

II Appendix

1. Policy System of Ministry of Health, Labour and Welfare (Fundamental Goals, Grand Measure Goals, and Measure Goal) (3rd Term = FY2012-2016) – Subject to Policy Evaluation –

- (1) The fundamental goals are basic goals that need to be achieved and apply to the overall health, labour, and welfare administration.
- (2) The grand measure goals are concrete goals that concern measures implemented to achieve the fundamental goals.
- (3) The measure goals are concrete goals that concern measures implemented to achieve the grand measure goals.

Fundamental Goals of the Ministry of Health, Labour and Welfare with regard to policy evaluations

<Promotion of environmental development in thereby protecting people's lives and health>	
I	Ensuring the people's belief and trust in medical care and promotion of the people's health promotion efforts
II	Promotion of development of safe and comfortable living environments from the point of view of public health
<Realization of a society in which everyone that is willing to work can>	
III	Development of environments in which workers can comfortably work without any undue worries toward realization of decent work
IV	Stabilization of employment of workers in a labour market that enables everyone who is willing to work to do so
V	Development and improvement of workers' vocational abilities and development of environments in which workers can fully display their abilities
<Realization of a society in which people can have children and raise them without any undue worries>	
VI	Promotion of social development in enabling both males and females to display their abilities, and have children and raise them without any undue worries
<Realization of a society in which people have healthy long lives in their local communities>	
VII	Security of national minimum and provision of high quality welfare services from the users' points of view, etc.
VIII	Promotion of social development in which persons with or without disabilities can live and engage in life activities together in local communities
IX	Promotion of social development in which the elderly can live independently to the fullest extent possible and actively without any undue worries
<Promotion of international cooperation, science and technology advancement, and IT utilization>	
X	Promotion of health, labour, and welfare administration that is appropriate to this age of internationalization
XI	Promotion of science and technology advancement that contributes to improving people's daily lives
XII	Promotion of IT utilization that relates to improved convenience in people's daily lives
<Realization of an administration that is trusted by the people>	
XIII	Establishment of a system that is trusted by the people and in which individuals can work with a sense of satisfaction

Policy System (Fundamental Goals, Grand Measure Goals, and Measure Goals)

April 2014

Fundamental Goal I Ensuring the people's belief and trust in medical care and promotion of the people's health promotion efforts

Grand Measure Goal 1	Establishment of a system through which the necessary medical services can be provided in local communities
1-1	Establishment of a system through which high quality and appropriate medical care can be provided in daily living areas
Grand Measure Goal 2	Securing the necessary medical professionals and improving their quality
2-1	Securing medical professionals that can meet future medical demands
2-2	Putting the effort into improving the quality of medical professionals
Grand Measure Goal 3	Promotion of provision of efficient, safe, and high quality medical services from the point of view of users
3-1	Promotion of development of information-oriented medical care systems
3-2	Promotion of medical safety security measures
Grand Measure Goal 4	Promotion of medical services that need to be implemented by the government based on medical policies (policy based medical services)
4-1	Improvement and even distribution of policy based medical services
Grand Measure Goal 5	Prevention/avoidance of diseases that are threaten human health such as infectious diseases and securing the necessary medical care for infected patients, etc.
5-1	Prevention of the occurrence and spread of infectious diseases
5-2	Improvement of preventive measures/treatment of particular diseases with no established treatment, etc.
5-3	Promotion of appropriate transplantation therapy
5-4	Help for the atomic bomb survivors, etc.
Grand Measure Goal 6	Enabling the people to appropriately use high quality, effective, and safe drugs/medical devices
6-1	Enabling the prompt provision of highly effective and safe drugs/medical devices
6-2	Strict drug, etc. quality measures and the promotion of safety measures for drugs, etc.
6-3	Promotion of the appropriate use of drugs
Grand Measure Goal 7	Stable provision of safe blood products
7-1	Securing healthy blood donors and improving the safety of blood products through promotion of domestic self-support and appropriate use
Grand Measure Goal 8	Promotion of the development of new drugs/medical devices and the pharmaceutical industry, etc.
8-1	Promotion of the development of new drugs/medical devices and the pharmaceutical industry, etc.
Grand Measure Goal 9	Establishment of stable/efficient health care insurance systems that ensure the provision of necessary medical care for everyone
9-1	Establishment of stable/efficient health care insurance systems
9-2	Putting the effort into reducing medical fees over the medium- to long-term through implementing life style disease measures and eliminating unnecessary long-term hospitalization
Grand Measure Goal 10	Promotion of health promotion efforts of the people across a wide range of age groups from pregnant/parturient women and children through to the elderly at various places, including local communities and workplaces, etc.
10-1	Maintenance/improvement of health of local residents and securing local health care systems that enable local residents to live without any undue worries
10-2	Extension of healthy years of life through improving lifestyles, etc. and decreasing the number of deaths from cancer
10-3	Promotion of safe and secure workplace creation (refer to Measure Goal 2-1 of Fundamental Goal III)
10-4	Enhancement of maternal and child health measures (refer to Measure Goal 5-1 of Fundamental Goal VI)

- 10-5 Promotion of long-term care prevention and health promotion efforts of the elderly, and promoting their activeness and social participation (refer to Measure Goal 3-1 of Fundamental Goal IX)

Grand Measure Goal 11	Promotion of health crisis management
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- 11-1 Development of a system that can provide rapid and appropriate responses to health risks

Fundamental Goal II Promotion of development of safe and comfortable living environments from the point of view of public health

Grand Measure Goal 1	Securing the safety of food, etc.
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- 1-1 Prevention of the occurrence of harm to public health resulting from eating/drinking food, etc.

Grand Measure Goal 2	Securing safe, high quality, disaster resilient, and sustainable water supply systems
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- 2-1 Securing safe, high quality, disaster resilient, and sustainable water supply systems

Grand Measure Goal 3	Prevention of abuse of narcotics/stimulants, etc.
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- 3-1 Promotion of the elimination of illegal distribution and abuse prevention of controlled drugs

Grand Measure Goal 4	Prevention of health damage caused by chemical substances surrounding people's lives
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- 4-1 Securing safety through promotion of appropriate evaluation/management of chemical substances

Grand Measure Goal 5	Improvement/promotion of environmental health
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- 5-1 Improvement/promotion of environmental health through securing and promoting the health level of environmental health industries

Fundamental Goal III Development of environments in which workers can comfortably work without any undue worries toward realization of decent work

Grand Measure Goal 1	Securing/improving working conditions
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- 1-1 Securing/improving working conditions

- 1-2 Promotion of support for small- and medium-sized enterprises affected by raising the minimum wage

Grand Measure Goal 2	Promotion of safe and secure workplace creation
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- 2-1 Promotion of workplace creation that ensures the safety and health of workers and where they can work without any undue worries

Grand Measure Goal 3	Fair protection of workers who have suffered industrial accidents and promotion of their social reintegration
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- 3-1 Protection of workers who have suffered industrial accidents through rapid and appropriate provision of Industrial Compensation Insurance benefits

- 3-2 Promotion and assistance of the social reintegration of workers who have suffered industrial accidents

Grand Measure Goal 4	Improved work lives
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- 4-1 Promotion of a better work-life balance through facilitating improved work hour setting, etc.

- 4-2 Realization of affluent and stable work lives

Grand Measure Goal 5	Promotion of securing the equal/balanced treatment of part-timer workers and development of appropriate work environments for working at home and home work (refer to Measure Goal 1-1 of Fundamental Goal VI)
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Grand Measure Goal 6	Promotion of creation of stable labour-management relations
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- 6-1 Establishment and dissemination of collective labour-management rules for maintaining stable labour-management relations in the future, and rapid and appropriate resolution of collective labour-management disputes

Grand Measure Goal 7	Promotion of resolution of individual labour-related disputes
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- 7-1 Promotion of resolution of individual labour-related disputes

Grand Measure Goal 8	Appropriate and smooth implementation of collection/application work involved with Labour Insurance
8-1	Promotion of appropriate application of Labour Insurance and appropriate collection of Labour Insurance premiums, etc.

Fundamental Goal IV Stabilization of employment for workers in a labour market that enables everyone who is willing to work to do so

Grand Measure Goal 1	Strengthening of the demand adjustment functions in thereby eliminating any mismatches in labour force supply and demand
1-1	Reinforcement of the demand adjustment functions of public employment security institutions, etc. and securing appropriate operation of worker dispatch businesses, etc.

Grand Measure Goal 2	Creation of employment opportunities and stabilization of employment
2-1	Creation and stabilization of employment according to the characteristics of regions, small- and medium-size enterprises, and industries

Grand Measure Goal 3	Stabilization/promotion of employment according to the characteristics of workers, etc.
3-1	Stabilization/promotion of employment of the elderly, persons with disabilities, and young people, etc.

Grand Measure Goal 4	Securing daily lives during job-seeking activities and the provision of unemployment benefits, etc.
4-1	Stable and appropriate operation of employment insurance system and securing easier job-seeking activities through stable and appropriate operation of the employment insurance system

Grand Measure Goal 5	Support for employment of job seekers who are unable to receive employment insurance through utilization of support system for job seekers
5-1	Support for employment of job seekers who are unable to receive employment insurance through implementation of job seeker support training and payment of allowances to receive vocational training, etc.

Fundamental Goal V Development and improvement of workers' vocational abilities and development of environments in which workers can fully display their abilities

Grand Measure Goal 1	Securing various vocational development opportunities
1-1	Securing various vocational development opportunities

Grand Measure Goal 2	Support for continuous vocational career development of workers throughout their careers
2-1	Provision of vocational career support according to the respective stage of young people, etc.
2-2	Provision of vocational career development support, etc. in ensuring the move from welfare to independence

Grand Measure Goal 3	Reinforcement of "on-site capabilities" and succession/promotion of skills
3-1	Promotion of measures for skills succession/promotion

Fundamental Goal VI Promotion of social developments that enable both males and females to display their abilities, and have children and raise them without any undue worries

Grand Measure Goal 1	Promotion of measures that secure equal opportunity and treatment between male and female workers, work-life balance support, and equal and balanced treatment between part-time workers and regular workers
1-1	Promotion of measures that secure equal opportunity and treatment between male and female workers, a better work-life balance support, and equal and balanced treatment between part-time workers and regular workers

Grand Measure Goal 2	Realization of society that supports the sound development of children through the provision of childcare support projects, including various day care services which fit users' needs, etc.
2-1	Promotion of measures for community-based childcare support, etc.
2-2	Provision of the necessary services for the sound development of children and improving their capacity
2-3	Expansion of the number of children accepted at day care centers and securing day care services that suit various needs

Grand Measure Goal 3	Support for children and childcare families
3-1	Support for children and childcare families
Grand Measure Goal 4	Development of seamless support systems from the prevention of the occurrence of child abuse and spousal violence, etc. as protection/independence support
4-1	Enhancement of support systems for child abuse prevention and spousal violence victims, etc.
Grand Measure Goal 5	Enhancement of maternal and child health measures
5-1	Enhancement of maternal and child health measures
Grand Measure Goal 6	Promotion of the independence of single parent families
6-1	Fundamental Goal VII Securing national minimum and provision of high quality welfare services from the users' points of view, etc.

Fundamental Goal VII Securing national minimum and provision of high quality welfare services from the users' points of view, etc.

