

女性活躍推進法に係る一般事業主行動計画策定届出状況

令和6年3月末現在

|         | ①常用労働者数101人以上の企業(②+③) |                                  |                            | ②常時雇用労働者301人以上の企業 |                                  |                            | ③常時雇用労働者101人以上300人以下の企業 |                                  |                            | ④100人以下企業                        |
|---------|-----------------------|----------------------------------|----------------------------|-------------------|----------------------------------|----------------------------|-------------------------|----------------------------------|----------------------------|----------------------------------|
|         | (1)企業数<br>(社)         | (2)一般事業<br>主行動計画<br>届出企業数<br>(社) | (3)届出率<br>(%)<br>((2)/(1)) | (1)企業数<br>(社)     | (2)一般事業<br>主行動計画<br>届出企業数<br>(社) | (3)届出率<br>(%)<br>((2)/(1)) | (1)企業数<br>(社)           | (2)一般事業<br>主行動計画<br>届出企業数<br>(社) | (3)届出率<br>(%)<br>((2)/(1)) | (4)一般事業主<br>行動計画<br>届出企業数<br>(社) |
| 1 北海道   | 1,736                 | 1,704                            | 98.2%                      | 555               | 542                              | 97.7%                      | 1,181                   | 1,162                            | 98.4%                      | 681                              |
| 2 青森県   | 439                   | 439                              | 100.0%                     | 118               | 118                              | 100.0%                     | 321                     | 321                              | 100.0%                     | 58                               |
| 3 岩手県   | 447                   | 447                              | 100.0%                     | 104               | 104                              | 100.0%                     | 343                     | 343                              | 100.0%                     | 221                              |
| 4 宮城県   | 836                   | 835                              | 99.9%                      | 232               | 232                              | 100.0%                     | 604                     | 603                              | 99.8%                      | 87                               |
| 5 秋田県   | 361                   | 360                              | 99.7%                      | 81                | 81                               | 100.0%                     | 280                     | 279                              | 99.6%                      | 466                              |
| 6 山形県   | 469                   | 469                              | 100.0%                     | 108               | 108                              | 100.0%                     | 361                     | 361                              | 100.0%                     | 67                               |
| 7 福島県   | 622                   | 618                              | 99.4%                      | 163               | 162                              | 99.4%                      | 459                     | 456                              | 99.3%                      | 284                              |
| 8 茨城県   | 811                   | 800                              | 98.6%                      | 254               | 252                              | 99.2%                      | 557                     | 548                              | 98.4%                      | 100                              |
| 9 栃木県   | 627                   | 625                              | 99.7%                      | 175               | 175                              | 100.0%                     | 452                     | 450                              | 99.6%                      | 448                              |
| 10 群馬県  | 759                   | 759                              | 100.0%                     | 236               | 236                              | 100.0%                     | 523                     | 523                              | 100.0%                     | 91                               |
| 11 埼玉県  | 1,673                 | 1,663                            | 99.4%                      | 544               | 541                              | 99.4%                      | 1,129                   | 1,122                            | 99.4%                      | 211                              |
| 12 千葉県  | 1,343                 | 1,341                            | 99.9%                      | 431               | 430                              | 99.8%                      | 912                     | 911                              | 99.9%                      | 129                              |
| 13 東京都  | 11,182                | 10,840                           | 96.9%                      | 5,347             | 5,179                            | 96.9%                      | 5,835                   | 5,661                            | 97.0%                      | 962                              |
| 14 神奈川県 | 2,455                 | 2,412                            | 98.2%                      | 907               | 899                              | 99.1%                      | 1,548                   | 1,513                            | 97.7%                      | 414                              |
| 15 新潟県  | 946                   | 944                              | 99.8%                      | 252               | 252                              | 100.0%                     | 694                     | 692                              | 99.7%                      | 115                              |
| 16 富山県  | 568                   | 566                              | 99.6%                      | 145               | 145                              | 100.0%                     | 423                     | 421                              | 99.5%                      | 380                              |
| 17 石川県  | 574                   | 571                              | 99.5%                      | 163               | 163                              | 100.0%                     | 411                     | 408                              | 99.3%                      | 97                               |
| 18 福井県  | 378                   | 377                              | 99.7%                      | 82                | 81                               | 98.8%                      | 296                     | 296                              | 100.0%                     | 100                              |
| 19 山梨県  | 291                   | 287                              | 98.6%                      | 70                | 70                               | 100.0%                     | 221                     | 217                              | 98.2%                      | 36                               |
| 20 長野県  | 774                   | 768                              | 99.2%                      | 238               | 237                              | 99.6%                      | 536                     | 531                              | 99.1%                      | 75                               |
| 21 岐阜県  | 775                   | 774                              | 99.9%                      | 195               | 195                              | 100.0%                     | 580                     | 579                              | 99.8%                      | 107                              |
| 22 静岡県  | 1,446                 | 1,444                            | 99.9%                      | 434               | 433                              | 99.8%                      | 1,012                   | 1,011                            | 99.9%                      | 222                              |
