 1                            | 2                                  |

Question 5: Use of the internet during job seeking activities

If you used the internet, please select and circle the websites you visited and **all that apply**.

| I used the internet  |  |                     |                             |                |   | Did not use the internet |
|--|--|---------------------|-----------------------------|----------------|---|--------------------------|
| Used the internet to collect information about job vacancies |  |                     |                             |                |   |                          |
| Websites operated directly by recruiting enterprises         | Websites operated by private recruitment advertisement companies | Job search websites | Hello Work Internet Service | Other websites | Used to make an appointment with, and to send inquiries to, enterprises |                          |
| 1  | 2  | 3                   | 4                           | 5              | 6   | 7                        |

Question 6: Recruitment process (use of job agencies)

| Employment security agencies (Hello Work) (partbank and jinzai-bank included) | Submitted an application, having seen the information on the Hello Work Internet Service or job search websites | Private employment placement agencies (schools excluded) | Schools (vocational schools included) | Previous company | Secondment | Reinstated after the completion of the secondment | Through a personal connection (including friends and acquaintances) | Advertisement (career magazines and internet included) | Others |
|---|---|--|---------------------------------------|------------------|------------|---|---|--|--------|
| 01  | 02  | 03   | 04                                    | 05               | 06         | 07  | 08  | 09   | 10     |

Question 7: Are you a general or part-time worker?

| full-time employees | Part-time worker |
|---------------------|------------------|
| 1                   | 2                |

“Part-time workers” refer to workers with shorter daily work hours compared with general workers in the business office, or those with the same daily work hours but with shorter weekly work hours compared with general workers.

Question 8: What is your job? (Reference should be made to the employment division in the guidance of how to fill in this survey.)

If you have more than two jobs, please select and circle the main one.

| Professional and engineering workers | Administrative and managerial workers | Clerical workers | Sales workers | Service workers | Security workers | Transportation and communication sector | Production line and manual labor jobs | Other workers |
|--------------------------------------|---------------------------------------|------------------|---------------|-----------------|------------------|---|---------------------------------------|---------------|
| 1                                    | 2                                     | 3                | 4             | 5               | 6                | 7                                       | 8                                     | 9             |

Question 9: Your job experience during the two year period prior to the current job

|  |   |
|--|---|
| I had a job at some point in the year prior to the current job.  | 1 |
| I was unemployed in the year prior to the current job, but had a job at some point during the one year period between the first and the second year preceding the current job. | 2 |
| I did not have a job during the two year period prior to the current job.  | 3 |

Please fill in the name of the prefecture where the previous enterprise is located.

Please fill in the name of the prefecture of your residence prior to the current job.

|        |
|--------|
| *<br>⋮ |
|--------|

Question 10: Do you work on the day you fill in this Survey Form?

|                |   |                            |
|----------------|---|----------------------------|
| I work.        | 1 | → Go to Question 11.       |
| I do not work. | 2 | → <b>End of the Survey</b> |

**Only those who “had a job at some point during the two year period prior to the current job” (those who chose (1) or (2) for Question 9) and who also chose (1) (I work) for Question 10 should answer the following questions.**

Question 11: What was the business of the previous enterprise? Please select **one from 01 to 16**. (Reference should be made to the guidance of how to fill in “Definition of terminology for Question 11”.)

|  |  |  |   |   |                                  |                                 |                                    |                       |
|--|--|--|---|---|----------------------------------|---------------------------------|------------------------------------|-----------------------|
| Agriculture, Forestry and Fisheries      | Mining and quarrying of stone and gravel                 | Construction                                 | Manufacturing   | Electricity, gas, heat supply and water | Information and communications   | Transport and postal activities | Wholesale and retail trade         | Finance and insurance |
| 01                                       | 02   | 03   | 04  | 05                                      | 06                               | 07                              | 08                                 | 09                    |
| Real estate and goods rental and leasing | Scientific research, professional and technical services | Accommodations, eating and drinking services | Living-related and personal services and amusement services | Education, learning support             | Medical, health care and welfare | Compound services               | Service (not elsewhere classified) | Any other industries  |
| 10                                       | 11   | 12   | 13  | 14                                      | 15                               | 16                              | 17                                 | 18                    |

