

# Survey on Wage Increase, 2012

## Outline of the Survey

### 1. Aim of the Survey

The aim of this survey, which has been conducted since 1969, is to grasp the amount, rate, method, and background of the revision in wage and bonuses in private companies (including those without labour unions).

### 2. Scope of the Survey

#### 1) Area

Nationwide

#### 2) Industries

The following 15 major industries according to the Japan Standard Industrial Classification (Rev.12, November 2007):

Mining and quarrying of stone and gravel

Construction

Manufacturing

Electricity, gas, heat supply and water

Information and communications

Transport and postal activities

Wholesale and retail trade

Finance and insurance

Real estate and goods rental and leasing

Scientific research, professional and technical services

Accommodations, eating and drinking services

Living-related and personal services and amusement services

Education, learning support

Medical, health care and welfare

Services (not elsewhere classified)

\* "Living-related and personal services and amusement services" do not include

“Domestic services” in the “Other living-related and personal services”.

\* Services (n.e.c.) do not include “Foreign governments and international agencies in Japan”.

### 3) Surveyed companies

Private companies which are company organizations of which main business belongs to the industries listed above. 3,533 companies has been selected by industry and by company size, out of companies of the “Manufacturing” and “Wholesale and retail trade” industries that employ 30 regular employees\* or more, and companies of other industries that employ 100 regular employees or more. And the wage revision of their regular employee for one year, from January to December of 2012, was surveyed.

Note \*: “Regular employee” in this survey indicates workers that are employed for an indefinite period of time.

## **3. Main Survey Items**

- 1) Attributes of the company
- 2) Items on wage revision
- 3) Items on circumstances of the wage revision
- 4) Items on bonus-related matters
- 5) Progress of the negotiation with labour unions

## **4. Period and Method of the Survey**

The survey was implemented in August 2012 by mail.

## **5. Conducted by**

Ministry of Health, Labour and Welfare – Surveyed Companies

## **6. Valid Response Rate**

The number of companies that returned responses was 1,878, and the valid response rate was 53.2%.