



International
Labour
Organization



ILO創設100周年記念シンポジウム

Symposium Commemorating the ILO Centenary



テーマ
Theme

仕事の未来
The future of work

日時
Date

2019.2.1 (Fri) 開場時間／ Open 12:30 開会時間／ Start 13:30

会場
Venue

イノホール&カンファレンスセンター Room A
ino Hall & Conference Center Room A

- 主催：厚生労働省、国際労働機関 (ILO)
- 後援：日本労働組合総連合会、日本経済団体連合会

-
- Organizers: Ministry of Health, Labour and Welfare / International Labour Organization
 - Supporters: JTUC-RENGO (Japanese Trade Union Confederation) / Keidanren (Japan Business Federation)

ご 挨 拶

国際労働機関（ILO）は、幅広い労働の問題に取り組む国連の専門機関であり、日本はILO理事会の常任理事国として、労使とともにILOの活動に積極的に参加しています。

2019年に、ILOは創設100周年を迎えました。これを機に、ILOが次の新しい100年に向けて掲げる「仕事の未来」や、ディーセント・ワーク（働きがいのある人間らしい仕事）の実現について、シンポジウムを開催します。

シンポジウムでは、ILOの「仕事の未来100周年記念イニシアティブ」の下、2019年1月に公表された「仕事の未来世界委員会」報告書を題材として、本報告書の作成に委員として参画した清家篤氏やILO政策担当事務局次長などを迎え、日本における仕事の未来を考えます。

プログラム

13:30~13:45

開会挨拶

厚生労働省
日本労働組合総連合会
日本経済団体連合会

13:50~14:15

基調講演 1

テーマ

仕事の未来世界委員会:報告書の概要とその意味合い



デボラ・グリーンフィールド ILO政策担当事務局次長

ILOの雇用・労働分野の政策、研究、統計を統括。仕事の未来、グローバルサプライチェーン、労働移動、不平等イニシアチブ及びG20、G7、BRICS首脳会議責任者。

入局前、オバマ政権下で米国労働省副法務官として労働長官に労働者の権利や保護に関して助言。

アメリカ労働総同盟・産業別組合会議(AFL-CIO)の次席法務顧問、控訴裁判所及び最高裁判所・労働省担当弁護士も歴任。

ペンシルバニア大学法務博士。サセックス大学修士。スワースモア大学学士。

14:15~14:55

基調講演 2

テーマ

仕事の未来世界委員会の議論:日本への示唆



清家 篤 日本私立学校振興・共済事業団理事長、慶應義塾学事顧問(前慶應義塾長)

専攻は労働経済学で、ILOの仕事の未来世界委員会委員を務める。日本労務学会会長、社会保障制度改革国民会議会長、日本私立大学連盟会長を歴任。慶應義塾大学において長年教鞭を執り、その間カリフォルニア大学客員研究員、ランド研究所研究員、経済企画庁経済研究所客員主任研究官、ハーバード大学客員教授なども務め、現在は経済社会総合研究所名誉所長、社会保障制度改革推進会議議長を兼務。

14:55~15:10

基調講演を踏まえたQ&Aセッション

デボラ・グリーンフィールド ILO政策担当事務局次長

清家 篤 日本私立学校振興・共済事業団理事長、慶應義塾学事顧問(前慶應義塾長)

休憩(15分)

15:25~16:25	セッション
テーマ	働き方改革の取組（事例報告）

浅野 秀浩 株式会社お佛壇のやまき 代表取締役社長

MBA（経営管理学修士）

静岡大学 地域創造教育センター 特任教授、2018年より静岡市生涯現役促進地域連携協議会、静岡県医療勤務環境改善アドバイザー。

竹舂 啓介 サントリーホールディングス株式会社 人事部課長

2002年、サントリー株式会社入社、2016年、人事部 企画・労務グループ課長、人事部門戦略立案・推進、人件費マネジメント・労使交渉・人事制度改定・働き方改革等を担当。

