

**Table 5 - Trends in labour union membership and estimated unionization rate of part-time employees  
(Unit labour unions)**

| Year        | Labour union membership of part-time employees |                         |                                    | Share in the total labour union members | Number of short-time employees | Estimated unionization rate |
|-------------|--|-------------------------|------------------------------------|---|--------------------------------|-----------------------------|
|             |  | Change on previous year | Percentage change on previous year |   |                                |                             |
|             | Thousand persons                               | Thousand persons        | %                                  | %                                       | Ten thousand persons           | %                           |
| 2008        | 616  | 28                      | 4.7                                | 6.2                                     | 1,232                          | 5.0                         |
| 2009        | 700  | 84                      | 13.7                               | 7.0                                     | 1,317                          | 5.3                         |
| 2010        | 726  | 26                      | 3.7                                | 7.3                                     | 1,291                          | 5.6                         |
| 2011        | 776  | 50                      | 6.8                                | 7.8                                     | ...                            | ...                         |
| 2012        | 837  | 61                      | 7.9                                | 8.5                                     | 1,332                          | 6.3                         |
| <b>2013</b> | <b>914</b>                                     | <b>77</b>               | <b>9.2</b>                         | <b>9.3</b>                              | <b>1,410</b>                   | <b>6.5</b>                  |

- Note: 1) A "part-time employee" is a non-regular staff with reduced working hours, i.e. a person with shorter scheduled daily hours of work or with the same scheduled daily hours of work but shorter scheduled weekly hours of work than an ordinary workers at the same establishment, and a person who is termed a part-time worker, etc. at the establishment.
- 2) The "number of short time employees" is the number of employees in the Labour Force Survey with working hours of less than 35 hours per week.
- 3) The "estimated unionization rate" is the figure obtained by dividing the number of labour union members who are part-time employees by the number of short time employees.
- 4) The number of employees and estimated unionization rate are not tabulated for 2011, as results on numbers of employees were published excluding Iwate, Miyagi and Fukushima prefectures due to difficulties in conducting the Labour Force Survey (June 2011) cause of the Great East Japan Earthquake, and "number of short time employees" was not shown even when "Supplementary-estimated figures in 2011" was posted in April 2012.