



How a Sharoushi (Labor and Social Security Attorney) performs catalytic function on implementing government policy

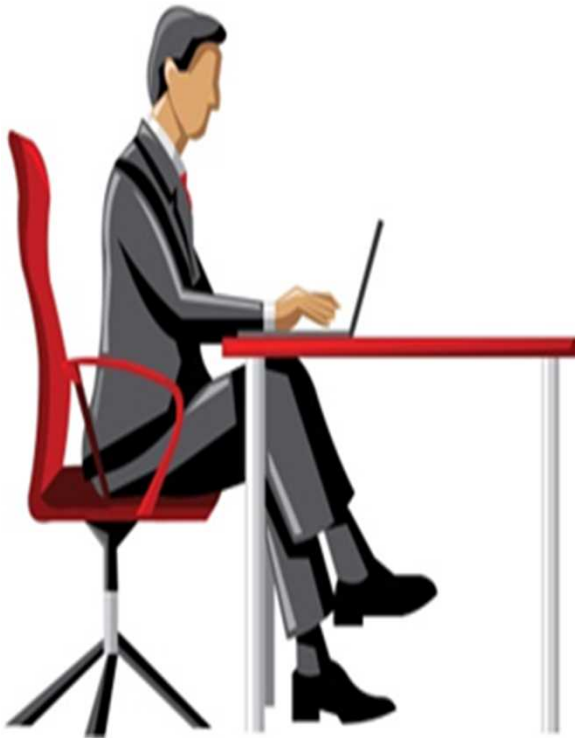
**ASEAN & Japan High Level Officials Meeting**