春川 徹 情報産業労働組合連合会（情報労連） 政策局長

1995年KDDI株式会社入社、以降、KDDI労働組合西日本支部執行委員、同中央執行委員、同事務局長を経て2017年より現職。

深見 正弘 全国労働金庫労働組合連合会（全労金） 書記長

1996年愛知労働金庫入庫、以降、東海労働金庫労働組合執行委員、同書記長、全労金書記次長、東海労働金庫労働組合執行委員長、全労金中央執行副委員長を経て2015年より現職。

16:25~17:40	パネルディスカッション
テーマ	基調講演やセッションを踏まえた議論

パネリスト

麻田 千穂子 厚生労働省 国際労働交渉官

昭和58年労働省入省、平成8年外務省経済協力開発機構日本政府代表部 一等書記官、平成22年大臣官房国際課長、平成23年静岡労働局長、平成26年独立行政法人都市再生機構 監事、理事を経て、平成30年7月より現職。

相原 康伸 日本労働組合総連合会 事務局長

1983年トヨタ自動車株式会社入社、1990年トヨタ自動車労働組合執行委員、以降トヨタ自動車労働組合副執行委員長、全トヨタ労連事務局長、自動車総連事務局長、同会長、連合副会長等を経て、2017年より現職。

得丸 洋 日本経済団体連合会 雇用政策委員会 国際労働部会長

1974年東京大学教育学部卒業、三井石油化学（現三井化学）入社、2005年執行役員 人事・労制部長、2007年常務取締役、2009年専務取締役、2010年専務取締役 中国総代表、2011年社長補佐 中国総代表、2015年参与。

モデレーター

鶴 光太郎 慶應義塾大学大学院 商学研究科教授

慶應義塾大学大学院商学研究科教授/RIETI プログラム・ディレクター。1984年東京大学理学部卒業、オックスフォード大学経済学博士。経済企画庁、OECD経済局、日本銀行金融研究所、(独)経済産業研究所を経て、2012年より現職。

17:40~17:45	閉会挨拶
-------------	------

田口 晶子 国際労働機関（ILO） 駐日代表

Message

The International Labour Organization (ILO) is a specialized agency of the United Nations. It has been committed to addressing a wide range of labor issues. As a permanent member of the ILO Governing Body, Japan has taken part in the agency's missions, working together with representatives of workers and employers.

In 2019, the ILO has marked 100 years since its foundation. For its 100th anniversary, we will hold the Symposium Commemorating the ILO Centenary. The symposium aims to promote the future of work centenary initiative and achieve the agency's major goal of ensuring decent work for all.

In this symposium, we will discuss the future of work in Japan based on the outcome document of "Global Commission on the Future of Work", which has been launched in January, 2019 under "Future of Work Centenary Initiative" by the ILO Director-General. We will invite a member of the Commission, Professor Atsushi Seike and Deputy Director-General of the ILO headquarters and others as guest speakers.

Program

13:30~13:45

Opening Remarks

Ministry of Health, Labour and Welfare

JTUC-RENGO (Japanese Trade Union Confederation)

Keidanren (Japan Business Federation)

13:50~14:15

Keynote Speech 1

THEME

Global Commission on the Future of Work: Context and Content of the Report



Deborah Greenfield

Deputy Director-General for Policy, ILO

She leads ILO's policy, research, and statistical work across the range of labour and employment issues addressed by the organization, including the ILO's initiatives on the future of work, global supply chains, migration, and inequality. Also leads the ILO's participation in the G20, G7 and BRICS.

Before joining the ILO, served in the Obama administration as the Deputy Solicitor for the U.S. Department of Labor where she advised the Secretary of Labor and other senior officials on a range of legal and policy matters related to worker rights and protections. Was an Associate General Counsel for the AFL-CIO, an appellate and Supreme Court lawyer for the Department of Labor.

Holds a J.D. with honors from the University of Pennsylvania, an M.A. from the University of Sussex, and a B.A. with high honors from Swarthmore College.

