

# Press Release

## “Survey on Wage Increase, 2010”

Digest of the Summary Report

-23.0% of the companies implement wage cuts-

30-Nov-2010 The results of the “Survey on Wage Increase, 2010” has now been tabulated and released by the Ministry of Health, Labour and Welfare.

This survey has been implemented to identify the amount, rate and method of the wage revision in private companies nationwide. The situation of wage revision in 2010 has been surveyed in August. The survey was a sample survey of 3,492 companies among companies that employ 100 regular employees or more (or 30 or more for “manufacturing” and “wholesale and retail trade” industries), and received valid responses from 1,995 companies. Out of this, 1,818 companies with 100 or more employees have been tabulated for this report.

<Key points of the survey results>

### 1. Revision of wages

- (1) The percentage of companies that increased or will increase the average wage per person in 2010 is 74.1% (61.7% in the previous year), which is an increase of 12.4 percentage points compared to the previous year.

[Table 1; Appendix table 1]

- (2) The average amount of wage revision per person in 2010 was 3,672 yen (3,083 yen in the previous year) and the revision rate was 1.3% (1.1% in the previous year), which are both an increase compared to the previous year.

[Table 2; Appendix table 2]

- (3) The percentage of companies which made or will make wage cuts (meaning that wage is cut for a certain period of time without changing the wage scale, etc.) in 2010 was 23.0% (30.9% in the previous year), remaining the level exceeding 20%.

[Table 5; Appendix table 9]

## **2. Implementation of regular wage increase, etc.**

(1) The percentage of companies that made or will make a regular wage increase in 2010 was 51.6% for managerial positions (47.3% in the previous year) and 63.1% for general positions (56.7%), which are both an increase compared to the previous year.

[Table 3; Appendix table 5]

(2) The percentage of companies that increased or will increase the wage scale in 2010 was 9.4% for managerial positions (12.7% in the previous year) and 9.6% for general positions (12.6%), which are both the lowest percentage since 2004.

[Table 4; Appendix table 8]

Note: The figures in 1 (1) and (2) indicates the change of the average scheduled wage (i.e. the wage paid monthly wage excluding overtime allowance, holiday work allowance, etc.) per one worker before and after the wage revision.

For the details of the survey result, please refer to the Summary Report.