Question 12: Please select your last job.  
If you had more than two jobs, please select and circle the main one.

|                                      |                                       |                  |               |                 |                  |   |                                       |               |
|--------------------------------------|---------------------------------------|------------------|---------------|-----------------|------------------|---|---------------------------------------|---------------|
| Professional and engineering workers | Administrative and managerial workers | Clerical workers | Sales workers | Service workers | Security workers | Transportation and communication sector | Production line and manual labor jobs | Other workers |
| 1                                    | 2                                     | 3                | 4             | 5               | 6                | 7                                       | 8                                     | 9             |

Question 13: What was your employment status in your last job?

|                     |                  |                              |
|---------------------|------------------|------------------------------|
| Employed            |                  | Self-employed                |
| full-time employees | Part-time worker | Engaged in a Family business |
| 1                   | 2                | 3                            |

Please specify:

End of the Survey

Question 14: How long was the in-between period between when you resigned from the last job and when you took up the current job?

|  |   |  |   |   |  |  |
|--|---|--|---|---|--|--|
| Those who selected (1) for Question 9<br>(the in-between period between the last job and the current job was less than one year) |   |  |   |   | Those who selected (2) for Question 9<br>(the in-between period between the last job and the current job was one year or longer but less than two years) |  |
| Less than 15 days  | 15 days or longer but less than one month | One month or longer but less than two months | Three months or longer but less than six months | Six months or longer but less than one year | One year or longer but less than one and a half years  | One and a half years or longer but less than two years |
| 1  | 2   | 3  | 4   | 5   | 6  | 7  |

Question 15: The total number of workers across the previous enterprise.

|                      |                   |                   |                 |                |                   |                             |
|----------------------|-------------------|-------------------|-----------------|----------------|-------------------|-----------------------------|
| 1000 persons or more | 300 – 999 persons | 100 – 299 persons | 30 – 99 persons | 5 - 29 persons | 4 persons or less | Publicly-owned or state-run |
| 1                    | 2                 | 3                 | 4               | 5              | 6                 | 7                           |

Question 16: Why did you resign from the previous company and why did you choose the current company?

(1) **Single main reason** for resignation from the last job

|  |   |   |  |  |  |  |   |                                     |  |
|--|---|---|--|--|--|--|---|-------------------------------------|--|
| I could not get interested in the job. | I could not make best use of my resources, personality, and qualifications. | Human relations in the workplace were not amicable. | I was uncertain about the future of the company. | Income, including wages, were insufficient | Work hours, holiday entitlements and other working conditions were unsatisfactory. | Marriage, maternity, child care and long-term care | Retirement age and expiry of the contract | Due to circumstances of the company | Any other reasons (including secondment) |
| 01                                     | 02  | 03  | 04   | 05   | 06   | 07   | 08  | 09                                  | 10                                       |

(2) **Single main reason** for choosing the current company.

|                              |  |  |   |   |                        |                          |  |
|------------------------------|--|--|---|---|------------------------|--------------------------|--|
| I was interested in the job. | I can make use of my resources, personality, and qualifications. | I have expectations for the future of the company. | Income, including wages, is sufficient. | Work hours, holiday entitlements and other working conditions are good. | It is easy to commute. | I wanted to get any job. | Any other reasons (including secondment) |
| 11                           | 12   | 13   | 14                                      | 15  | 16                     | 17                       | 18                                       |

Question 17: How was the level of wages affected compared with the last job?

|                           |   |                           |           |                           |   |                           |
|---------------------------|---|---------------------------|-----------|---------------------------|---|---------------------------|
| Increased                 |   |                           | No change | Decreased                 |   |                           |
| Increase of more than 30% | Increase of 10% or more but less than 30% | Increase of less than 10% |           | Decrease of less than 10% | Decrease of 10% or more but less than 30% | Decrease of more than 30% |
| 1                         | 2   | 3                         | 4         | 5                         | 6   | 7                         |

**Thank you for your cooperation.**