14:15~14:55

Keynote Speech 2

THEME

Discussion during The Global Commission on the Future of Work: Implication for Japan



Atsushi Seike

President, Promotion and Mutual Aid Corporation for Private Schools of Japan/
Executive Advisor for Academic Affairs, Keio University.

A labor economist, Professor Seike is a Member of the ILO Global Commission on the Future of Work. He has been President of the Japan Society of Human Resource Management, Chairman of the National Council on Social Security System Reform, and President of the Japan Association of Private Universities and Colleges. He has taught at Keio University for many years, including his tenure as President of the University between 2009 and 2017, and he was a Visiting Scholar at UCLA, a Consultant at the RAND Corporation, a Visiting Principle Research Officer at the Economic Planning Agency, and the Edwin O. Reischauer Visiting Professor of Japanese Studies at Harvard University. His current positions in government include Chairman of the Council for the Promotion of Social Security System Reform and Honorary President of the Economic and Social Research Institute.

14:55~15:10

Q&A Session

Deborah Greenfield Deputy Director-General for Policy, ILO

Atsushi Seike President, Promotion and Mutual Aid Corporation for Private Schools of Japan/
Executive Advisor for Academic Affairs, Keio University.

Break (15 minutes)

15:25~16:25	Session
THEME	Efforts on the Work Style Reform (Case Report)

Hidehiro Asano

President, Yamaki Butsudan Co., Ltd.

Master of Business Administration, Specially-appointed Professor, Education Center for Regional Development, Shizuoka University, since 2018, Advisor for Shizuoka City Regional Alliance to Promote Lifelong Activeness and an Adviser for Medical Work Environment Improvement in Shizuoka Prefecture.

Keisuke Takemasu

General Manager, Human Resources Department, Suntory Holdings Limited

In 2002, Mr. Takemasu joined Suntory Ltd. Since 2016, he has been a general manager of human resources department, in charge of planning and promotion of personnel department strategy, labour cost management and labour-management negotiation, personnel system revision, and work style reform etc.

Tooru Harukawa

Central Executive Committee Member, Head, Department of Policy,
The Federation of Information and Communication Technology Service Workers of Japan (ICTJ)

Tooru Harukawa joined KDDI CORPORATION in 1995. Before assuming his current position, he has served as Executive Committee Member of KDDI Workers Union West Japan Branch, Executive Committee Member and General Secretary of KDDI Workers Union.

Masahiro Fukami

General Secretary, Federation of Labour Bank Worker's Unions of Japan (ZENROKIN)

Masahiro Fukami joined Tokai Labour Bank in 1996. Before assuming his current position, he has served as Executive Committee Member, General Secretary and President of Tokai Labour Bank Labour Union and Vice President of ZENROKIN.

16:25~17:40	Panel Discussion
THEME	Discussion based on the previous Keynote Speeches and Sessions

Panelists

Chihoko Asada

Assistant Minister for International Labour Affairs, Ministry of Health, Labour and Welfare

In 1983, Joined the Ministry of Labour, First Secretary, Permanent Delegation of Japan to the OECD in 1996, Director, International Affairs Division, Minister's Secretariat, MHLW in 2010, Director General, Shizuoka Labour Bureau, MHLW in 2011, and Auditor and Vice President, Urban Renaissance Agency, in 2014-16. Appointed to the present position in July 2018.

Yasunobu Aihara

General Secretary, JTUC-RENGO (Japanese Trade Union Confederation)

Yasunobu Aihara joined Toyota Motor Corporation in 1983. He started his trade union career in 1990 when he was elected Executive Committee Member of Toyota Motor Workers' Union. Thereafter he held various positions, including Vice President of Toyota Motor Workers' Union, General Secretary of Federation of All Toyota Workers' Unions and General Secretary, President of Japan Confederation of Japan Automobile Workers' Unions and Vice President of JTUC-RENGO.

