

Chart 2. EMPLOYMENT REFERRALS FOR REGULAR WORKERS BY EMPLOYMENT PATTERN (excluding new school graduates)

January 2024

Item		Month and Year			Change from the same month of the preceding year (% , point)
		Jan 2024	Dec 2023	Jan 2023	
Regular workers excluding part-timers	1 Monthly active applications(person(s))	1,115,833	1,086,631	1,087,061	2.6
	2 New applications (case(s))	253,236	180,986	251,377	0.7
	3 Monthly active job openings (person (s))	1,412,120	1,417,745	1,441,720	▲ 2.1
	4 New job openings(person(s))	502,475	472,240	512,925	▲ 2.0
	5 Persons who found employment (case(s))	39,689	44,179	40,093	▲ 1.0
	6 Active job openings-to-applicants ratio(3/1) (time(s))	1.27	1.30	1.33	▲ 0.06
	7 New job openings-to-applicants ratio(4/2) (time(s))	1.98	2.61	2.04	▲ 0.06
	8 Ratio of persons who found employment (5/2x100) (%)	15.7	24.4	15.9	▲ 0.2
	9 Sufficiency ratio(5/4x100) (%)	7.9	9.4	7.8	0.1
Regular staff	10 Monthly active job openings (person (s))	1,173,870	1,173,059	1,182,331	▲ 0.7
	11 New job openings(person(s))	417,429	392,028	418,212	▲ 0.2
	12 Persons who found employment (case(s))	32,963	36,446	33,335	▲ 1.1
	13 Active job openings-to-applicants ratio(10/1) (time(s))	1.05	1.08	1.09	▲ 0.04
	<Seasonally adjusted>	1.00	1.00	1.03	—
	14 Sufficiency ratio(12/11x100) (%)	7.9	9.3	8.0	▲ 0.1
Regular part-timers	15 Monthly active applications(person(s))	691,746	684,241	664,731	4.1
	16 New applications (case(s))	144,288	97,405	140,789	2.5
	17 Monthly active job openings (person (s))	767,048	764,364	820,914	▲ 6.6
	18 New job openings(person(s))	291,520	241,219	309,048	▲ 5.7
	19 Persons who found employment (case(s))	28,041	31,891	26,926	4.1
	20 Active job openings-to-applicants ratio(17/15) (time(s))	1.11	1.12	1.23	▲ 0.12
	21 New job openings-to-applicants ratio(18/16) (time(s))	2.02	2.48	2.20	▲ 0.18
	22 Ratio of persons who found employment (19/16x100) (%)	19.4	32.7	19.1	0.3
	23 Sufficiency ratio(19/18x100) (%)	9.6	13.2	8.7	0.9

(Notes)

1. Seasonally adjusted figures are calculated by removing seasonal components from the original series,using the US Census method(X-12-ARIMA). The values prior to December 2023 have been adjusted by using the new seasonal indexes at the time of issuance of the January 2024 data.
2. ▲ means decrease.
3. The active job openings-to-applicants ratio for regular staff is calculated by dividing monthly active job openings for regular staff by monthly active applications for regular workers excluding part-timers. However, this ratio is lower than that in a strict sense because monthly active applications for regular workers excluding part-timers include dispatch and contract workers.
4. "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).
5. "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.