

What is Social Security Agreement (SSA) ?

The aim of SSA: To solve issues in pension and other social insurance systems arising from increasing cross-border workers

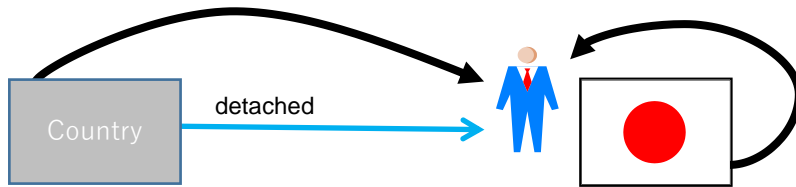
Issues concerning pension: Dual payment of pension contribution and ensuring the entitlement to pension benefits

Dual payment of pension contribution

Before entry into force of SSA

Payment to the pension system of the sending country

Payment to Japanese pension system



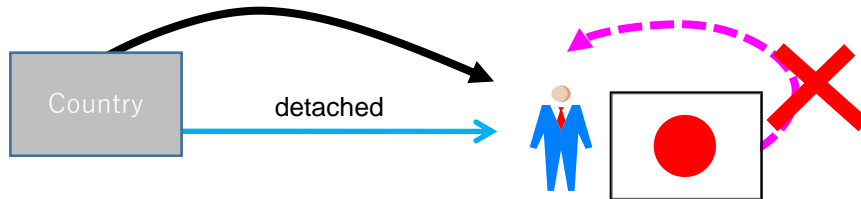
Required to pay pension contributions to both countries

Coordination of Applicable Legislation

After entry into force of SSA

Payment to the pension system of the sending country

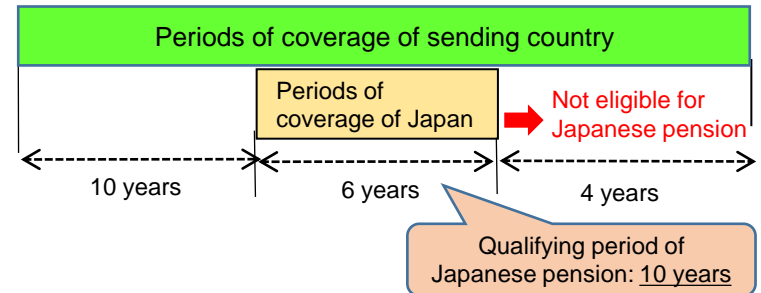
Payment to Japanese pension system



Employees will be subject only to the legislation of their sending country and be exempted from Japanese legislation if their detachment period is 5 years or less.

Ensuring the entitlement to pension benefits

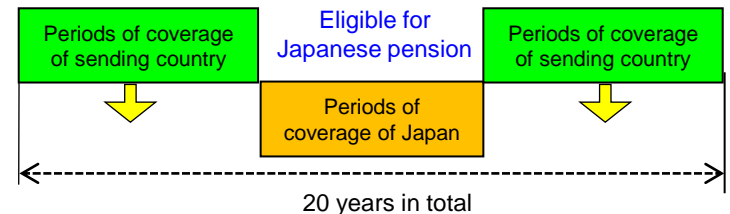
Before entry into force of SSA



No eligibility for Japanese pension benefit as the qualifying period is not met.

totalizing periods of coverage

After entry into force of SSA



The qualifying period is met by totalizing periods of coverage of sending country. Note that the pension amount will correspond to periods of coverage of Japan (6 years)