| 23 愛知県  | 3,068                 | 3,051                            | 99.4%                      | 1,184             | 1,176                            | 99.3%                      | 1,884                   | 1,875                            | 99.5%                      | 408                              |
| 24 三重県  | 604                   | 601                              | 99.5%                      | 172               | 171                              | 99.4%                      | 432                     | 430                              | 99.5%                      | 342                              |
| 25 滋賀県  | 463                   | 456                              | 98.5%                      | 131               | 131                              | 100.0%                     | 332                     | 325                              | 97.9%                      | 62                               |
| 26 京都府  | 967                   | 966                              | 99.9%                      | 343               | 342                              | 99.7%                      | 624                     | 624                              | 100.0%                     | 92                               |
| 27 大阪府  | 3,934                 | 3,712                            | 94.4%                      | 1,668             | 1,616                            | 96.9%                      | 2,266                   | 2,096                            | 92.5%                      | 290                              |
| 28 兵庫県  | 1,825                 | 1,794                            | 98.3%                      | 608               | 593                              | 97.5%                      | 1,217                   | 1,201                            | 98.7%                      | 99                               |
| 29 奈良県  | 342                   | 340                              | 99.4%                      | 96                | 96                               | 100.0%                     | 246                     | 244                              | 99.2%                      | 44                               |
| 30 和歌山県 | 349                   | 348                              | 99.7%                      | 68                | 68                               | 100.0%                     | 281                     | 280                              | 99.6%                      | 50                               |
| 31 鳥取県  | 237                   | 236                              | 99.6%                      | 47                | 47                               | 100.0%                     | 190                     | 189                              | 99.5%                      | 47                               |
| 32 島根県  | 268                   | 266                              | 99.3%                      | 50                | 50                               | 100.0%                     | 218                     | 216                              | 99.1%                      | 348                              |
| 33 岡山県  | 751                   | 751                              | 100.0%                     | 234               | 234                              | 100.0%                     | 517                     | 517                              | 100.0%                     | 84                               |
| 34 広島県  | 1,232                 | 1,230                            | 99.8%                      | 392               | 392                              | 100.0%                     | 840                     | 838                              | 99.8%                      | 117                              |
| 35 山口県  | 505                   | 503                              | 99.6%                      | 119               | 119                              | 100.0%                     | 386                     | 384                              | 99.5%                      | 210                              |
| 36 徳島県  | 261                   | 260                              | 99.6%                      | 68                | 68                               | 100.0%                     | 193                     | 192                              | 99.5%                      | 17                               |
| 37 香川県  | 447                   | 447                              | 100.0%                     | 110               | 110                              | 100.0%                     | 337                     | 337                              | 100.0%                     | 160                              |
| 38 愛媛県  | 549                   | 543                              | 98.9%                      | 151               | 149                              | 98.7%                      | 398                     | 394                              | 99.0%                      | 96                               |
| 39 高知県  | 273                   | 272                              | 99.6%                      | 62                | 62                               | 100.0%                     | 211                     | 210                              | 99.5%                      | 44                               |
| 40 福岡県  | 1,869                 | 1,862                            | 99.6%                      | 642               | 640                              | 99.7%                      | 1,227                   | 1,222                            | 99.6%                      | 217                              |
| 41 佐賀県  | 325                   | 325                              | 100.0%                     | 70                | 70                               | 100.0%                     | 255                     | 255                              | 100.0%                     | 52                               |
| 42 長崎県  | 490                   | 476                              | 97.1%                      | 115               | 114                              | 99.1%                      | 375                     | 362                              | 96.5%                      | 35                               |
| 43 熊本県  | 611                   | 608                              | 99.5%                      | 168               | 168                              | 100.0%                     | 443                     | 440                              | 99.3%                      | 53                               |
| 44 大分県  | 452                   | 447                              | 98.9%                      | 109               | 109                              | 100.0%                     | 343                     | 338                              | 98.5%                      | 49                               |
| 45 宮崎県  | 395                   | 395                              | 100.0%                     | 102               | 102                              | 100.0%                     | 293                     | 293                              | 100.0%                     | 35                               |
| 46 鹿児島県 | 628                   | 620                              | 98.7%                      | 176               | 172                              | 97.7%                      | 452                     | 448                              | 99.1%                      | 89                               |
| 47 沖縄県  | 424                   | 413                              | 97.4%                      | 124               | 122                              | 98.4%                      | 300                     | 291                              | 97.0%                      | 41                               |
| 合計      | 50,781                | 49,965                           | 98.4%                      | 17,843            | 17,556                           | 98.4%                      | 32,938                  | 32,409                           | 98.4%                      | 8,432                            |