**Sharoushi Federation**

**Yoshihiko Ono**

**9.10 March 2023**

# I. Sharoushi is...

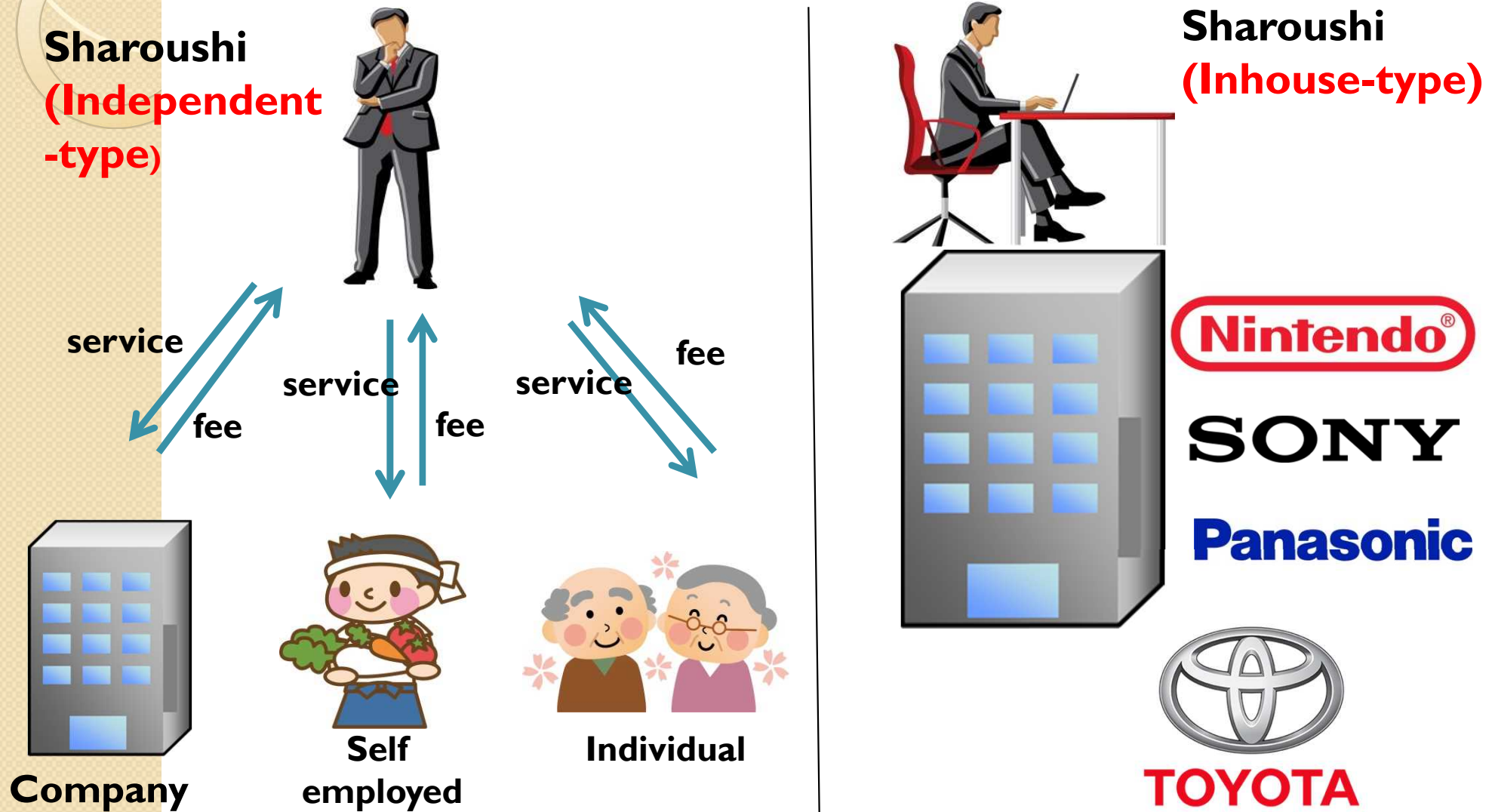


- Japanese : Shakai Hoken Roumu Shi (Sharoushi)
- English : Labor and Social Security Attorney
- Legal specialist based on the Sharoushi Act of 1968
- Number of Shaorushi : 42,000 in Japan (2022)

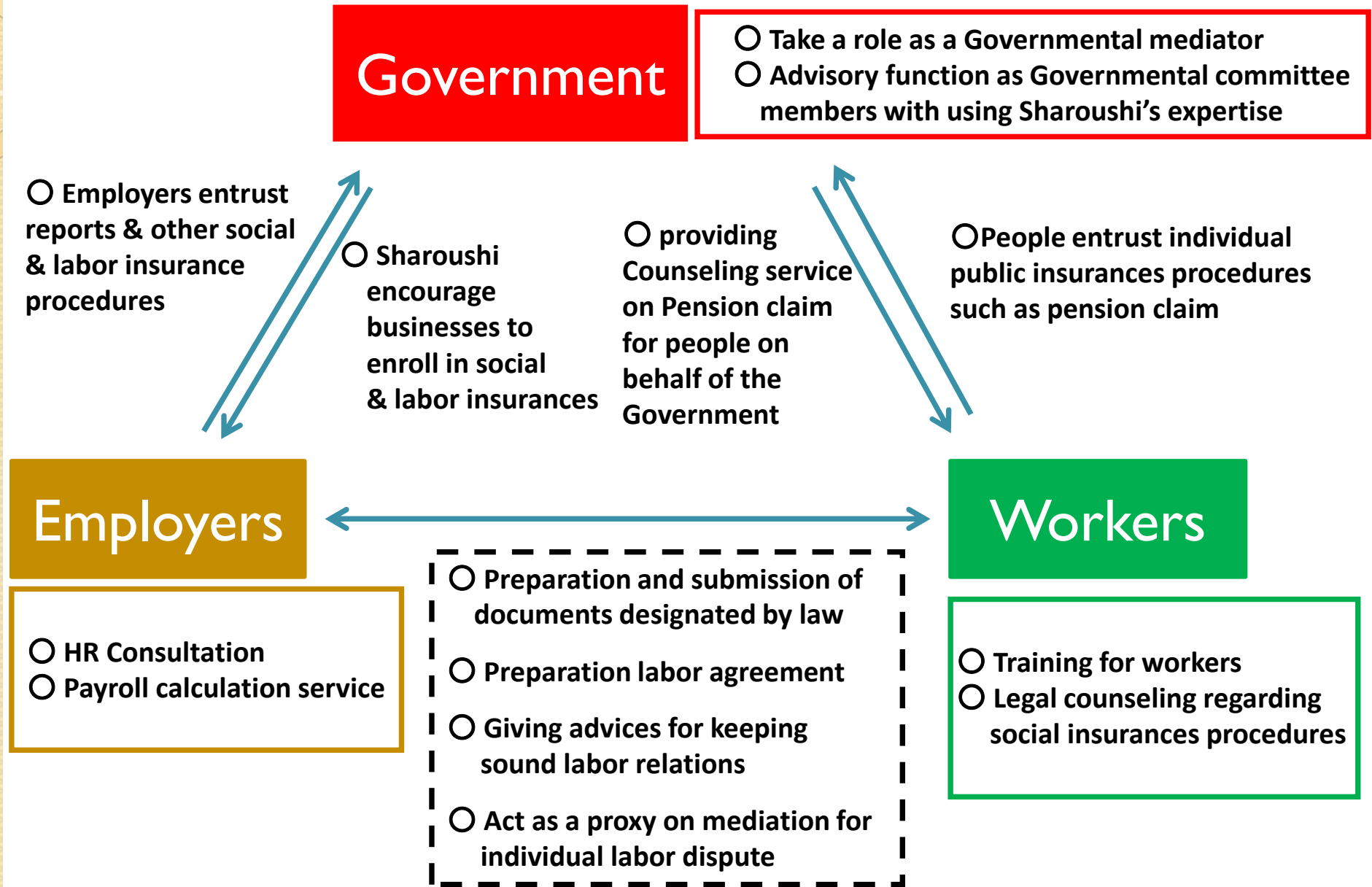
## 2. **Services** of Shaorushi

- Preparation and submission of documents designated by labor and social security related laws
- Bookkeeping designated by labor and social security related laws
- HR consultation and advisory services
- Payroll calculation
- Act as assessor in the court with general lawyers
- Act as a proxy on individual labor mediation for either party and also take the role of mediator at the resolution processes of individual labor disputes.