Grand Measure Goal 1	Appropriate provision of welfare services for the indigent
1-1	Appropriate provision of welfare services for the indigent
Grand Measure Goal 2	Improved welfare services for people requiring support through reinforcement of safety net functions of local communities
2-1	Improved welfare services for people requiring support through reinforcement of safety net functions of local communities
Grand Measure Goal 3	Establishment of foundations for developing human resources that can support welfare services and protect users, etc.
3-1	Provision of higher quality welfare services through promotion of the development/securement of human resources who can then engage in social welfare-related businesses, etc.
Grand Measure Goal 4	Help for wounded/sick retired soldiers and war bereaved, etc., support for the Japanese that remained behind in China after the war, etc., and ending the remaining businesses of the former Japanese Army-Navy
4-1	Provision of wounded/sick retired soldiers and war bereaved, etc. with relief pensions and medical treatment benefits, etc.
4-2	Consolation for the war bereaved through implementing projects for collection/recovery of remains of war dead, etc.
4-3	Promotion of the smooth return of any Japanese remaining in China and providing returnees with permanent residences and independence support
4-4	Appropriate organization/storage of personnel documents of the former Japanese Army-Navy, and appropriate provision of invoices for Public Officers Pensions for former members of the former Japanese Army-Navy

Fundamental Goal VIII Promotion of social developments in which persons with or without disabilities can live and engage in life activities together in local communities

Grand Measure Goal 1	Development of a system in which the necessary health/welfare services appropriately support the community lives of persons with disabilities
1-1	Development of support systems for persons with disabilities so they live, work, and in communities and thus receive support for community life
1-2	Promotion of employment of persons with disabilities (refer to Measure Goal 3-1 of Fundamental Goal IV)

Fundamental Goal IX Promotion of social developments in which the elderly can live independently to the fullest extent possible and actively without any undue worries

Grand Measure Goal 1	Enhancement of income protection that will be the basis for financial independence in post-retirement life
1-1	Establishment of a sustainable public pension system that people will trust
1-2	Appropriate business operation of the public pension system in thereby securing the people's trust in it
1-3	Sound development of Employees' Pensions, etc.
1-4	Appropriate operation of Employees' Pensions, etc.

Grand Measure Goal 2	Promotion of employment of persons with disabilities (refer to Measure Goal 3-1 of Fundamental Goal IV)
Grand Measure Goal 3	Promotion of health promotion efforts and activeness of the elderly, and provision of support for elderly requiring long-term care through appropriate operation of the Long-Term Care Insurance system

- 3-1 Promotion of long-term care prevention/health promotion efforts of the elderly in thus promoting their activeness and social participation
- 3-2 Appropriate operation of the Long-Term Care Insurance system, and increase both the quality and quantitative of the long-term care service infrastructure

Fundamental Goal X Promotion of health, labour, and welfare administration that is appropriate to this age of internationalization

Grand Measure Goal 1	Participation in and contribution to the international society
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- 1-1 Contributing to international society through participating/cooperating in the activities of international organizations and overseas publicity work
- 1-2 Promotion of international cooperation such as bilateral cooperation, etc. in thereby strengthening it

Grand Measure Goal 2	Promotion of measures adapted for use in internationalization (repeat)
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- 2-1 Prevention of the occurrence/spread, etc. of infectious diseases (refer to Measure Goal 5-1 of Fundamental Goal I)
- 2-2 Prevention of the occurrence of harm to public health resulting from eating/drinking food, etc. (refer to Measure Goal 1-1 of Fundamental Goal II)
- 2-3 Establishment of a sustainable public pension system that people will trust (refer to Measure Goal 1-1 of Fundamental Goal IX)
- 2-4 Promotion of measures for foreign workers (refer to Measure Goal 3-1 of Fundamental Goal IV)

Fundamental Goal XI Promotion of science and technology advances that contribute to improving people's daily lives

Grand Measure Goal 1	Securing appropriate and effective operation of national research institutes
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- 1-1 Securing appropriate and effective operation of national research institutes

Grand Measure Goal 2	Development of a system that supports research
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- 2-1 Securing appropriate and effective implementation of health and labour science research projects

Grand Measure Goal 3	Promotion of research/development in the areas of labour, health, and welfare (*repeat)
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- 3-1 Promotion of research/developments that prevents the occurrence/spread, etc. of infectious diseases (refer to Measure Goal 5-1 of Fundamental Goal I)
- 3-2 Promotion of research/development of prevention/treatment of particular diseases with no established treatment, etc. (refer to Measure Goal 5-2 of Fundamental Goal I)
- 3-3 Promotion of the development of new drugs/medical devices and the pharmaceutical industry, etc. (refer to Measure Goal 8-1 of Fundamental Goal I)
- 3-4 Promotion of research/development that extends healthy years of life through improving lifestyles, etc. (refer to Measure Goal 10-2 of Fundamental Goal I)
- 3-5 Promotion of research/development on preventing the occurrence of harm to public health resulting from eating/drinking food, etc. (refer to Measure Goal 1-1 of Fundamental Goal II)

* Repeat: Measure Goals 3-1 through to 3-5 of Fundamental Goal XI list major research/development items

Fundamental Goal XII Promotion of IT utilization that relates to improving the convenience of people's daily lives

Grand Measure Goal 1	Promotion of basic policies on e-government promotion
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- 1-1 Improved usability for the people and simplification and optimization of administrative operations through utilization of IT (information and communication technologies) in the areas of administration and review of the duties and systems related to it
- 1-2 Steady introduction of a social security/tax number system through the gaining of people's understanding and promotion of social security/tax number utilization to improve people's convenience

Grand Measure Goal 2	Promotion of IT utilization in the areas of medical care/health/long-term care/welfare (repeat)
2-1	Promotion of efforts to disseminate IT being utilized in the medical care infrastructure (refer to Measure Goal 3-1 of Fundamental Goal I)
2-2	Promotion of efforts to establish online receipt systems (refer to Measure Goal 9-1 of Fundamental Goal I)

Grand Measure Goal 3	Promotion of IT utilization in other policy areas (repeat)
3-1	Promotion of efforts to utilize IT in facilitating a better work-life balance (refer to Measure Goal 4-1 of Fundamental Goal III)
3-2	Promotion of efforts to utilize IT in facilitating smoother access to job offer/job seeker information (refer to Measure Goal 1-1 of Fundamental Goal IV)
3-3	Promotion of efforts to utilize IT in supporting reemployment/reentry into employment of females (refer to Measure Goal 1-1 of Fundamental Goal VI)

Fundamental Goal XIII Establishment of a system that is trusted by the people and in which individuals can work with a sense of satisfaction

Grand Measure Goal 1	Information provision, information disclosure, and efficient/effective business management
1-1	Provision of information to the public in an easily understandable manner and with the “voice of the public” taken into account when making improvements
1-2	Promotion of efforts for thorough implementation of cost reduction and waste elimination

Grand Measure Goal 2	Development of personnel and improved workplace environments
2-1	Promotion of appropriate personnel evaluations in the light of the image of those personnel being the future leaders of the health, labour, and welfare administration and personnel affairs based on appropriate assignment of the right personnel rather than just following a precedent
2-2	Promotion of the development of personnel that are both motivated and capable through improving abilities that the Ministry lacks
2-3	Promotion of improved workplace environments in thereby enable all the personnel to work with a sense of satisfaction
2-4	Promotion of work improvement/optimization in thereby establishing a system that enables time to be secured for planning/formulating policies

2. Major Laws Enacted in FY2013

Title: Act on Partial Revision of the Act on Temporary Measures concerning Ex-Workers of Armed Forces Stationed in Japan and the Act on Temporary Measures concerning Retired Fisherman Incidental to Conclusion of International Agreement	
Promulgation Date: May 16, 2013	Effective Date: May 16, 2013
Act No.: 15	Responsible Division: Employment Development Division, Employment Security Bureau
<p>1. Purpose In consideration of the situation where ex-workers of armed forces stationed in Japan and retired fishermen are expected to continue to exist in the future, the effective periods of the Act on Temporary Measures concerning Ex-Workers of Armed Forces Stationed in Japan and the Act on Temporary Measures concerning Retired Fisherman Incidental to Conclusion of International Agreement shall respectively be extended five years.</p> <p>2. Outline</p> <p>(1) Partial revision of the Act on Temporary Measures concerning Ex-Workers of Armed Forces Stationed in Japan The effective period of the Act on Temporary Measures concerning Ex-Workers of Armed Forces Stationed in Japan (until May 16, 2013) shall be extended five years until May 16, 2018.</p> <p>(2) Act on Partial Revision of the Act on Temporary Measures concerning Retired Fisherman Incidental to Conclusion of International Agreement The effective period of the Act on Temporary Measures concerning Retired Fisherman Incidental to Conclusion of International Agreement (until June 30, 2013) shall be extended five years until June 30, 2018.</p>	
Title: Act on Partial Revision of the Health Insurance Act	
Promulgation Date: May 31, 2013	Effective Date: May 31, 2013 (however, (3) below shall come into effect on October 1, 2013)
Act No.: 26	Responsible Division: Employees' Health Insurance Division, Health Insurance Bureau
<p>1. Purpose of the revision In order to secure steady operation of the health insurance system, financial support measures, etc. shall be taken for the Japan Health Insurance Association-managed Health Insurance, which many workers of small- and medium-sized enterprises and their families subscribe to, and which plays the important role of safety net for Employees' Health Insurance.</p> <p>2. Major contents of the revised Act</p> <p>(1) Financial support measures for the Japan Health Insurance Association-managed Health Insurance</p> <p>[1] In order to strengthen/stabilize the financial basis of the Japan Health Insurance Association-managed Health Insurance, the measure to raise the national subsidy rate from 13% to 16.4%, which was taken for the period from FY2010 to FY2012, shall be extended two years until FY2014.</p> <p>[2] The exception, on the method of sharing the cost of support coverage for the late-stage elderly for making 1/3 of support coverage for the late-stage elderly covered by insurers of Employees' Health Insurance, etc. that is to be based on total compensation of the respective insurers of Employees' Health Insurance, etc., shall be extended two years to FY2014.</p> <p>[3] Allowing reduction of the amount of reserves of the Japan Health Insurance Association-managed Health Insurance until FY2014.</p> <p>(2) Delegation of investigative authority to the Japan Health Insurance Association-managed Health Insurance In order to stabilize insurance payments, official work of the Minister of Health, Labour and Welfare to conduct on-site investigations of business operators, etc. in relation to insurance payments shall be delegated to the Japan Health Insurance Association-managed Health Insurance.</p> <p>(3) Application of health insurance and workers' accident compensation insurance Injuries, etc. at work, suffered by insured persons of health insurance or their dependents who are not subject to payment of workers' accident compensation insurance, shall be subject to the payment of health insurance, in principle.</p>	
Title: Act on Partial Revision of the Act on Special Benefits for Wives of the War Dead, etc. and the Act on Special Benefits for Parents and Other Relatives of the War Dead	
Promulgation Date: June 12, 2013	Effective Date: June 12, 2013 (some provisions shall come into effect on October 1, 2013)
Act No.: 40	Responsible Division: Relief Division of Social Welfare and War Victims' Relief Bureau
<p>1. Purpose In order to solace wives and parents, etc. of the war dead, etc., special benefits shall be paid to the wives and parents, etc. who have final redemption of special benefit bonds based on the Act on Special Benefits for Wives of the War Dead, etc. and the Act on Special Benefits for Parents and Other Relatives of the War Dead.</p> <p>2. Outline</p> <p>(1) Partial Revision of the Act on Special Benefits for Wives of the War Dead, etc.</p> <p>[1] Government bonds with a face value of ¥2,000,000 and redemption in 10 years with no annual interest shall be paid as special benefits to wives of the war dead, etc. who have completed final redemption of special benefit bonds (portion renewed for a fourth time).</p> <p>[2] Government bonds with a face value of ¥200,000 and redemption in 10 years with no annual interest shall be paid as special benefits to wives of the war dead, etc. eligible to receive allowance in aid and survivors' pension, etc. as of April 1, 2013 as wives of those who died after April 1, 2003.</p> <p>[3] Government bonds with a face value of ¥600,000, ¥1,200,000, ¥1,800,000, or ¥2,000,000 and redemption in 10 years with no annual interest shall be paid as special benefits to those eligible to receive allowance in aid and survivors' pension, etc. as of October 1, 2013 as wives of the war dead, etc. as a result of wounded/sick retired soldiers, etc. having died in the period between April 1, 2003 and September 30, 2006.</p> <p>(2) Partial Revision of the Act on Special Benefits for Parents and Other Relatives of the War Dead</p> <p>[1] Government bonds with a face value of ¥1,000,000 and redemption in 5 years with no annual interest shall be paid as special benefits to parents, etc. of the war dead who have completed final redemption of special benefit bonds (portion renewed for an eighth time).</p> <p>[2] Government bonds with a face value of ¥100,000 and redemption in 5 years with no annual interest shall be paid as special benefits to parents of the war dead eligible to receive allowance in aid and survivors' pension, etc. as of April 1, 2013 as parents of those who died after April 1, 2003.</p>	

