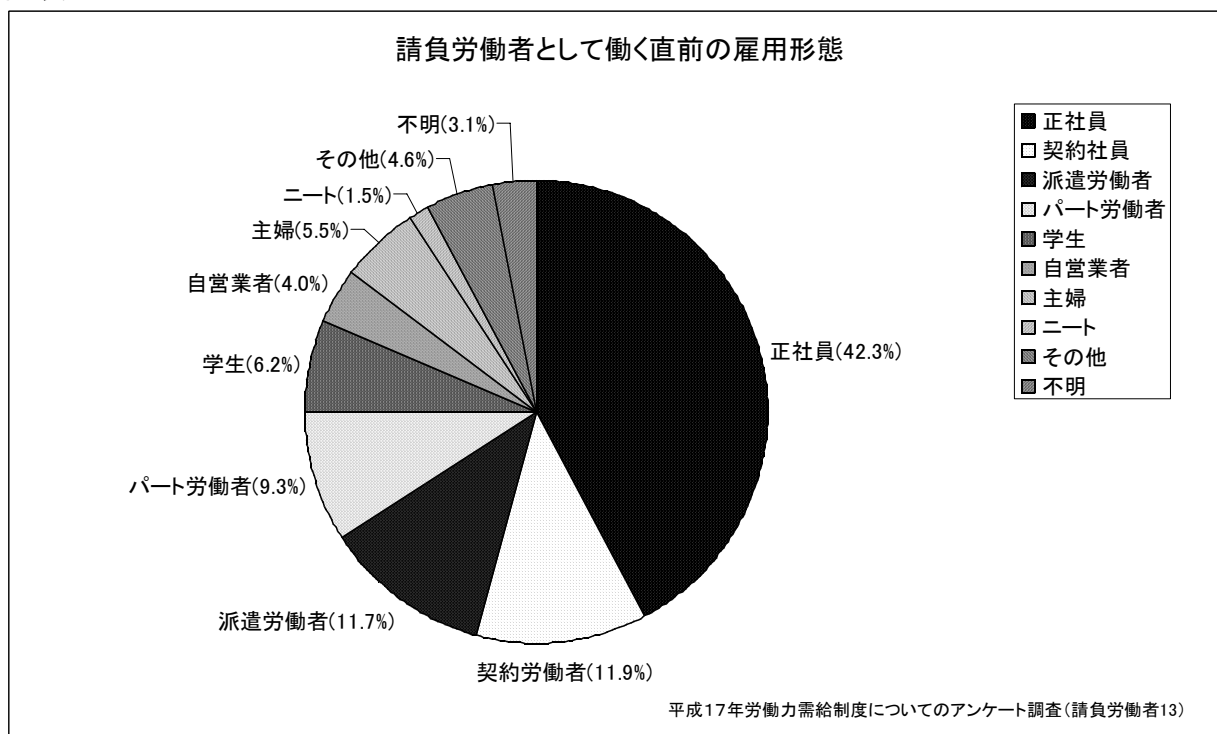
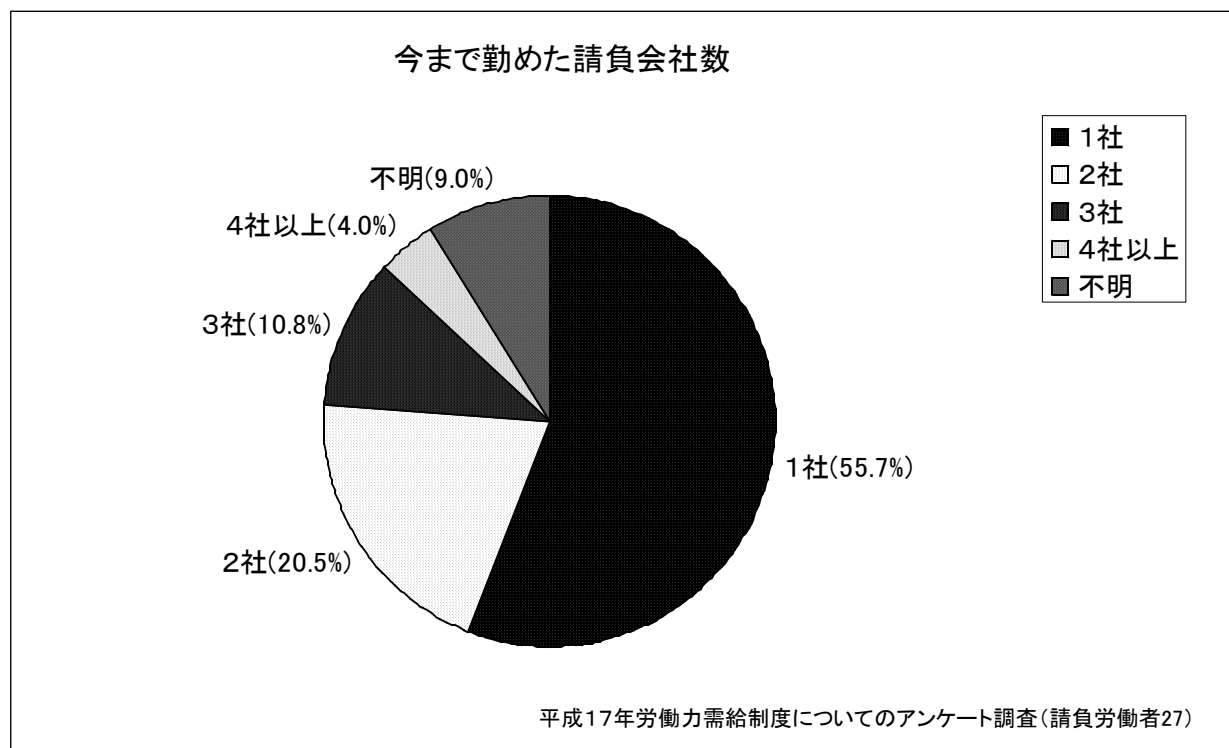


