## Table 6. Number of labour disputes by main demands and percentage distributions

<table>
<thead>
<tr>
<th>Main demands</th>
<th>Number of labour disputes</th>
<th>Percentage distribution</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>2013</td>
<td>2012</td>
</tr>
<tr>
<td></td>
<td>Cases</td>
<td>Cases</td>
</tr>
<tr>
<td>Total</td>
<td>507</td>
<td>596</td>
</tr>
<tr>
<td>Union security and collective agreement</td>
<td>145</td>
<td>175</td>
</tr>
<tr>
<td>Union security and union activities</td>
<td>133</td>
<td>163</td>
</tr>
<tr>
<td>Conclusion, revision and effectuation of collective agreement</td>
<td>16</td>
<td>16</td>
</tr>
<tr>
<td>Wages</td>
<td>228</td>
<td>268</td>
</tr>
<tr>
<td>Wage system</td>
<td>20</td>
<td>18</td>
</tr>
<tr>
<td>Revision of wage amount (Basic wage and several allowances)</td>
<td>71</td>
<td>89</td>
</tr>
<tr>
<td>Revision of wage amount (Bonus and lump sum payment)</td>
<td>60</td>
<td>65</td>
</tr>
<tr>
<td>Wage amount of individual union member</td>
<td>12</td>
<td>22</td>
</tr>
<tr>
<td>Retirement allowance (including retirement pension)</td>
<td>8</td>
<td>10</td>
</tr>
<tr>
<td>Other matters related to wage</td>
<td>81</td>
<td>104</td>
</tr>
<tr>
<td>Working conditions except wages</td>
<td>44</td>
<td>30</td>
</tr>
<tr>
<td>Change of prescribed working hours</td>
<td>8</td>
<td>3</td>
</tr>
<tr>
<td>Overtime work or day-off work</td>
<td>2</td>
<td>2</td>
</tr>
<tr>
<td>Days off and holidays (include weekly two days off. and consecutive days off)</td>
<td>8</td>
<td>5</td>
</tr>
<tr>
<td>Other matters related to working hours</td>
<td>5</td>
<td>4</td>
</tr>
<tr>
<td>Child care leave and family care leave system</td>
<td>1</td>
<td>2</td>
</tr>
<tr>
<td>Education and training</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>Work environment and health management</td>
<td>16</td>
<td>10</td>
</tr>
<tr>
<td>Welfare benefit</td>
<td>5</td>
<td>3</td>
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<tr>
<td>Management, employment, personnel</td>
<td>173</td>
<td>241</td>
</tr>
<tr>
<td>Suspension, abolishment and rationalization of business</td>
<td>7</td>
<td>12</td>
</tr>
<tr>
<td>Objection to dismissal and reinstatement of dismissed employee</td>
<td>108</td>
<td>148</td>
</tr>
<tr>
<td>Personnel plan and recruitment plan</td>
<td>8</td>
<td>5</td>
</tr>
<tr>
<td>Reallocation and dispatch</td>
<td>20</td>
<td>21</td>
</tr>
<tr>
<td>Solicitation for voluntary retirement</td>
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<td>3</td>
</tr>
<tr>
<td>Mandatory retirement age system (including extension of employment and re-employment)</td>
<td>12</td>
<td>16</td>
</tr>
<tr>
<td>Effective use of part-time employees, contract employees and dispatched employees</td>
<td>1</td>
<td>2</td>
</tr>
<tr>
<td>Working conditions of part-time employees and contract employees</td>
<td>10</td>
<td>8</td>
</tr>
<tr>
<td>Personnel evaluation system (including experimental system)</td>
<td>1</td>
<td>3</td>
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<tr>
<td>Other matters related to management and personnel affairs</td>
<td>12</td>
<td>35</td>
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<tr>
<td>Others</td>
<td>25</td>
<td>29</td>
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</tbody>
</table>

Note: Sum of the figures may over "Total" due to multiple answers.