Title: Act on Partial Revision of the Act on Employment Promotion etc. of Persons with Disabilities	
Promulgation Date: June 19, 2013	Effective Date: April 1, 2016 (however, 2. below shall come into effect on April 1, 2018 (limited to clarification of the scope of persons with disabilities) and 3. on the promulgation date)
Act No.: 46	Responsible Division: Employment Measures for the Persons with Disabilities Division, Employment Measures for the Elderly and Persons with Disabilities Department
<p><Purpose> Measures to prohibit discrimination against persons with disabilities in the areas of employment and to eliminate obstacles to persons with disabilities at workplaces (obligation to provide reasonable consideration) shall be stipulated, and measures to include persons with mental disabilities on the basis of calculation of the statutory employment rate with respect to the employment situation of persons with disabilities shall be taken.</p> <p><Outline> 1. Response to the ratification of the Convention on the Rights of Persons with Disabilities (1) Prohibition of discrimination against persons with disabilities Discriminatory treatment on the basis of disability in the areas of employment shall be prohibited. (2) Obligation to provide reasonable consideration Business operators shall be obliged to take measures to eliminate obstacles to persons with disabilities at workplaces. However, cases where the said measures impose an excessive burden on business operators shall be excluded. (2) Complaints handling/dispute resolution support [1] Business operators shall be obliged to make efforts to voluntarily resolve complaints from persons with disabilities employed in relation to (1) and (2) above. [2] Exceptions to the Act on Promoting the Resolution of Individual Labor-Related Disputes (coordination by the Dispute Coordinating Committees and recommendations by the Directors of the Prefectural Labour Bureaus, etc.) shall be established in relation to (1) and (2) above. 2. Response to the ratification of the Convention on the Rights of Persons with Disabilities Persons with mental disabilities shall be included in the basis for calculation of the statutory employment rate. Limited to five years after the enforcement (2018), however, the raised portion of the statutory employment rate, as resulting from inclusion of persons with mental disabilities as the basis for calculation of the statutory employment rate, may be set lower than the rate calculated by the ordinary formula. 3. Others Other necessary measures, including clarification of the scope of persons with disabilities, shall be taken.</p>	

Title: Act on Partial Revision of the Act on Mental Health and Welfare for the Mentally Disabled	
Promulgation Date: June 19, 2013	Effective Date: April 1, 2014 (however, (4) [1] below shall come into effect on April 1, 2016)
Act No.: 47	Responsible Division: Mental Health and Disability Health Division, Department of Health and Welfare for Persons with Disabilities, Social Welfare and War Victims' Relief Bureau
<p>1. Purpose In order to promote transfer of persons with mental disorders to community life, revisions that include formulation of the Guidelines on Medical Care of Persons with Mental Disabilities (Notification by the Minister), abolition of the system of persons responsible for protection, and procedures for hospitalization for medical care and protection, etc. shall be made.</p> <p>2. Outline (1) Formulation of the guidelines for securing provision of medical care to persons with mental disabilities The Minister of Health, Labour and Welfare shall formulate the guidelines for securing provision of medical care to persons with mental disabilities. (2) Abolition of the system of persons responsible for protection Custodians, who are mainly family members, are obliged to make available to persons with mental disabilities the opportunity to receive treatment, etc. However, because of the increased burden due to aging of family members, etc., the provisions on custodians shall be deleted. (3) Revision of hospitalization for medical care and protection [1] The requirement of consent of custodians in hospitalization for medical care and protection shall be removed and consent of any one of the family members, etc. (*) shall be added as a requirement. * Spouse, person who has parental authority, supporter under duty, guardian, or curator. In case no such person exists, the municipal mayor shall make the consent decision. [2] Managers of mental hospitals shall be obliged to carry out the following: • Placement of persons (psychiatric social workers, etc.) that provide consultation and guidance on living environments after leaving the hospital to those hospitalized for medical care and protection • Cooperation with supporting business operators in regions (business operators providing consultation support such as providing necessary information in responding to consultations by hospitalized persons or their families) • Preparation for facilitating departure from the hospital (4) Revisions concerning Psychiatric Review Boards [1] Members of Psychiatric Review Boards shall be stipulated as being "persons with knowledge and experience in the health and welfare of persons with mental disabilities". [2] Family members, etc., in addition to hospitalized persons, shall be stipulated as being persons who can request Psychiatric Review Boards for departure from the hospital.</p>	

Title: Act on Partial Revision of the Employees' Pension Insurance Act, etc. for Securing the Soundness and Reliability of Public Pension Insurance Systems	
Promulgation Date: June 26, 2013	Effective Date: April 1, 2014
Act No.: 63	Responsible Division: Corporate Pension and National Pension Fund Division, Pension Bureau
<p>1. Purpose of the law In order to secure soundness and reliability of the public pension system, necessary measures shall be taken to [1] introduce an exceptional dissolution system for Employees' Pension Funds while promoting their transfer to other corporate pension systems and [2] enable payment of insurance premiums for the conflicting period of pension records of Category-3 insured persons of National Pension, etc.</p> <p>2. Outline of the law</p> <p>(1) Revision of the Employees' Pension Fund system</p> <p>[1] Establishment of a new Employees' Pension Fund shall be disallowed after the enforcement date.</p> <p>[2] The exceptional dissolution system shall be revised as a 5-year provisional measure from the enforcement date and exceptions for the deadline for payment and payment methods of minimum reserves to be paid to the government at the time of dissolution of the Fund, including removing the joint obligation between business offices for payments under an installment plan, etc., shall be established.</p> <p>[3] The Minister of Health, Labour and Welfare shall be able to issue a dissolution order for Funds that do not meet the standards set from the point of view of securing the safety of managed assets after hearing the opinions from a third-party panel.</p> <p>[4] In order to support the securing of the right to receive extra payments, exceptions shall be established for transferring reserve funds from Employees' Pension Funds to other corporation pension systems, etc.</p> <p>(2) Response to issues of conflicting records of Category-3 insured persons (*)</p> <p>In order to respond in accordance with the social security principles of benefits being paid according to the actual payments of insurance premiums, the following measures shall be taken:</p> <p>[1] Correcting the pension amounts based on the conflicting records to the correct amounts with certain consideration paid to the stability of lives of pension recipients.</p> <p>[2] Preventing the situation of pension not being received by treating the conflicting period as an "empty period" (not reflected to the pension amounts, but included in the period required for receiving pension benefits)</p> <p>[3] Allowing additional exceptional payments for the conflicting period in the past 10 years in order to provide opportunities to recover pension amounts (3-year provisional measure)</p> <p>(*) The issue of Category-3 insured persons who are dependent spouses (full-time housewives, etc.) of salaried workers (Category-2 insured persons) actually becoming Category-1 insured persons due to the Category-2 insured persons leaving their jobs, but remaining as Category-3 insured persons on their pension records, thus causing conflicts.</p> <p>(3) Others</p> <p>The periods of the special measures on the payment requirements for disability/survivors' pension and the system for granting grace period for the payment of National Pension premiums for young people shall be extended ten years.</p> <p>3. Effective date</p> <p>(1) shall come into effect on April 1, 2014</p> <p>(2) shall come into effect on July 1, 2013 ([3] on April 1, 2015 and [2] on April 1, 2018)</p> <p>(3) shall come into effect on the promulgation date (June 26, 2013)</p>	

Title: Act on Partial Revision of the Pharmaceutical Affairs Act, etc.	
Promulgation Date: November 27, 2013	Effective Date: Scheduled to be late November 2014
Act No.: 84	Responsible Division: General Affairs Division, Pharmaceutical and Food Safety Bureau
<p><Purpose></p> <p>In order to safely and promptly provide innovative drugs and medical devices, etc. to the people, obligation to submit product documents of drugs and medical devices, etc. shall be created, the scope of certification of medical devices by accredited certification bodies shall be expanded, and conditional/temporary certification system for regenerative medicine products shall be created.</p> <p><Outline></p> <p>1. Strengthening of safety measures for drugs and medical devices, etc.</p> <p>(1) Implementation of necessary regulations to prevent occurrence/expansion of health risks shall be clearly stated as the purpose of the Partial Revision of the Pharmaceutical Affairs Act.</p> <p>(2) Relevant parties shall be obligated to secure quality, efficacy, and safety of drugs, etc.</p> <p>(3) Manufacturers and marketers of drugs, etc. shall create product documents based on the latest knowledge and submit them to the Minister of Health, Labour and Welfare.</p> <p>2. Establishment of regulations that take into consideration the characteristics of medical devices, etc.</p> <p>(1) Regulations for marketing/manufacturing of medical devices shall be provided in a chapter different from that of drugs, etc.</p> <p>(2) The certification system of private third-party institutions for medical devices shall be expanded to specially controlled medical devices with the standards being set.</p> <p>(3) Stand-alone programs used for diagnosis shall be subject to approval/certification for marketing as medical devices.</p> <p>(4) The system used for manufacturing of medical devices shall be simplified, from the approval system to the registration system.</p> <p>(5) Examination of conformity to the standards of manufacturing/quality management methods of medical devices shall be streamlined.</p> <p>3. Establishment of regulations that take into consideration the characteristics of regenerative medicine products, etc.</p> <p>(1) "Regenerative products, etc." shall be newly defined and regulations on safety measures, etc. that take into consideration their characteristics shall be established.</p> <p>(2) Heterogeneous regenerative medicine products, etc. which are assumed to be effective may specially and promptly be granted approval for marketing under certain conditions and period of time if their safety is confirmed.</p> <p>4. Title</p> <p>The title of the Pharmaceutical Affairs Act shall be revised to the "Act on Securing Quality, Efficacy, and Safety of Pharmaceuticals and Medical Devices, etc."</p> <p><Effective Date></p> <p>Scheduled to be late November 2014</p>	

Title: Act on Partial Revision of the Pharmaceutical Affairs Act and the Pharmacists Act

Promulgation Date: December 13, 2013

Effective Date: Refer to below

Act No.: 103

Responsible Division: General Affairs Division, Pharmaceutical and Food Safety Bureau

<Purpose>

In consideration of the Supreme Court decision on Internet sales of OTC drugs and in order to secure safety when using drugs and pharmaceuticals, regulations on sales, etc. of drugs shall be revised, and in order to prevent occurrence of health risks due to designated drugs, measures such as prohibiting possession of these drugs, etc. shall be taken.

<Outline>

1. Establishment of rules on sales methods of OTC drugs

- (1) Class 1 drugs shall be sold by pharmacists as before, and, in so doing,
 - [1] pharmacists shall confirm the age and status of other drugs in use, etc., and
 - [2] pharmacists shall provide information except when drugs are deemed to be used appropriately.
- (2) Conditions on sales methods of others shall be provided in Ordinances, etc. by setting provisions in the law.

2. Establishment of a system for securing safety on sales of drugs requiring instructions

- (1) Products that have become newly available as non-prescription drugs and particularly powerful drugs, due to their different nature from other OTC drugs, shall be designated as drugs requiring instructions (* newly established) for which pharmacists shall provide face-to-face information/instructions.
 - (*) Drugs that have been recently switched from drugs for medical treatment to OTC drugs, and their risks as OTC drugs, have not been determined.
- (2) Products that have become newly available as non-prescription drugs shall become OTC drugs in three years in principle, and for particularly powerful drugs, etc. that can be sold over the Internet, due to their different nature from other OTC drugs, a system shall be established to promote their careful sales and use (face-to-face sales) equivalent to drugs for medical treatment (drugs provided based on prescription).

3. Others

Drugs for medical treatment have significant effects on the human body and may cause serious adverse reactions, and therefore pharmacists shall provide face-to-face information/instructions as before (*).

(*) Previously face-to-face sales were stipulated in Ordinances.

4. Prohibition of possession of designated drugs, etc.

Designated drugs shall not be possessed, purchased, or transferred to be used for purposes other than medical treatment, etc., and shall not be used for the purpose other than medical treatment, etc.