(4) キャリアパスの状況

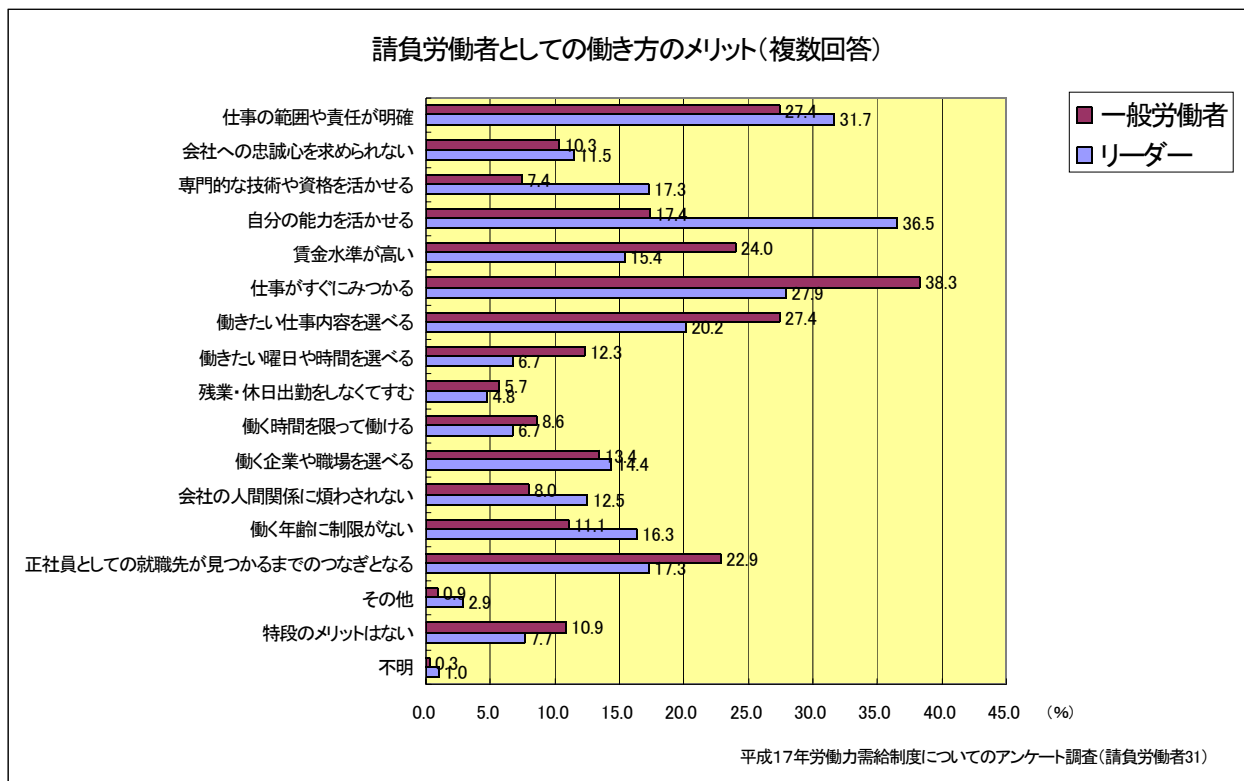
