

Chart 2. EMPLOYMENT REFERRALS FOR REGULAR WORKERS BY EMPLOYMENT PATTERN (excluding new school graduates)

March 2011

Item		Month and Year			Change from the same he same month of the preceding year (%, point)
		Mar 2011	Feb 2011	Mar 2010	
Regular workers excluding part-timers	1 Monthly active applications(person(s))	1,973,845	1,831,524	2,136,011	▲ 7.6
	2 New applications (case(s))	515,890	474,079	557,651	▲ 7.5
	3 Monthly active job openings (person (s))	1,002,356	967,016	804,423	24.6
	4 New job openings(person(s))	372,012	384,258	329,835	12.8
	5 Persons who found employment (case(s))	131,715	95,577	128,298	2.7
	6 Active job openings-to-applicants ratio(3/1) (time(s))	0.51	0.53	0.38	0.13
	7 New job openings-to-applicants ratio(4/2) (time(s))	0.72	0.81	0.59	0.13
	8 Ratio of persons who found employment (5/2x100) (%)	25.5	20.2	23.0	2.5
	9 Sufficiency ratio(5/4x100) (%)	35.4	24.9	38.9	▲ 3.5
Regular staff	10 Monthly active job openings (person (s))	741,669	733,769	592,657	25.1
	11 New job openings(person(s))	258,745	280,276	229,470	12.8
	12 Persons who found employment (case(s))	86,601	72,962	83,098	4.2
	13 Active job openings-to-applicants ratio(10/1) (time(s))	0.38	0.40	0.28	0.10
	14 Sufficiency ratio(12/11x100) (%)	33.5	26.0	36.2	▲ 2.7
Regular part-timers	15 Monthly active applications(person(s))	662,534	612,158	674,515	▲ 1.8
	16 New applications (case(s))	182,106	166,581	196,695	▲ 7.4
	17 Monthly active job openings (person (s))	578,436	531,631	502,696	15.1
	18 New job openings(person(s))	232,692	219,424	222,185	4.7
	19 Persons who found employment (case(s))	64,558	47,216	70,029	▲ 7.8
	20 Active job openings-to-applicants ratio(17/15) (time(s))	0.87	0.87	0.75	0.12
	21 New job openings-to-applicants ratio(18/16) (time(s))	1.28	1.32	1.13	0.15
	22 Ratio of persons who found employment (19/16x100) (%)	35.5	28.3	35.6	▲ 0.1
	23 Sufficiency ratio(19/18x100) (%)	27.7	21.5	31.5	▲ 3.8

(Notes)

1. ▲ means decrease.

2. The active job openings-to-applicants ratio for regular staff is calculated by dividing monthly active job openings for regular staff by monthly active applications for regular workers excluding part-timers. However, this ratio is lower than that in a strict sense because monthly active applications for regular workers excluding part-timers include dispatch and contract workers.

3. "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).

4. "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.