<Effective Date>

June 12, 2014 (however, the provisions of 4. shall come into force on April 1, 2014)

Title: Act on Partial Revision of the Public Assistance Act	
Promulgation Date: December 13, 2013	Effective Date: July 1, 2014 (some parts (*) on January 1, 2014)
Act No.: 104	Responsible Division: Public Assistance Division, Social Welfare and War Victims' Relief Bureau
<p>1. Purpose In order to continue to earn people's trust in the public assistance system while maintaining the basic idea of ensuring public assistance to those in need, necessary measures to promote independence through employment and enhancement of measures to prevent dishonest receipts, to ensure appropriate medical assistance, shall be taken.</p> <p>2. Outline</p> <p>(1) Promotion of independence through employment Benefits to promote independence from public assistance through stable employment shall be created.</p> <p>(2) Support focused on health and daily lives, etc. Recipients shall be obligated to make voluntary efforts in promoting and maintaining their health that will be the basis for independence according to their individual conditions and appropriately understand their income, expenses, and other livelihood conditions. (*)</p> <p>(3) Enhancement of measures to prevent dishonest/inappropriate receipts The periods of the special measures on the payment requirements for disability/survivors' pension and the system for granting grace period for the payment of National Pension premiums for young people shall be extended ten years.</p> <ul style="list-style-type: none"> • Investigative authority of welfare offices shall be expanded (investigation of matters concerning employment activities, etc. shall be allowed and obligations of government and municipal offices to give answers shall be created). • Penalties shall be raised and money to be returned for dishonest receipts shall be increased. • Money to be returned for dishonest receipts shall be offset by public assistance expenses with a prior offer by the recipients. • If deemed necessary by welfare offices, supporters under duty shall be requested to make reports to the extent necessary <p>(4) Ensuring appropriate medical assistance</p> <ul style="list-style-type: none"> • With regard to the system for certifying designated medical institutions, the requirements for the designation (cancellation) shall be clarified and a system for renewal of designation shall be introduced. • Where doctors allow the use of generic drugs, recipients shall be encouraged to use generic drugs. (*) • Direct guidance to medical institutions by the government (Regional Bureaus of Health and Welfare) shall be enabled. 	

Title: Act on Support for Self-reliance of People Living in Poverty	
Promulgation Date: December 13, 2013	Effective Date: April 1, 2015
Act No.: 105	Responsible Division: Self-reliance Support Office for People Living in Poverty, Community Welfare and Services Division, Social Welfare and War Victims' Relief Bureau
<p>1. Purpose Self-reliance of people living in poverty shall be promoted through implementation of self-reliance consultation support projects and the provision of benefits for securing housing for people living in poverty not yet receiving public assistance and taking measures for supporting self-reliance of other people living in poverty.</p> <p>2. Outline</p> <p>(1) Local governments that have established welfare offices shall implement "self-reliance consultation support projects" to provide comprehensive and continued consultation support for self-reliance of people living in poverty and provide "benefits for securing housing" (fixed-term) equivalent to house/room rent to people living in poverty who have lost housing due to job loss, etc. (Required projects)</p> <p>(2) Local governments that have established welfare offices may implement the following projects. (Voluntary projects)</p> <ul style="list-style-type: none"> • "Employment preparation support projects" to provide fixed-term training necessary for employment at the stages of self-reliant daily life and self-reliant social life. • "Temporary living support projects" to provide accommodations, food, and clothing for a specific period to people living in poverty without housing • "Livelihood consultation support projects" to provide livelihood consultation, guidance on livelihood management, and loan arrangement, etc. • "Educational support projects" for children of families living in poverty, and other projects necessary for promoting self-reliance of people living in poverty <p>(3) Prefectural governors, etc. shall provide people living in poverty with employment opportunities and shall certify business operators that implement "employment training projects" to provide training to improve knowledge and abilities necessary for employment, etc.</p> <p>(4) Share of expenses</p> <ul style="list-style-type: none"> • Self-reliance consultation support projects, and benefits for securing housing: state subsidy of 3/4 • Employment preparation support projects, and temporary living support projects: state subsidy of 2/3 • Livelihood consultation support projects, educational support projects, and other projects necessary for promoting self-reliance of people living in poverty: state subsidy of 1/2 <p>3. Effective date April 1, 2015</p>	

Title: Act on Partial Revision of the Act on Measures on Expediting of Smooth Return of Remaining Japanese in China and for Assistance in Self-Support after Permanent Return to Japan	
Promulgation Date: December 13, 2013	Effective Date: October 1, 2014
Act No.: 106	Responsible Division: Support Office for Japanese Remaining in China, Planning Division of War Victims' Relief, Social Welfare and War Victims' Relief Bureau
<p>1. Purpose of the revision</p> <ul style="list-style-type: none"> ○ The current Act provides promotion of the return to Japan of Japanese remaining in China, etc. and provision of the following to support self-reliance of Japanese remaining in China, etc. and support for their spouses to return to Japan for permanent residence. <ul style="list-style-type: none"> [1] Full old-age basic pension (Japanese remaining in China, etc.) [2] Support benefits at the same level as public assistance (Japanese remaining in China, etc. and their spouses) ○ After the death of Japanese remaining in China, etc., pension benefits of [1] are not paid to their spouses and thus the spouses only receive support benefits of [2] (2/3 of couple households). In addition, most of the spouses have difficulty living in Japan only with support benefits of [2] due to being (i) elderly, (ii) not fluent in the Japanese language, and (iii) not familiar with Japanese lifestyles. ○ In consideration of the conditions of the spouses who have gone through hardships for a long time together with Japanese remaining in China, etc., spousal support benefits, in addition to regular support benefits, shall be provided after the death of said Japanese remaining in China, etc. to their spouses before their return to Japan for permanent residence. <p>2. Outline of the revision</p> <ul style="list-style-type: none"> ○ "Assistance for Self-Support of Specific Spouses" shall be included in the title of the Act, and "assisting self-support of specific spouses" clearly stated in the purpose. ○ Spouses subject to support shall be referred to as "specific spouses", and they shall be defined as "persons who were spouses of specific Japanese remaining in China, etc. before their return to Japan for permanent residence". ○ Spouses eligible to receive support benefits after the death of specific Japanese remaining in China, etc. shall be limited to specific spouses. As a transitional measure, however, support benefits shall continue to be paid to the spouses who are not "specific spouses" but are receiving support benefits at the time of the enforcement of the Act. ○ Spousal support benefits shall be provided as follows: <ul style="list-style-type: none"> [1] Spousal support benefits shall be provided to specific spouses eligible to receive support benefits. [2] The amount of spousal benefits shall be equivalent to 2/3 of the amount of the old-age basic pension (full amount) (¥43,250/month (FY2013 base)). [3] Spousal support benefits shall be fully provided at national expense. ○ Effective on October 1, 2014 	

Title: Act on Promotion of Cancer Registry, etc.	
Promulgation Date: December 13, 2013	Effective Date: The day specified by Cabinet Order within 3 years of the date of promulgation, except for some parts
Act No.: 111	Responsible Division: Cancer Measures and Health Promotion Division, Health Service Bureau
<p><Purpose></p> <p>As cancer has been a critical issue for people's lives and health, in consideration of the purpose of the Cancer Control Act and in order to implement cancer measures based on scientific knowledge, including quality improvement of cancer medical care and improvement in provision of information on cancer to the public, etc., cancer measures shall be further improved through the implementation of a national cancer registry, promotion of a cancer registry in hospitals, and utilization of information acquired through a cancer registry, etc.</p> <p><Outline></p> <p>1. Basic principle</p> <ul style="list-style-type: none"> [1] Broadly collecting information through a national cancer registry to understand the circumstance surrounding occurrences of cancer, etc. as accurately as possible. [2] Ensuring acquisition of necessary information through a national cancer registry to promote and improve a cancer registry in hospitals. [3] In addition to a national cancer registry, collecting detailed information on cancer treatment to enhance cancer measures. [4] Ensuring the utilization of cancer registry information, etc. for cancer investigation/research, including the private sector, and passing on the outcome to the public. [5] Strictly protecting personal information in relation to cancer registry, etc. <p>2. National cancer registry</p> <ul style="list-style-type: none"> [1] National cancer registry database shall be established by the government (National Cancer Center). [2] Every hospital shall be obliged to report cancer incident information (clinics shall report voluntarily). [3] Municipalities shall submit information on the deceased to the government. [4] The extent to which national cancer registry information can be used, etc. shall be stipulated and efforts shall be made in protecting the information. <p>3. Cancer registry in hospitals</p> <ul style="list-style-type: none"> ○ Cancer registry in hospitals shall be promoted. <p>4. Human resource development</p> <ul style="list-style-type: none"> ○ Training, etc. necessary for securing human resources engaged in clerical work of a national cancer registry/cancer registry in hospitals shall be implemented. <p>5. Utilization of cancer registry information, etc.</p> <ul style="list-style-type: none"> ○ The government, local governments, hospitals, clinics, and researchers shall utilize information acquired through a national cancer registry, etc. and make efforts in improving cancer measures and improving quality of cancer medical care. 	

Title: Act to Promote the Reform to Establish Sustainable Social Security System	
Promulgation Date: December 13, 2013	Effective Date: December 13, 2013
Act No.: 112	Responsible Division: Counsellor's Office for Social Security, Director-General for Policy Planning and Evaluation
<p>1. Purpose</p> <p>The Act aims to clarify the overview image and direction of social security system reform and to promote reform to establish sustainable social security systems with benefits and burdens being balanced as "legislative measures" based on the provisions of Article 4 of the Act on Promotion of Social Security Reform in consideration of the results of deliberations made at the National Commission on Social Security System Reform.</p> <p>2. Outline</p> <p>(1) Social security reform measures, etc. to be taken</p> <p>Measures to clarify discussion items of the reform, implementation period of the reform, and the target submission period of relevant bills to the Diet with regard to the reforms of the medical care system and long-term care insurance system, etc.</p> <p>[1] Measures for declining birthrate</p> <p>a. Steady implementation of necessary measures (new support system for children and child-rearing, urgent day-care services security projects, securing operation expenses of day-care centers, and enhancement of social child care) for the provision of early childhood education/day-care and community-based child and childcare support in an integrated manner and implementation of the Acceleration Plan for Reducing the Number of Wait-listed Children, etc.</p> <p>b. Discussion of the extension of the Act on Advancement of Measures to Support Raising Next-Generation Children (temporary legislation until FY2014)</p> <p>[2] Medical care system</p> <p>a. Medical services, etc. provision system</p> <p>Necessary measures shall be taken by FY2017. Aiming toward submission of necessary bills to the 2014 regular Diet session.</p> <p>[Major discussion items]</p> <p>(a) Creation of a hospital bed function reporting system, formulation of concepts of regional medical service provision systems and measures necessary for realizing them (establishment of appropriate classification of necessary hospital beds, strengthening of roles of prefectures, etc.), creation of a new financial support system, and appropriate responses in relation to medical fees</p> <p>(b) Security of doctors and nurses, etc. in regions, and improvement of their work environments, etc.</p> <p>b. Medical insurance</p> <p>Necessary measures shall be taken from FY2014 and until around FY2017. Aiming toward submission of necessary bills to the 2015 regular Diet session.</p> <p>[Major discussion items]</p> <p>(a) Reform concerning enhancement of financial support for National Health Insurance and appropriate insurer/operation of the National Health Insurance</p> <p>(b) Necessary measures as provided for in Article 2 of the Supplementary Provisions of the 2013 Act for Partial Revision of the Health Insurance Act (appropriate national subsidy rate of the Japan Health Insurance Association-managed Health Insurance and sharing the costs of medical services for the elderly)</p> <p>c. Intractable disease measures, etc.</p> <p>Necessary measures shall be taken until around FY2014. Aiming toward submission of necessary bills to the 2014 regular Diet session.</p> <p>[Major discussion items]</p> <p>(a) Elimination of excessive burden on prefectures of intractable disease measures</p> <p>(b) Establishment of a fair and stable medical expenses subsidy system, etc.</p> <p>[3] Services of long-term care insurance</p> <p>Necessary measures shall be taken until around FY2015. Aiming toward submission of necessary bills to the 2014 regular Diet session.</p> <p>[Major discussion items]</p> <p>a. Promotion of comprehensive community care (stronger cooperation between in-home medical/long-term care, establishment of bases of daily life support and long-term care prevention for the elderly, dementia measures)</p> <p>b. Review of community support programs and support for people requiring support according to the actual situations of the regions, etc.</p> <p>[4] Public pension system</p> <p>a. Steady implementation of measures based on four pension reform-related laws.</p> <p>b. Discussion on appropriate macro-economic slide, expansion of application of Employees' Health Insurance to part-time workers, appropriate pension benefits with consideration given to the individual situations according to the diversity of vocational life at an advanced age, and appropriate pension benefits and pension taxation of persons with high-income, etc. to take necessary measures</p> <p>(2) Establishment of a system for promoting social security system reform</p> <p>In order to promote smooth implementation of (1) above and to continue to discuss sustainable social security systems with benefits and burdens being balanced for medium- to long-term, etc., Headquarters for the Promotion of Social Security System Reform, comprised of relevant Ministers and Council for the Promotion of Social Security System Reform comprised of experts, shall be established.</p>	