# 3. Sharoushi's business model



# 4. Sharoushi's catalytic function among government, workers, and employers



## 5. Cooperation with **government**

- Expanding enrolment of social security
- Assisting businesses which have not submit annual premium calculation report
- Disseminate on newly enacted laws for businesses
- Free consultation events held by government
- Running Pension Consultation Center entrusted by JPS
- Dispatching various committee members of government
- Auditing work condition of businesses which bid for Central and Local governments

## 6. How a Sharoushi can support on implementing government policies

- Voluntarily works for assisting government policy as a business basis

Through our daily business service, Sharoushi can enhance government policy

- Voluntarily works for assisting government policy as a pro bono basis

We often voluntarily provide free counseling, seminars on various topics such as newly launched laws and policy including elderly employment, working while continuing medical treatment and so on. Taking a role on providing social education around social security and labor relations at various schools.

- As a contractor implementing various government projects

As a contractor Sharoushi federation runs Pension Counseling Centers all over the Japan entrusted by JPS

As a contractor Sharoushi federation runs Work Style Reform project entrusted by MHLW

# 7. School education initiative by Sharoushi federation

Number carried out  
2017~2021

• University	230
• Vocational school	168
• Support school for disabled	261
• High school	1,342
• Junior high school	328
• Elementary school	32
• Others	77

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## 8. Recurrent education initiative

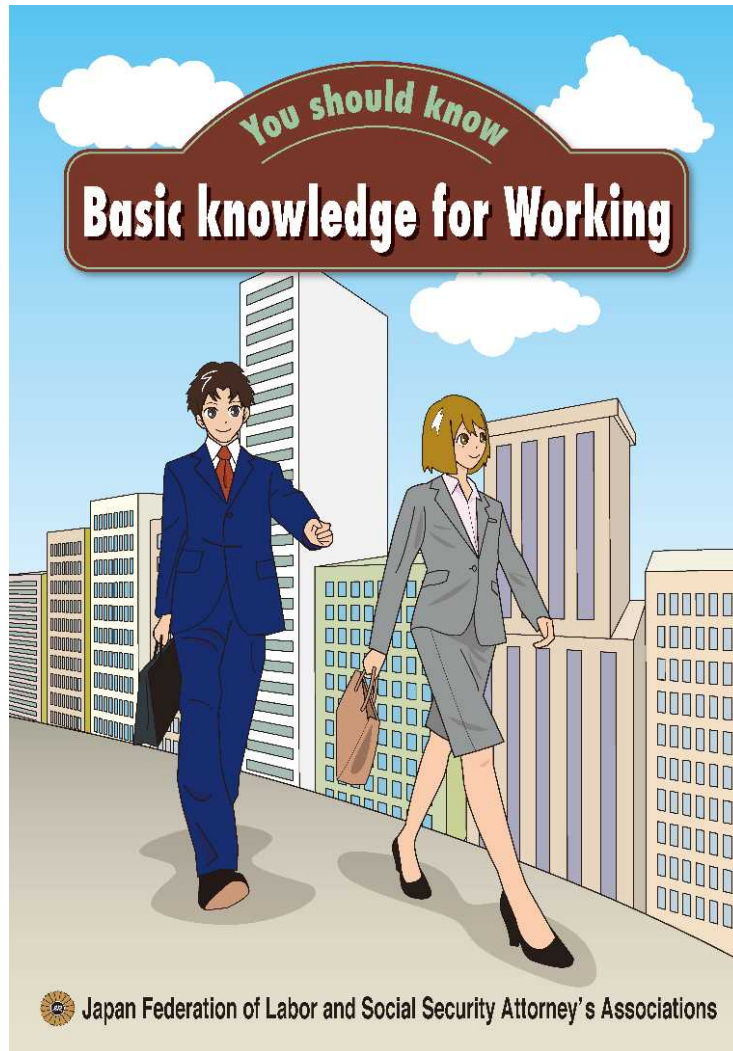
Various education opportunities for update

- Industrial group basis social security seminar
- Corporate internal training
- Social security education for foreign residents
- General social security seminars held by regional public sectors

## 9. Early education outcome

- Enhancing outreach of social security
- Enhancing awareness of social security
- Enhancing social security literacy
- Awareness of risks in life and how to prepare for them
- Reducing the risk of lost opportunities
- Knowledge of basic public social security allows for a variety of additional economic security programs to be selected.

# Social security textbook for Students



<https://www.aichi-sr.or.jp/contribution/2018112817174955.html>

# Thank you!!!



JAPAN FEDERATION OF  
LABOR AND SOCIAL SECURITY  
ATTORNEY'S ASSOCIATIONS

Sharoushi Federation website  
English page