

What is Social Security Agreement (SSA) ?

The aim of SSA: To solve issues in pension and other social insurance systems arising from increasing cross-border workers

Issues concerning pension: Dual payment of pension contribution and ensuring the entitlement to pension benefits

Dual payment of pension contribution

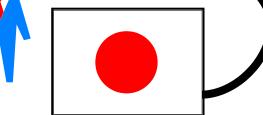
Payment to the pension system of the sending country

Before entry into force of SSA

Payment to Japanese pension system

Country

detached



Required to pay pension contributions to both countries

Coordination of Applicable Legislation

Ensuring the entitlement to pension benefits

Before entry into force of SSA

Periods of coverage of sending country

Periods of coverage of Japan

Not eligible for Japanese pension

10 years

6 years

4 years

Qualifying period of Japanese pension: 10 years

No eligibility for Japanese pension benefit as the qualifying period is not met.

totalizing periods of coverage

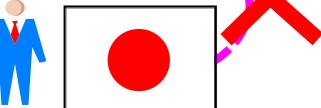
Payment to the pension system of the sending country

After entry into force of SSA

Payment to Japanese pension system

Country

detached



Employees will be subject only to the legislation of their sending country and be exempted from Japanese legislation if their detachment period is 5 years or less.

After entry into force of SSA

Periods of coverage of sending country

Eligible for Japanese pension

Periods of coverage of sending country

Periods of coverage of Japan

20 years in total

The qualifying period is met by totalizing periods of coverage of sending country. Note that the pension amount will correspond to periods of coverage of Japan (6 years)