Hiroshi Tokumaru

Chair, Sub-committee on International Labor, Committee on Labor Policy, Keidanren

1974 Graduated from University of Tokyo, Department of Education, Joined Mitsui Petrochemicals Industries, Ltd., 2005 Executive Officer, General Manager, Human Resources & Employee Relations Div, 2007 Managing Director, 2009 Senior Managing Director, 2010 Senior Managing Executive Officer, Executive Chief Representative of China, 2011 Executive Advisor, Executive Chief Representative of China, 2015 Councillor.

Moderator

Kotaro Tsuru

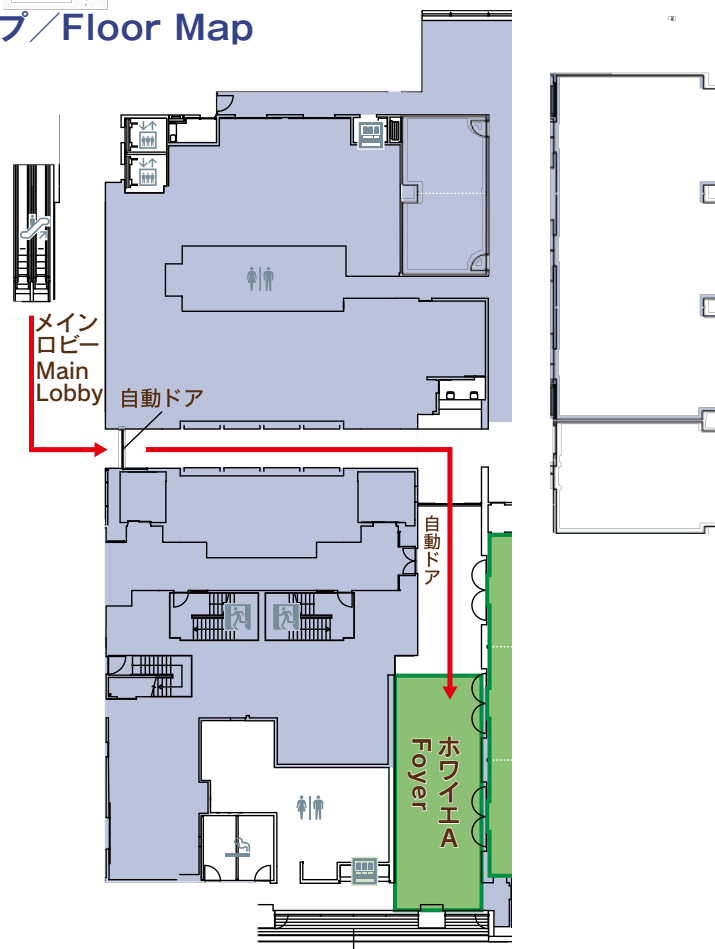
Professor, Graduate School of Business & Commerce, Keio University

Kotaro Tsuru is Professor at Keio University, Graduate School of Business and Commerce. Prior to that, Dr. Tsuru was Senior Fellow at the Research Institute of Economy, Trade and Industry (RIETI), an economist at Bank of Japan, Economics Department, OECD, Paris and Economic Planning Agency of Japanese Government. Dr. Tsuru received his D. Phil. in economics from University of Oxford.

17:40~17:45	Closing Remarks
-------------	-----------------

Akiko Taguchi Director, ILO Office for Japan

フロアマップ / Floor Map



【展示・パンフレットコーナーのご案内】
時間：12:30～18:30 場所：Foyer A

ILO創設100周年に関する展示やパンフレットコーナーを設けておりますので、
ぜひお立ち寄りください。

お問い合わせ / Contact

TEL 03-6369-9984

受付時間：土日祝日を除く10:00～17:00
Office hour: 10:00AM～5:00PM (JST) Weekdays only

Mail ilocentenary0201@issjp.com

URL <http://ilocentenary0201.com/>

ILO創設100周年記念シンポジウム事務局(株式会社 アイ・エス・エス内)
Secretariat c/o ISS, INC.