Title: Act on Partial Revision of the Employment Insurance Act	
Promulgation Date: March 31, 2014	Effective Date: April 1, 2014 (however, 2. below shall come into effect on October 1, 2014 and 3. (2) on the promulgation date)
Act No.: 13	Responsible Division: Employment Insurance Division, Employment Security Bureau
<p><Purpose> <Purpose> In consideration of the current employment situation, measures that include enhancement of basic allowance, employment promotion allowance, educational training benefits, and child care leave benefits, creation of new provisional measures, and extension of the existing provisional measures shall be taken under the employment insurance system.</p> <p><Outline></p> <p>1. Enhancement of child care leave benefits Benefit rate of child care leave benefits (provision of 50% of the wages before the start date of the leave) shall be raised to 67% of the wages before the start date of the leave for the six months after the start date of the leave.</p> <p>2. Enhancement of educational training benefits, and creation of educational training support benefits (1) Enhancement of educational training benefits (provision of 20% of the training fees, up to ¥100,000) In order to support medium- to long-term career development, the following measures shall be taken when taking specialized/practical educational training designated by the Minister of Health, Labour and Welfare: • Provision raised to 40% of the training fees (up to ¥320,000/year) • Additional provision of 20% of the training fees (up to ¥480,000) when the training leads to employment after acquisition of qualifications, etc. (2) Creation of educational training support benefits Half the amount of the basic allowance shall be provided during the training period when job leavers younger than 45 take the abovementioned educational training. (Provisional measure until FY2018)</p> <p>3. Others (1) Enhancement of employment promotion allowance (reemployment allowance) When employment insurance recipients gain early reemployment and the wages after reemployment are lower than the wages before leaving their jobs, additional benefits to cover lowered wages for six months shall be provided in addition to ordinary benefits (the amount calculated by multiplying 50-60% of the remaining number of payment days of basic allowance by the amount of basic allowance), provided that they would remain at the workplaces for six months. (up to 40% of the remaining number of payment days of basic allowance) (2) Extension of provisional measures for 3 years until the end of FY2013 [1] The implementation period of individually extended benefits, which extend the prescribed payment days for job leavers due to dismissal or non-renewal of contracts, etc. for 60 days, shall be extended after making the requirements more strict. [2] The provisional measure to provide job leavers due to non-renewal of contracts, etc. (job leavers with specific reasons) with basic allowance for the same number of days as job leavers due to dismissal, etc. shall be extended.</p>	

3. Chronological Table

Year	Prime Minister	Minister of Health and Welfare	Minister of Labour	Background to the Era	Measures, etc.		
1938	Konoe	Kido		1938 Establishment of Ministry of Health and Welfare	1937 Health Center Act		
	Hiranuma	Hirose			1938 National Health Insurance Act		
	Abe	Obara, Akita			1939 Employees Health Insurance Act, Mariners Insurance Act		
	Yonai	Yoshida			1941 Workers Pension insurance Act		
	Konoe	Yasui, Kanemitsu			Koizumi (S)	1941 Pacific War	1944 Employees' Pension Insurance Act
		Tojo					
	Koiso	Hirose, Aikawa			Yonekubo	1945 End of War	1945 Repatriation measures
	Suzuki (K)	Okada					
	Higashikuni	Matsumura					
	Shidehara	Ashida					
Yoshida	Kawai, Ichimatsu						
Katayama	Katayama, Ichimatsu	Katou	1946 Promulgation of Japanese Constitution	1946 Former Public Assistance Act 1946 Labour Relations Adjustment Act 1947 New Health Center Act 1947 Food Sanitation Act 1947 Child Welfare Act 1947 Labour Standards Act 1947 Industrial Accident Compensation Insurance Act 1947 Employment Security Act 1947 Unemployment Insurance Act 1948 Preventive Vaccinations Act 1948 Medical Care Act 1948 Medical Practitioners Act, Dental Practitioners Act, Act on Public Health Nurses, Midwives and Nurses			
Yoshida	Yoshida	Yoshida	1947 Establishment of Ministry of Labour 1947 First baby boom	1947 Establishment of Ministry of Labour 1947 First baby boom			
	Hayashi (J)	Masuda					
	Kurokawa	Hori					
					Hashimoto (Ryugo)	Yoshitake	
	Yoshitake	Totsuka			1950 Korean War (Special procurement boom)	1952 Peace Treaty	
	Yamagata						Kosaka
	Kusaba						
	Hatoyama	Tsurumi			Chiba	"Jinmu" economic boom	1954 Public Cleansing Act 1954 Amendment to the Employees' Pension Insurance Act (introduction of a fixed portion and an increase in the pensionable age to the 60)
Kawasaki		Nishida					
Kobayashi		Kuraishi					
Ishibashi		Kanda	Matsuura				
Kishi	Horiki	Ishida	"Iwato" economic boom	1957 Water Supply Act 1958 Amendment to the National Health Insurance Act (insurance coverage for whole population) 1958 Vocational Training Act 1959 National Pension Act (universal pension coverage) 1960 Act on Welfare of Mentally Retarded Persons 1960 Pharmaceutical Affairs Act			
	Hashimoto (Ryugo)	Kuraishi					
	Sakata	Matsuno					
	Watanabe (R)						
Ikeda	Nakayama	Ishida	1960 Income doubling plan	1961 Child Rearing Allowance Act 1963 Act on Social Welfare Service for Elderly 1964 Maternal and Child Welfare Act 1964 Act on Special Child Rearing Allowance 1965 Amendment to the Employees' Pension Insurance Act (¥10,000 pension, Employees' Pension Fund) 1965 Maternal and Child Health Act 1965 Amendment to the Mental Hygiene Act (introduction of public-funded hospital visit medical care) 1966 Amendment to the National Health Insurance Act (70% benefit introduced) 1966 Employment Countermeasures Act 1967 Basic Act on Pollution Control Measures 1967 First-Term Basic Employment Measures Plan			
	Furui	Fukunaga					
	Nadao						
	Nishimura						
	Kobayashi (T)						
Sato	Kanda	Ishida	1964 Tokyo Olympics "Izanagi" economic boom	1966 Amendment to the National Health Insurance Act (70% benefit introduced) 1966 Employment Countermeasures Act 1967 Basic Act on Pollution Control Measures 1967 First-Term Basic Employment Measures Plan 1969 Amendment to the Employees' Pension Insurance Act (¥20,000 pension) 1970 Waste Management Act 1970 Five-Year Plan for the Emergency Provision of Social Welfare Facilities 1970 Home Work Act 1971 Child Allowance Act 1971 Act on Stabilization of Employment of Elderly Persons			
	Suzuki (Z)	Kodaira					
					Yamate		
	Bo	Hayakawa					
	Sonoda	Ogawa					
	Saito (N)	Hara					
	Uchida	Nohara					
	Saito (N)	Hara					
1965	Sato			1970 Aging rate exceeds 7%	1969 Amendment to the Employees' Pension Insurance Act (¥20,000 pension) 1970 Waste Management Act 1970 Five-Year Plan for the Emergency Provision of Social Welfare Facilities 1970 Home Work Act 1971 Child Allowance Act 1971 Act on Stabilization of Employment of Elderly Persons		
						Saito (N)	Hara
						Uchida	Nohara
						Saito (N)	Hara
						Saito (N)	Hara
						Saito (N)	Hara
						Saito (N)	Hara
						Saito (N)	Hara
						Saito (N)	Hara
						Saito (N)	Hara

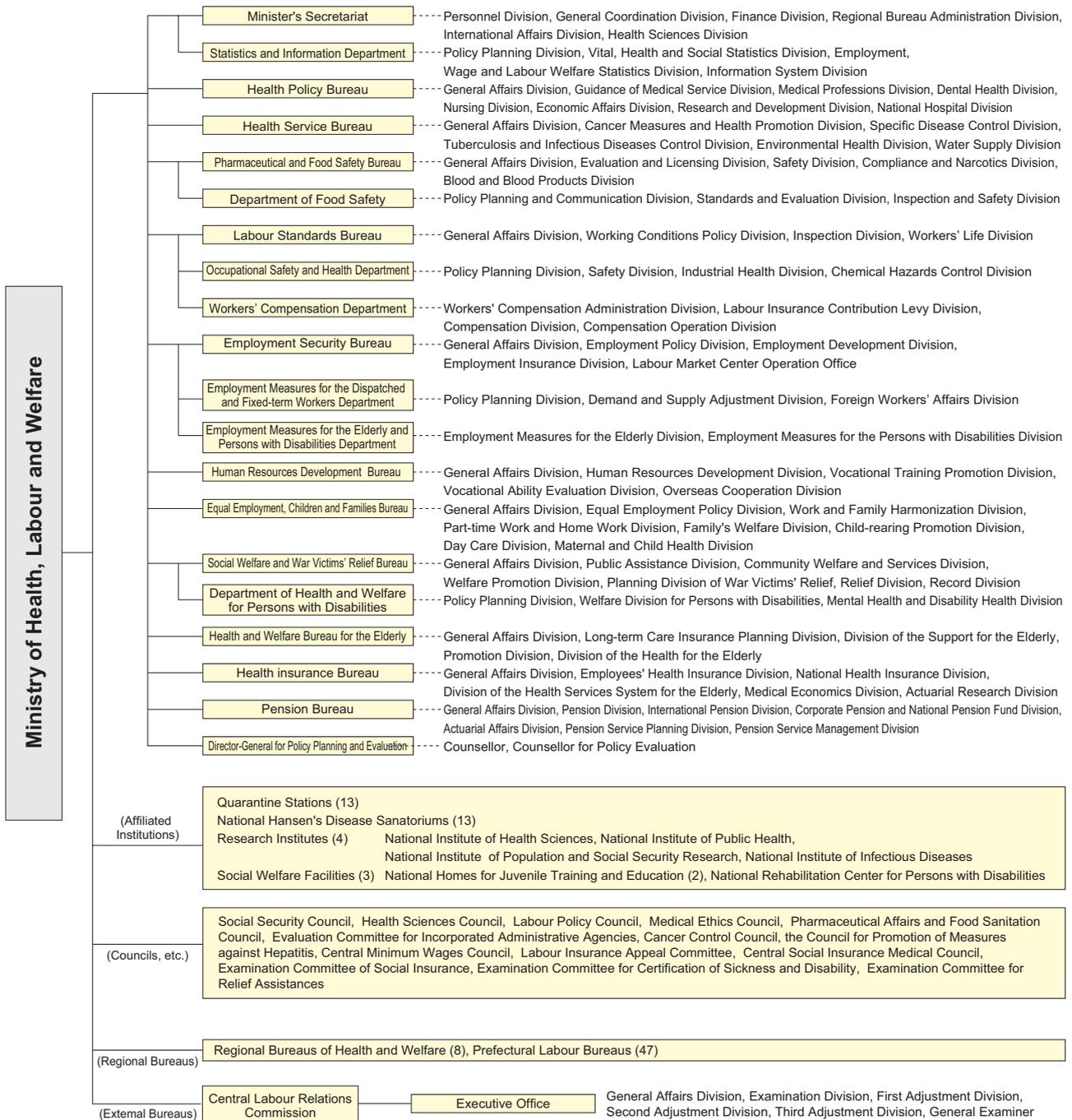
Year	Prime Minister	Minister of Health and Welfare	Minister of Labour	Background to the Era	Measures, etc.
1975	Tanaka		Tsukahara	1971 Second baby boom	1973 Amendment to the Act on Social Welfare Service for Elderly (free medical care for the elderly) 1973 Amendment to the Health Insurance Act (70% benefit for dependents, and high-cost medical care expenses) 1973 Pension system reform (¥50,000 pension, commodity price sliding scale system introduced) 1974 Employment Insurance Act
		Shiomi	Tamura	1972 Sapporo Olympics	
		K. Saito	Katou	1973 First year of welfare	
			Hasegawa	1973 Oil shock	
	Miki	Fukunaga	Okubo	1975 International Women's Year	
		S. Tanaka	Hasegawa		
		Hayakawa	Urano		
	Fukuda	M. Watanabe	Ishida	1977 Amendments to the Employment Insurance Act (start of employment security programs) 1978 National health improvement measures	
		Ozawa	Fujii		
	Ohira	Hashimoto (Ryutaro)	Fujii	1979 International Year of the Child	
			Kurihara		
			Fujinami		
Z. Suzuki	K. Saito	Fujio	1980 Baby hotel problem 1980 Second Provisional Commission on Administrative Reform(financial reconstruction)		
	Sonoda				
	Murayama				
1985	Nakasone	Morishita	Hatsumura	1981 International Year of Disabled Persons 1981 U.S.-Japan Trade Friction	
		Y. Hayashi	Oono	1983 United Nation's Decade for Disabled Persons Population concentration in Tokyo	
	K. WAtabe	Sakamoto	Appreciation of yen		
	Masuoka	Yamaguchi			
	Imai	Y. Hayashi			
	J. Saito	Hirai		Steep rise in land price	
1989	Takeshita	Fujimoto	Nakamura	Bubble economy	
		J. Koizumi	H. Niwa	1988 Tax reform 1989 Change of era	
	Uno	Horiuchi	1990 Iraqi invasion into Kuwait 1990 Birth of a united Germany		
	Kaifu	Toida		Fukushima	
Tsuahima		Tsukahara	1990 Total fertility rate marks 1.57.		
1993	Miyazawa	Shimojo	Ozato	1991 Gulf War 1991 Dissolution of the Soviet union and formulation of Russian Federation and others	
		Yamashita	Kondo	Land price begins to fall.	
	Y. Niwa	Murakami	1993 Amendment to the Pharmaceutical Affairs Act and the Foundation for Drug Research and Adverse Reaction Relief Act (promotion of research and development of pharmaceuticals and medical devices for rarely diseases) 1993 Act on the Promotion of Research, Development and Dissemination of Social Welfare Equipment 1993 Amendment to the Mental Health Act (provision on group homes introduced in law) 1993 New Long-term Program for Government Measures for Disabled Persons 1993 Part-Time Workers Act		
	Hosokawa	Ouchi		Sakaguchi	
		Hata		K. Hatoyama	1993 Amendment to the Labour Standards Act (introduction of 40-hour working week in principle; introduction of irregular working hour system) 1993 Employment support total programs 1994 The 21st Century Welfare vision 1994 Community Health Act (reinforcement of functions of health centers) 1994 Amendment to the Health Insurance Act (review of a benefit for inpatient dietary therapy, discontinuance of nursing offered by nursing attendants)

