

**Memorandum of Cooperation in the fields of labor between
The Ministry of Health, Labour & Welfare of Japan
and
The Ministry of Labour and Social Development of the Kingdom of Saudi Arabia**

The Ministry of Health, Labour and Welfare of Japan and the Ministry of Labour and Social Development of the Kingdom of Saudi Arabia (hereinafter referred to as “both sides”),

Desiring to strengthen their bonds of friendship and cooperation,
Sharing the views that international cooperation is one of the factors that impact positively in solving problems that affect their communities,

Have hereby reached the following common recognition to explore opportunities to enhance cooperation in the field of labor:

Paragraph 1

The purpose of this Memorandum of Cooperation (hereafter referred to as “this Memorandum”) is to recognize the importance of exchanging information and experience in the field of labor between both sides, in line with the laws and regulations applied in the two countries, and within the possible means.

Paragraph 2

The areas of cooperation include the following:

1. Labor inspection, occupational safety and health;
2. Employment services for labor market development;
3. Training and qualification of workers in the field of youth; and
4. Other areas of cooperation as decided by both sides.

Paragraph 3

The cooperation consists mainly of information exchange or knowledge sharing, but may take other forms as decided by both sides, including visit of government officials.

Paragraph 4

Unless otherwise arranged through prior consultation between both sides, the expenses for participation in cooperative activities under this Memorandum are to be paid by the side which proposes such cooperative activity. The hosting side will assist logistical matters concerning local travel and accommodation wherever possible.

Paragraph 5

Any question between both sides arising out of the interpretation or implementation of this Memorandum will be settled through amicable consultations between both sides.

Paragraph 6

1. This Memorandum is not an international treaty, and does not create any privileges or

obligations under international law.

2. The cooperation under this Memorandum will commence on date of the receipt of the latter written notification transmitted through diplomatic channels regarding the completion of the internal procedures necessary for its commencement and continue for a period of three (3) years.

3. The cooperation under this Memorandum will be renewed automatically for similar periods, unless one side notifies the other side of its intention to terminate it three (3) months prior to the termination.

4. This Memorandum may be modified by mutual written consent of both sides.

5. Notwithstanding the termination of the cooperation under this Memorandum, projects or programs launched during the cooperation period will be continued until the end of scheduled period.

This Memorandum is signed in duplicate as a non-legally binding document in Tokyo on 14/3/2017 corresponding to 15/ 6/1438 H in the Japanese, Arabic and English languages, all texts having equal value. In case of divergence of interpretation, the English text will prevail.

For the Ministry of Health, Labour and Welfare of
Japan

For the Ministry of Labour and Social
Development of the Kingdom of Saudi
Arabia

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