

**Table 5 - Trends in labour union membership and estimated unionization rate of part-time employees
(Unit labour unions)**

Year	Labour union membership of part-time employees			Share in the total labour union members	Number of short-time employees	Estimated unionization rate
		Change on previous year	Percentage change on previous year			
	Thousand persons	Thousand persons	%	%	Ten thousand persons	%
2011	776	50	6.8	7.8
					[...]	[...]
2012	837	61	7.9	8.5
					[1,332]	[6.3]
2013	914	77	9.2	9.3	1,392	6.6
					[1,410]	[6.5]
2014	970	56	6.2	9.9	1,439	6.7
					[1,455]	[6.7]
2015	1,025	55	5.7	10.4	1,469	7.0
					[1,480]	[6.9]
2016	1,131	106	10.3	11.4	1,517	7.5
					[1,534]	[7.4]

- Note: 1) A "part-time employee" is a non-regular staff with reduced working hours, i.e. a person with shorter scheduled daily hours of work or with the same scheduled daily hours of work but shorter scheduled weekly hours of work than an ordinary workers at the same establishment, and a person who is termed a part-time worker, etc. at the establishment.
- 2) The raw (unadjusted) figures in the Labour Force Survey published every June are used for the "numbers of short-time employees."
- 3) The "numbers of short-time employees" in lower-row square brackets indicate the numbers of employees with working hours of less than 35 hours per week; the same numbers in upper rows are obtained by subtracting the "numbers of regular employees" from the numbers of employees with working hours of less than 35 hours and adding the "numbers of part-time employees" with working hours of 35 hours or more per week to those numbers.
- 4) The "estimated unionization rates" in upper rows are obtained by dividing the numbers of labour union members who are part-time employees by the "numbers of short-time employees" in upper rows; the same rates in square brackets in lower rows are obtained by dividing the numbers of labour union members who are part-time employees by the "numbers of short-time employees" in lower-row square brackets.
- 5) The "numbers of employees" and "estimated unionization rates" in upper rows before 2012 are not tabulated, as the numbers of regular employees with working hours of less than 35 hours per week and those of part-time employees with working hours of 35 hours or more per week are not available before 2012 in the Labour Force Survey.
- 6) The "number of employees" and "estimated unionization rate" are not tabulated for 2011, as results on numbers of employees were published excluding Iwate, Miyagi and Fukushima prefectures due to difficulties in conducting the Labour Force Survey (June 2011) cause of the Great East Japan Earthquake, and "number of short time employees" was not shown even when "Supplementary-estimated figures in 2011" was posted in April 2012.