

24th MHLW HRD Information (October 2013)

1 “The Collaboration Training Course” of the ASEAN-Japan HRD Collaboration Programme

Ministry of Health, Labour and Welfare of Japan, with support from JAVADA (Japan Vocational Ability Development Association), organized “The Collaboration Training Course” of the ASEAN-Japan HRD Collaboration Programme from 10th to 19th September 2013, with a partner, Centre for Instructor and Advanced Skill Training (CIAST), Department of Skill Development, Ministry of Human Resources of Malaysia. This training course has been implemented every year since 2004 based on the Japan-ASEAN Plan of Action which was adopted at the Japan-ASEAN Commemorative Summit Meeting in 2003.

This year, 8 persons in charge of HRD, 4 from private sector and 4 from public sector in Cambodia Laos, Myanmar and Vietnam (CLMV countries), were invited to participate in the 10 day training course held in Japan and Malaysia.

The theme of the course was “Management of Vocational Training Institutions for Realizing “Decent Work”” with a special focus on “Career Guidance and Training Support Service”, which had been decided in ASEAN-Japan Planning and Evaluation Working Group held at the venue of the 9th ASEAN SLOM Meeting in Semarang, Indonesia, on 15th May 2013.

The participants obtained knowledge of HRD policies and measures in Japan and Malaysia through many activities including lectures, study visits and discussions. Lectures included topics such as HRD administration, career guidance, career consulting and employment support for youth, while study visits took participants to institutions such as both public and private vocational training facilities and a private company. After returning to their countries, participants will organize seminars to share the result of the course with people concerned with HRD through December 2013 to January 2014.

We wish that the course would contribute to the enhancement of HRD systems in CLMV countries.

Finally, we would like to express our sincere appreciation to CIAST in Malaysia for its cooperation.

Commemorative photo session in Japan



Study visit at Advanced Technology Training Center (ADTEC) in Malaysia



2 “The Workshop on Skill Evaluation Method”

From August 26th to September 4th 2013, “The Workshop on Skill Evaluation Method” was held in Tokyo. This workshop was an activity conducted under “The Skills Evaluation System Promotion Program” by Ministry of Health, Labour and Welfare of Japan with support from JAVADA. This program has been implemented since 2002 and promoting Japanese-style skill evaluation system in Asian countries, in particular, national trade skill test. The program is now being carried out for 9 countries (Cambodia, India, Indonesia, Laos, Malaysia, Myanmar, the Philippines, Thailand and Vietnam).

This year, 52 persons in charge of developing skill standards and making test questions were invited from the above-mentioned countries to participate in the workshop which dealt 3 job trades, ‘Sheet Metal Bending’, ‘Power Distribution and Control Panel Assembly’ and ‘Machine Maintenance’. The workshop lasted for two weeks and was composed of activities including lectures from experts and study visits to Japanese companies which train their workers to be prepared for national trade skill test.

After returning to their countries, the participants are expected to hold skill evaluation trials (trial tests or trial competitions) collaborating with skill assessors who attended training courses which were also conducted under “The Skills Evaluation System Promotion Program”.

Skill evaluation system, in particular trade skill test, is an effective tool to enhance the social recognition of skills and contributes to the promotion of workers’ skills and status. Therefore, we wish that participants would utilize the knowledge obtained from the workshop to develop a skill evaluation system in their countries. We also wish that the 9 countries would introduce a Japanese-style national trade skill test to their skill evaluation systems.

Commemorative photo session in Japan



Lecture scene (2nd day)