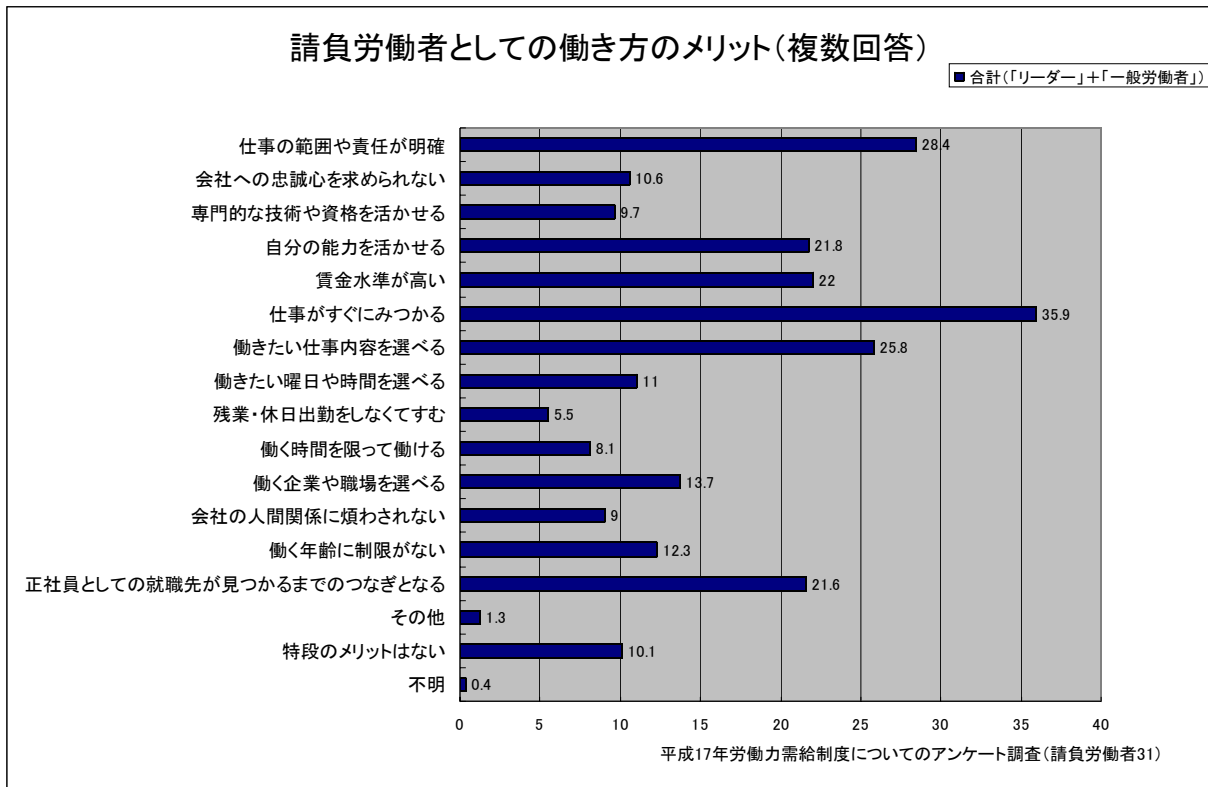
図表 1 8



図表 1 9



図表 2 0



図表 2 1

