Chart 1. EMPLOYMENT REFERRALS FOR GENERAL WORKERS(excluding new school graduates and including part-timers)

Item / Month and Year		Dec 2023	Nov 2023	Dec 2022	Change from the same month of the preceding year (%, point)	Seasonally adjusted, Change from the preceding month (%, point)
Total number	1 Monthly active applications(person(s))	1,795,875	1,873,579	1,745,771	2.9	0.5
	2 New applications (case(s))	295,739	326,279	290,197	1.9	3.0
	3 Monthly active job openings (person (s))	2,454,218	2,481,457	2,534,023	▲ 3.1	0.2
	4 New job openings(person(s))	821,016	823,526	849,133	▲ 3.3	3.0
	5 Persons who found employment (case(s))	87,514	94,396	84,304	3.8	4.5
	6 Active job openings-to-applicants ratio(3/1) (time(s))	1.37	1.32	1.45	▲ 0.08	—
	<Seasonally adjusted>	1.27	1.28	1.36	—	▲ 0.01
	7 New job openings-to-applicants ratio(4/2) (time(s))	2.78	2.52	2.93	▲ 0.15	—
	<Seasonally adjusted>	2.26	2.26	2.38	—	0.00
	8 Ratio of persons who found employment (5/2x100) (%)	29.6	28.9	29.1	0.5	—
	<Seasonally adjusted>	26.7	26.3	26.4	—	0.4
	9 Sufficiency ratio(5/4x100) (%)	10.7	11.5	9.9	0.8	—
	<Seasonally adjusted>	11.8	11.6	11.1	—	0.2
Regular workers	10 Monthly active applications(person(s))	1,770,872	1,860,374	1,719,261	3.0	
	11 New applications (case(s))	278,391	319,210	271,723	2.5	
	12 Monthly active job openings (person (s))	2,182,109	2,237,677	2,252,471	▲ 3.1	
	13 New job openings(person(s))	713,459	733,842	737,762	▲ 3.3	
	14 Persons who found employment (case(s))	76,070	86,314	72,873	4.4	
	15 Active job openings-to-applicants ratio(12/10) (time(s))	1.23	1.20	1.31	▲ 0.08	
	16 New job openings-to-applicants ratio(13/11) (time(s))	2.56	2.30	2.72	▲ 0.16	
	17 Ratio of persons who found employment (14/11x100) (%)	27.3	27.0	26.8	0.5	
	18 Sufficiency ratio (14/13x100) (%)	10.7	11.8	9.9	0.8	

(Notes)

1. Seasonally adjusted figures are calculated by removing seasonal components from the original series,using the US Census method(X-12-ARIMA).
   The values prior to December 2022 have been adjusted by using the new seasonal indexes at the time of issuance of the January 2023 data.

2. ▲ means decrease.

3. "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).

4. "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.