Year	Prime Minister	Minister of Health and Welfare	Minister of Labour	Background to the Era	Measures, etc.
1998	Mirayama	Ide	Hamamoto	1994 Aging rate exceeds 14%	1994 Pension system reform (review of the Old-Age Employees' Pension for people in their early 60s) 1994 Formulation of the Angel Plan 1994 Formulation of the New Gold Plan 1994 New 10-Year Strategy to overcome Cancer 1994 Amendment to the Act on Stabilization of Employment of Elderly Persons (mandatory 60-year-old retirement age; obliging employers to endeavor to continue employment up to 65 years old) 1994 Amendment to the Employment Insurance Act (establishment of continued employment benefit for old age and child-care leave benefit) 1994 Act on Advancement of Project for Quality Management of Raw Water 1995 Act on Support for the Atomic Bomb Victims 1995 Act on the Promotion of Sorted Collection and Recycling of Containers and Packaging
		Morii	Aoki	1995 Great Hanshin/Awaji Earthquake	1995 Formulation of the Government Action Plan for Persons with Disabilities 1995 Amendment to the Mental Health Act (establishment of the system to provide a health and welfare handbook for people with mental disorders; change of the title into the Act on Mental Health and Welfare for the Mentally Disabled) 1995 Amendment to the Child Care Leave Act (establishment of family-care leave system; change of the title into the Child Care and Family Care Leave Act) 1995 New comprehensive employment measures
	Hashimoto (Ryutaro)	Kan	Nagai	Social security reform	1996 Abolishment of the Leprosy Prevention Act 1996 Amendment to the Pharmaceutical Affairs Act (improvement of measures to ensure drug safety)
		Koizumi (J)	Okano		Currency crises in Asia
	Obuchi	Miyashita	Amari	1998 Nagano Olympics	1998 Agreement between Japan and Germany on social security signed (Effective on February 1, 2000) 1998 Infectious Disease Prevention Act 1998 Comprehensive Plans for vitalizing employment
				Sharp rise in total unemployment rate 1999 International Year of Older Persons	1999 Emergency employment measures 1999 Formulation of the new Angel Plan 1999 Amendment to the Psychiatric Social Workers Act (to add home help and short stay services to in-home welfare programs; clarification of requirements for involuntary hospitalization for medical care and protection)
	Mori	Niwa (Y)	Makino		2000 Agreement between Japan and United Kingdom on social security signed (Effective on February 1, 2001) 2000 Pension system reform (adjustment of total benefit amount growth, etc.) 2000 Amendment to the Medical Practitioners Act (clinical training became mandatory) 2000 Social Welfare Act 2000 Act on the Succession to Labour Contracts 2000 Child Abuse Prevention Act 2000 Amendment to the Child Allowance Act (extension of benefit period up to before compulsory education)
		Tsushima	Yoshikawa	2001 Inauguration of Ministry of Health, Labour and Welfare	2001 Defined-Benefit Corporate Pension Act and the Defined Contribution Pension Act 2001 Act on Payment of Compensation to Inmates of Hansen's Disease Sanatorium
	2003	Koizumi (J)	Sakaguchi	Sakaguchi	2001 Social security system reform outline 2001 Act on Promoting the Resolution of Individual Labour-Related Disputes 2001 Amendment to the Child Care and Family Care Leave Act (restriction on overtime work)
			Sakaguchi		2001 Comprehensive employment measures 2002 Government-Labour-Management Agreement on work sharing 2002 Act on Assistance Dogs for Physically Disabled Persons 2002 Amendments to the Pharmaceutical Affairs Act and the Blood Donation Brokerage Control Act (improvement of post-marketing safety measures; drastic overhaul of the Blood Act) 2002 Health Promotion Act 2002 Amendment to the Health Insurance Act, etc. 2002 Amendment to the Food Sanitation Act (reinforcement of penalty on imported food, etc.) 2002 Act on Special Measures concerning Assistance in Self-Support of Homeless 2002 Government-Labour-Management Agreement on employment issues 2002 Programs to accelerate reforms 2002 Government-Labour-Management Agreement on diverse working styles and work sharing
			Sakaguchi		2003 Iraq War

Year	Prime Minister	Minister of Health, Labour and Welfare	Background to the Era	Measures, etc.
2005		Otsuji		2004 Third-term Comprehensive 10-year Strategy for Cancer Control 2004 Agreement between Japan and Republic of Korea on social security signed (Effective on April 1, 2005) 2004 Agreement between Japan and the United States of America on social security signed (Effective on October 1, 2005) 2004 Act on Provision of Special Disability Benefit to Specified Persons with Disabilities 2004 Amendment to the Child Abuse Prevention Act (review of the definition of child abuse, revision of responsibilities of national and local governments, etc.) 2004 Outline of countermeasures to society with declining birthrate 2004 Amendment to the Child Allowance Act (expanding the eligibility to children who have not completed the third grade of elementary school) 2004 Amendment to the Child Welfare Act (enhancement of child guidance systems) 2004 Amendment to the Child Care and Family Care Leave Act (expansion of the scope of workers eligible for leave) 2004 Development of specific plans for the implementation of priority measures based on the outline of countermeasures to society with declining birthrate (support plans for children and child-rearing) 2004 Water service vision 2004 Pension system reform (introduction of mechanisms of fixing upper limit of premiums and of automatic adjustment of benefit levels; establishment of the Pension Reserve Fund Administration and Investment Agency, etc.) 2005 Agreement between Japan and Belgium on social security signed (Effective on January 1, 2007) 2005 Agreement between Japan and France on social security signed (Effective on June 1, 2007) 2005 Basic Act on Food Education 2005 Amendment to the Labour Union Act (Improvement of unfair labour practice review process and system) 2005 Amendment to the Long-Term Care Insurance Act (shift to a system with an emphasis placed on preventive measures, etc.) 2005 Enactment of Services and Supports for Persons with Disabilities Act (creation of a structure which provides services in an integrated manner regardless of the type of disabilities)
		Kawasaki		2006 Act on Asbestos Health Damage Relief 2006 Agreement between Japan and Canada on social security signed (Effective on March 1, 2008) 2006 Act on Advancement of Comprehensive Service Related to Education, Child Care, etc. of Preschool Children 2006 Amendment to the Pharmaceutical Affairs Act (revision of sales system, enhancement of illegal drugs countermeasures) 2006 Amendment to the Act on Equal Employment Opportunity and Treatment between Men and Women (expansion of prohibition of sexual discrimination) 2006 Amendment to the Medical Care Act (establishment of the system to provide good quality medical services) 2006 Amendment to the Health Insurance Act
2007	Abe	Yanagisawa		2007 Agreement between Japan and Australia on social security signed (Effective on January 1, 2009) 2007 Amendment to the Employment Insurance Act (review of eligibility requirements) 2007 Amendment to the Part-Time Workers Act (improved employment management for part-time workers ensuring balanced compensation for part-time workers) 2007 Amendment to the Employment Countermeasures Act and the Act on Promotion of Job Opportunities in Certain Regions (mandatory prohibition of age discrimination when accepting applications or hiring) 2007 Act on Special Provisions for the Employees' Pension Insurance Act, etc. Incidental to Enforcement of International Social Security Agreements (establishment of a blanket provision in place of special implementation provisions enacted with each country-specific agreement) 2007 Japan Pension Organization Act 2007 Act on Partial Revision of the National Pension Act, etc. for the Improvement of Public Pension Business Operations, etc. 2007 Special Measures Act on Prescription for Pension Benefit (special measures on prescription of entitlement concerning pension record correction, etc.) 2007 Special Measures Act on Employees' Pension (special measures on employees' pension insurance benefits if it is unclear that the business owner's obligation to pay the withheld insurance premium has not been carried out) 2007 Amendment to the Child Abuse Prevention Act (reinforcement of on-site inspections confirming the safety of children)
	Fukuda	Masuzoe		2008 Agreement between Japan and the Netherlands on social security signed (Effective on March 1, 2009) 2008 Agreement between Japan and Czech Republic on social security signed (Effective on June 1, 2009) 2008 New employment strategies 2008 Agreement between Japan and Spain on social security signed (Effective on December 1, 2010) 2008 Amendment to the Labour Standards Act (expansion of pay rate for overtime work) 2009 Agreement between Japan and Italy on social security signed 2009 Government-Labour-Management Agreement toward realizing stabilization and creation of employment 2009 Amendment to the Child Care and Family Care Leave Act (mandatory system for short-time working) 2009 Act on Reduction of Delinquency Charges (reduction of delinquency charges for social security insurance premiums, etc.) 2009 Act on Additional Benefit for Late Payment (in case that pension records are corrected and decision on the right of receiving benefit is made, the special interest shall be paid on the benefit, whose payment is delayed long, to meet the present value) 2009 Act on Partial Revision of the National Pension Act, etc. (the basic pension national treasury imposition rate as from FY2009 shall be 1/2) 2009 Act on Partial Revision of the Organ Transplant Act (revision of brain death diagnosis and requirements for organ harvesting, etc.) 2009 Agreement between Japan and Ireland on social security signed (Effective on December 1, 2010)
2008	Asou			2008 Agreement between Japan and the Netherlands on social security signed (Effective on March 1, 2009) 2008 Agreement between Japan and Czech Republic on social security signed (Effective on June 1, 2009) 2008 New employment strategies 2008 Agreement between Japan and Spain on social security signed (Effective on December 1, 2010) 2008 Amendment to the Labour Standards Act (expansion of pay rate for overtime work) 2009 Agreement between Japan and Italy on social security signed 2009 Government-Labour-Management Agreement toward realizing stabilization and creation of employment 2009 Amendment to the Child Care and Family Care Leave Act (mandatory system for short-time working) 2009 Act on Reduction of Delinquency Charges (reduction of delinquency charges for social security insurance premiums, etc.) 2009 Act on Additional Benefit for Late Payment (in case that pension records are corrected and decision on the right of receiving benefit is made, the special interest shall be paid on the benefit, whose payment is delayed long, to meet the present value) 2009 Act on Partial Revision of the National Pension Act, etc. (the basic pension national treasury imposition rate as from FY2009 shall be 1/2) 2009 Act on Partial Revision of the Organ Transplant Act (revision of brain death diagnosis and requirements for organ harvesting, etc.) 2009 Agreement between Japan and Ireland on social security signed (Effective on December 1, 2010)
2009				
2010	Hatoyama	Nagatsuma		2010 Formulation of the Child and Child-Rearing Vision 2010 Amendment to the Employment Insurance Act (expanded scope of direct employment, etc.)

