

**Topics Identified in the Report for Further Investigation and Research in
Labor Economics and Related Fields**

No.	Topic	Details	Page
1	Having a grasp of Working Hours of Supervisors	It is difficult to keep track of supervisor's working hours, due in part to the lack of caps on overtime work. It is important for the government to <u>continue conducting various surveys to understand the circumstances that lead to long working hours, including that of supervisors.</u>	P.10
2	Health Issues in the Workplace	Amid the rising number of working women, it is expected to <u>conduct surveys to assess the realities of women's health issues in the workplace, while simultaneously encouraging corporate initiatives to address symptoms related to menstruation and menopause.</u>	P.23
3	Obstacles to Women's Career Development	Diverse work experiences are emphasized at the time of determining promotion, while women are supposed to have less opportunities for gaining diverse work experiences, creating an obstacle to their career development. It is essential to <u>identify the barriers hindering women's career development in the workplace and implement comprehensive support measures for career advancement thoroughly.</u>	P.24
4	Impact of part-time work on Human Capital Formation after Graduation	The rate of undergraduate students (daytime) who engaged in part-time work exceeds 80% in fiscal year 2022. <u>Future research is anticipated to explore the impact of such part-time employment on the formation of human capital after graduation.</u>	P.27
5	Tasks that Workers should undertake in light of New Technologies	Under the premise that tasks will change due to the introduction of new technologies, it is important to <u>define the tasks that should be handed by generative AI and AI, clarifying the tasks allocated to technology versus those designated to human workers. It is also important to consider tasks that workers can perform to create new added value.</u>	P.39
6	Changes in Skill Development Expenses	While attracting investments in human capital are expected to contribute to recruiting external human resources, skill development expenses per company have been low compared to 2010. It is expected to <u>evaluate changing situations after the COVID-19 pandemic.</u>	P.47-48