4. Structure of the Ministry of Health, Labour and Welfare

Organizational Chart of the Ministry of Health, Labour and Welfare (as of the end of March 2014)



5. List of Major Health, Labour and Welfare Statistical Surveys

1. Population, Health and Welfare in General

Name of Survey	Objectives	Contents	Target	Frequency	Time of Release
Vital Statistics (Fundamental statistical survey) Vital, Health and Social Statistics Division, Statistics and Information Department, Minister's Secretariat	Collect basic information about vital statistical data and obtain basic information for the measures related to health, labour and welfare administration	Matters related to live births, deaths, foetal deaths, marriages and divorces	<ul style="list-style-type: none"> Live births, deaths, marriages and divorces notified to municipalities and wards, including ones for those Japanese who reside overseas Foetal deaths notified to municipalities and wards 	Monthly	Prompt reports: Two months after the survey month Monthly reports: About five months after the survey month Annual estimates: January 1 of the year after the survey year Preliminary annual reports: June of the year after the survey year Vital Statistics of Japan (Final): September of the year after the survey year
Comprehensive Survey of Living Conditions (Fundamental statistical survey) Household Statistics Office, Vital, Health and Social Statistics Division, Statistics and Information Department, Minister's Secretariat	Understand basic matters of people's life including health, medical care, welfare, pension, income, and obtain principal information necessary for planning health, labour and welfare measures	Household occupation/structure/type, household expenses, enrollment in medical insurance, conditions of people requiring long-term care, conditions of main caregivers, use of in-home services, employment status, enrollment in and receipt of public pension, receipt of inpatient/outpatient care, perceived health, conditions of injuries and diseases, income amount by source, taxation, daily living awareness, current savings, current debts, etc.	Households and household members nationwide (Approximately 280,000 households and 720,000 people are sampled for the every-three-year large-scale survey and about 60,000 households and 140,000 people for other years' surveys)	Annual (The most recent large-scale survey was conducted in 2013)	Released immediately after compilation
Longitudinal Survey of Newborns in the 21st Century (General statistical survey) Household Statistics Office, Vital, Health and Social Statistics Division, Statistics and Information Department, Minister's Secretariat	Collect basic information for planning and executing health, labour and welfare measures such as measures to reverse birthrate decline by conducting survey on babies born in 2001 and 2010 and continuous observation of such babies	Composition of the family, employment, child-rearing attitude, housework for the couple, sharing of child rearing, how the couple solve problems related to child rearing, eating habits, types of plays, injuries and diseases, etc.	<ul style="list-style-type: none"> Babies born in 2001: All babies who were born during the two 17-day periods starting from January 10, 2001, and from July 10, 2001 Babies born in 2010: All babies who were born during the 24-day period starting from May 10, 2010 	Annual	Released immediately after compilation
Longitudinal Survey of Adults in the 21st Century (continuous survey on living conditions) (General statistical survey) Household Statistics Office, Vital, Health and Social Statistics Division, Statistics and Information Department, Minister's Secretariat	Aim at collecting basic information for planning and executing health, labour and welfare measures such as measures to reverse birthrate declining by conducting survey on male and female samples and continuous observation of their awareness	Composition of the family, status of household economy, employment, health conditions, use of work and child rearing harmonization support systems, etc.	<ul style="list-style-type: none"> Men and women and their spouses of ages 20 to 34 as of the end of October 2002 Men and women and their spouses of ages 20 to 29 as of the end of October 2012 	Annual	Released immediately after compilation
Longitudinal Survey of Middle-aged and Elderly Persons (continuous survey on living conditions of middle-aged and elderly persons) (General statistical survey) Household Statistics Office, Vital, Health and Social Statistics Division, Statistics and Information Department, Minister's Secretariat	Conducted on middle-aged and elderly men and women from the age 50 to 59 including baby-boom generations to collect basic information for planning and executing health, labour and welfare measures. Examples include measures for the elderly through continuous study of the process of change in the mental aspects and facts on their health, work, and social activities as well as identifying changes in behavior or association between events	family status, health conditions, employment conditions, social activities, housing and family income and expenditure status	Men and women who were aged from 50 to 59 as of the end of October 2005	Annual	Released immediately after compilation
Survey on the Redistribution of Income (General statistical survey) Counsellor Office for Policy Evaluation, Director-General for Policy Planning and Evaluation	Identify what impact benefits and burdens under the social security system and burdens under the taxation system have on income redistribution and determine the degree of penetration and effect of social security measures	Gender, birth year and month, contributions (life insurance or nonlife insurance premiums, taxes), benefits received (life insurance or nonlife insurance payments), receipt of inpatient/outpatient care, means for payment of medical bills, receipt of child care and long-term care	Households and household members nationwide (approximately 15,000 households were sampled)	Every three years (The most recent survey was conducted in 2011)	Released immediately after compilation
Survey on Public Pension Enrollment (General statistical survey) Research Office, Work Planning Division, Pension Bureau	This survey aims to collect basic information for use in the administration of the National Pension and discussing new pension systems through revealing the participatory status in public pensions, household status, employment status, and level of public knowledge on public pension, etc. of household members aged 15 or older.	Employment conditions, schooling conditions, participation in public pension, reason for not participating in public pension, participation in medical insurance, life planning after retirement, knowledge on public pension system	200,000 household members aged 15 and over as of the end of November 2010 (approximately 90,000 households were sampled)	Every three years (The most recent survey was conducted in 2010)	Released immediately after compilation
Survey on the Insured of National Pension (General statistical survey/ business statistics) Research Office, Work Planning Division, Pension Bureau	This survey aims to identify the actual status of the category-1 insured persons of the National Pension by condition of payment of pension premium and collect necessary information for discussing the future pension system and administration of the National Pension such as income of the insured persons, awareness of the insured persons toward the National Pension system, and reason for not paying premiums.	Occupational and educational status, household status (consumer expenditure, life insurance expenditure, etc.), payment status of the National Pension premiums, awareness of the National Pension system, income status of the insured and the household	60,000 primary insured by the National Pension (120,000 primary insured for the income status of the insured and the household)	Every three years (The most recent survey was conducted in 2011)	Released immediately after compilation

2. Social Welfare Statistics

Name of Survey	Objectives	Contents	Target	Frequency	Time of Release
Report on Social Welfare Administration and Services (General statistical survey) Administrative Report Statistics Office, Vital, Health and Social Statistics Division, Statistics and Information Department, Minister's Secretariat	Quantitatively identify the actual situation of social welfare administration in the prefectures, designated cities and core cities, and obtain basic information for the operation of the administration pursuant to enforcement of social welfare-related laws and regulations	Data on social welfare administration services conducted in individual prefectures, designated cities and core cities	Prefectures, designated cities and core cities	Monthly and annual	Late October Monthly (Preliminary)
Survey of Social Welfare Institutions (General statistical survey) Social Statistics Office, Vital, Health and Social Statistics Division, Statistics and Information Department, Minister's Secretariat	Collect data on the number of social welfare institutions across the country to obtain basic information for promotion of social welfare administration	Administrative bodies, capacity, residents and employees of the institutions	All social welfare facilities, etc. nationwide	Annual	Late September
Survey of Regional Child Welfare Services (General statistical survey) General Affairs Division, Equal Employment, Children and Families Bureau	Collect data on actual situations with municipal governments (including special wards) such as their efforts toward child welfare focused on child-care to obtain basic information to promote child welfare measures which accurately respond to diversified demand	Questionnaire on municipal projects flexibility status of day-care center capacity, introduction status of nursery teachers working on a short-time basis, status of outsourcing the administrative work related to child-care fee reception to private individuals	Municipal governments, special wards	Annual	Late September
Survey of Institutions and Establishments for Long-term Care (General statistical survey) Social Statistics Office, Vital, Health and Social Statistics Division, Statistics and Information Department, Minister's Secretariat	Collect data on nationwide long-term care services provision systems and types of services to obtain basic information about long-term care services infrastructure with an emphasis on the provision system	(1) Facilities covered by long-term care insurance Establishing/administrative bodies, capacity, number of residents, number of workers, and quality status, etc. (2) In-home service establishments, etc. Establishing/administrative bodies, number of users, number of workers, etc.	All facilities and establishments covered by long-term care insurance nationwide	Annual	Late September
Survey of Medical Care Activities in Public Health Insurance (General statistical survey) Social Statistics Office, Vital, Health and Social Statistics Division, Statistics and Information Department, Minister's Secretariat	Clarifying the contents of treatment, status of injury and illness, contents of dispensing, and status of using drugs, etc. for recipients of medical benefits of health care insurance systems to collect basic information to be used for health care insurance administration.	Medical fee bill Age, name of injuries and diseases, actual number of days receiving medical treatment, points for treatment, number of courses of treatment, and medication use (name and doses of drugs, etc.), etc. Dispensing fee bill Age, number of prescriptions accepted, points for dispensing, number of courses of dispensing, and medication use (name and doses of drugs, etc.), etc.	Medical fee bills and dispensing fee bills that are submitted from medical care facilities and pharmacies providing insured services nationwide to branch offices of Social Insurance Medical Fee Payment Fund and National Health Insurance Organizations in respective prefectures for examination and decision to make the payments made in June	Annual	Late June
Survey of Long-term Care Benefit Expenditures (General statistical survey) Social Statistics Office, Vital, Health and Social Statistics Division, Statistics and Information Department, Minister's Secretariat	Identify the status of benefit expenditure relating to receiving long-term care services to obtain basic information necessary for smooth operation of the long-term care insurance system including the revision of long-term care service remuneration	Long-term care benefit statements Number of beneficiaries by type of long-term care service, number of cases, number of times, number of units and expense by service content	All long-term care benefit statement and main registers of various types for which review and payment have been completed by the Federation of National Health Insurance Associations in each prefecture	Monthly	Monthly reports: Two months after the survey month Annual reports: August
Briefing Survey on Economic Conditions in Long-term Care (General statistical survey) Division of the Health for the Elderly, Health and Welfare Bureau for the Elderly	Since the long-term care fees are supposed to be set in consideration of the average fee of each long-term care service under the Long-Term Care Act, necessary basic data required for a revision of the long-term care fees shall be obtained by clarifying the fee of each long-term care service.	The situation of implementation of the long-term care insurance service and the situation of revenue and expenditure, etc.	Designated facilities and business operators of long-term care insurance services (tiered according to each area classification and administrative body designated by Japanese Health Minister in accordance with Long-Term Care Insurance Act and randomly selected at approximately 1/30)	Every three years (The most recent survey was conducted in 2010)	Publicized by the Subcommittee for Examination, the Committee on Long-Term Care Service Fee in the Social Security Council
Fact-finding Survey on Economic Conditions in Long-term Care (General statistical survey) Division of the Health for the Elderly, Health and Welfare Bureau for the Elderly	Since the long-term care fees are supposed to be set in consideration of the average fee of each long-term care service under the Long-Term Care Act, necessary basic data required for a revision of the long-term care fees shall be obtained by clarifying the fee of each long-term care service.	The situation of implementation of the long-term care insurance service, the situation of revenue and expenditure, assets and liabilities, etc.	Designated facilities and business operators of long-term care insurance services (tiered according to each area classification and administrative body designated by the Minister of Health, Labour and Welfare in accordance with the Long-Term Care Insurance Act and randomly selected at 1/1 to 1/60)	Every three years (The most recent survey was conducted in 2011)	Publicized by the Subcommittee for Examination, the Committee on Long-Term Care Service Fee in the Social Security Council
Survey on Working Conditions of Long-term Care Workers (General statistical survey) Division of the Health for the Elderly, Health and Welfare Bureau for the Elderly	It is aimed at obtaining basic data to verify that the FY2009 Long-term care fee revision has been reflected in improvement of treatment of care workers.	(1) Survey on facilities and service businesses The situation of pay raise, treatment of care workers, revenue and expenditure, acquisition of addition, the number of users, the number of staff members, etc. (2) Survey on employees Sex, age, length of service, form of service, working hours, acquisition of qualifications, the situation of concurrent posts, basic wages, lump-sum payment, etc.	Designated facilities and business operators of long-term care insurance services (tiered according to each area classification and administrative body designated by the Minister of Health, Labour and Welfare in accordance with the Long-Term Care Insurance Act and randomly selected at 1/1 to 1/60)	The most recent survey was conducted in 2010	Publicized by the Subcommittee for Examination, the Committee on Long-Term Care Service Fee in the Social Security Council

3. Health Statistics

Name of Survey	Objectives	Contents	Target	Frequency	Time of Release
Report on Public Health Administration and Services (General statistical survey) Administrative Report Statistics Office, Vital, Health and Social Statistics Division, Statistics and Information Department, Minister's Secretariat	Quantitatively identify the actual situation of public health administration in the prefectures, designated cities and core cities, and obtain basic information for the operation of the administration pursuant to enforcement of public health-related laws and regulations	Results of public health administration services in the prefectures, designated cities and core cities	Prefectures, designated cities and core cities	Every fiscal year, every other year (The most recent survey was conducted in 2012)	Annual report : late October Biennial report: mid July
Report on Regional Public Health Services and Health Promotion Services (General statistical survey) Administrative Report Statistics Office, Vital, Health and Social Statistics Division, Statistics and Information Department, Minister's Secretariat	Identify the development of health measures suitable for localities, for every health center and municipality, aiming at maintenance and promotion of health of local residents, and obtain basic information for efficient and effective promotion of local health measures by the national and local governments.	Conditions of maternal and child care service implementation, vaccination, conditions situations of communication and coordination among health centers, deployment of personnel, health center personnel assistance to municipalities, conditions of implementation of health service programs for the elderly	Health centers, municipal authorities	Every fiscal year	Mid March
Survey of Medical Institutions (Fundamental statistical survey) Health Statistics Office, Vital, Health and Social Statistics Division, Statistics and Information Department, Minister's Secretariat	Gather data on actual conditions regarding the distribution and development of hospitals and clinics, recognize clinical function of medical institutions, and obtain basic information for medical administration	Static Survey: Name of facility, administrative body, number of beds approved, clinical specialties, number of staff, medical care and examination Dynamic Survey: Name of facilities, location, Name of administrative body, types of administrative disposition, number of beds approved	Static survey: Hospitals and clinics prescribed in the Medical Service Law Dynamic survey: Medical institutions that made notification and disposals based on the Medical Service Law	Static survey: Every three years (The most recent survey was conducted in 2011) Dynamic survey: Monthly and annual	Late October Monthly (Preliminary)
Hospital Report (General statistical survey) Health Statistics Office, Vital, Health and Social Statistics Division, Statistics and Information Department, Minister's Secretariat	Gather information about the usage of and staff for hospitals and clinics with beds for sanatorium-type care nationwide and thus obtain basic information for medical administration	Patient questionnaire Number of inpatients, admitted patients, discharged patients, and outpatients Staff questionnaire Number of physicians, dentists, pharmacists, nurses	Hospitals and Clinics with beds for long term care nationwide	Patient questionnaire: Monthly Staff questionnaire: Annual	Monthly (Preliminary) Late October
Survey of Physicians, Dentists and Pharmacists (General statistical survey) Health Statistics Office, Vital, Health and Social Statistics Division, Statistics and Information Department, Minister's Secretariat	Identify the distribution for physicians, dentists, and pharmacists, by sex, age, business category, place of work and department (not applicable for pharmacists) and obtain basic information for health, labour and welfare administration	Address, sex, birth date, business category, department (not applicable for pharmacists), place of work, etc.	Physicians, dentists and pharmacists nationwide	Every two years (The most recent survey was conducted in 2012)	Early December
Patient Survey (Fundamental statistical survey) Health Statistics Office, Vital, Health and Social Statistics Division, Statistics and Information Department, Minister's Secretariat	Gather information on the actual situation of injuries/diseases, etc. of patients who use medical facilities (hospitals and general and dental clinics) and thus obtain basic information for medical administration	Patients' sex, situation of medical care rendered, medical fee, etc. payment method, distinction of inpatient/outpatient, referrals, types of beds, status of inpatient care	All patients receiving medical services are sampled out of all medical care institutions nationwide. (About 6,600 hospitals, about 6,000 clinics and about 1,300 dental clinics)	Every three years (The most recent survey was conducted in 2011)	Late October
National Health and Nutrition Survey (General statistical survey) Life-style Related Diseases Control General Affairs Division, Health Service Bureau	Gather information about the actual conditions of people's bodies, dietary and nutritional intake and their life styles and thus obtain basic information for promoting comprehensive measures for people's health promotion	Meals eaten (including no meals, and eating out), names and quantity of food eaten, height, weight, blood pressure, blood tests, passometer, smoking, drinking, exercise habits, information on life styles, etc.	Households and household members nationwide (About 6,000 households and 18,000 people are sampled)	Annual	Released immediately after compilation
Statistics of Production by Pharmaceutical Industry (Fundamental statistical survey) Economic Affairs Division, Health Policy Bureau	Determine the actual condition surrounding production and import/export of drugs, sanitary supplies, medical devices and quasi-drugs and thus obtain basic information for pharmaceutical administration	Production, shipment, monetary value and volume of end-of-the-month inventory by drug effect classification and usage, etc	Manufacturing sites and manufacturing sales offices of drugs, quasi-drug and medical devices	Monthly and annual	Prompt reports: Two months after the survey month Monthly report: Approx. four months later after the survey month Annual report: Late June
Survey on Economic Conditions in Health Care (Survey on Health Care Facilities) (General statistical survey) Central Social Insurance Medical Council (Medical Economics Division, Health Insurance Bureau)	Unfold the actual condition of medical service operation at hospitals, general clinics, dental clinics and insurance pharmacies and prepare basic information on social insurance medical fee	(Hospitals) Profit and loss, wages of regular employees by job type, etc. (General clinics) Profit and loss, wages of regular employees by job type, etc. (Dental clinics) Profit and loss, wages of regular employees by job type, etc.. (Pharmacies providing insured services) Profit and loss	Medical institution nationwide providing social insurance medical care etc. Sampling rate (Hospitals: 1/3 General clinics: 1/20 Dental clinics: 1/50 Insurance pharmacies: 1/25)	Every two years (The most recent survey was conducted in 2011)	Late October

Name of Survey	Objectives	Contents	Target	Frequency	Time of Release
Survey on Economic Conditions in Health Care (Survey on Health Insurers) (General statistical survey) Central Social Insurance Medical Council (Medical Economics Division, Health Insurance Bureau)	Correctly perceive the financial condition of medical insurance insures and prepare basic information on social insurance medical fees	Correctly perceive the financial condition of medical insurance insures and prepare basic information on social insurance medical fees	All health insurance societies and mutual aid societies nationwide	Every two years (The most recent survey was conducted in 2011)	Late October
Patient's Behavior Survey (General statistical survey) Health Statistics Office, Vital, Health and Social Statistics Division, Statistics and Information Department, Minister's Secretariat	Survey patients who are users of medical institutions nationwide on the situations of medical care rendered and their satisfaction levels with care they received to identify patients' perception of medical services and their behaviors and thus obtain basic information for future medical administration	Reasons why they chose the hospital, information source when selecting the hospital, wishes with future treatment/medical care, waiting time and duration of treatment or consultation, second opinions, the amount charged by the hospital and the sense of burden, quality of medical care provider's explanations, satisfaction level, etc.	Patients who used general hospitals nationwide (Approx. 500 facilities)	Every three years (The most recent survey was conducted in 2011)	Late September
Survey on Businesses related to Environmental Health Environmental Health Division, Health Service Bureau	Investigate performance, and economic and social conditions of businesses related to environmental health to get basic information for preparing management guidelines indicating approaches necessary for sound management	Matters related to status of stores, management conditions, employees, facilities, equipment, managers' responsibilities	Matters related to status of stores, management conditions, employees, facilities, equipment, managers' responsibilities	Annual	Approximately one year after the survey

4. Employment Statistics

Name of Survey	Objectives	Contents	Target	Frequency	Time of Release
Monthly Labour Survey (Fundamental statistical survey) National Survey Prefectural Survey Special Survey Employment, Wage and Labour Welfare Statistics Division, Statistics and Information Department, Minister's Secretariat	Clarify changes on national level in employment, earnings and hours worked at establishments with 5 or more regular employees Clarify changes on prefectural level in employment, earnings and hours worked at establishments with 5 or more regular employees Clarify changes in employment, earnings and hours worked at small establishments with 1-4 regular employees	Earnings, hours worked, number of regular employees, types of regular employees Same as the national survey Earnings, hours worked, number of regular employees, duration of service	16 major industries according to the Japan Standard Industrial Classification (JSIC) (revised in November 2007), establishments of 5 or more employees Same as the national survey 16 major industries, establishments with 1-4 employees	Monthly Same as the national survey Annual	Provisional Report: The end of the following month to the beginning of two months after the survey month Final Report: The middle of two months after the survey month Provisional Report: Two months after the survey month December
Survey on Employment Trends (General statistical survey) Employment, Wage and Labour Welfare Statistics Division, Statistics and Information Department, Minister's Secretariat	Aimed at investigating the status of entering and leaving the labour force and unfulfilled job openings within principal industries and the individual attributes and conditions of entering and leaving the labour force of workers that have entered or left the labour force, etc. to clarify the actual situations of labour force mobility between industries, different size businesses, occupations, and regions.	Establishments: Mobility of regular employees, unfilled job openings Hired employees: How they entered, whether they had previous jobs or not, how long they left the labour force, wage fluctuation Separated employees: Occupation, length of service, reasons for leaving	16 major industries according to JSIC (revised in November 2007), establishments with 5 or more employees, and workers entered and left the labour force at the establishments surveyed during the survey year	Biannually	August for annual results December for the first half-year results
Surveys on Employment Structure (General statistical survey) 2013: General Survey on Employment of Young People Employment, Wage and Labour Welfare Statistics Division, Statistics and Information Department, Minister's Secretariat	Aimed at contributing to the formation of measures that appropriately respond to various issues concerning employment of young people through identification of the actual condition of employment of young people from both sides of establishments and employees, including the employment situations of young workers at establishments and young people's awareness of employment issues, etc.	(Survey on establishments) Attributes of establishments, the number of employees for each employment type (regular employees, non-regular employees) (young employees), employment of young employees over the last year, systems implemented or planned to be implemented (under discussion) for employing young people, changes in the retention status of young employees, measures for retention of young employees, level of employment period expected for young employees (regular employees (new school graduates, mid-career recruits), non-regular employees), development of skills of young employees, promoting non-regular to regular employee status, casual workers, requests to schools and government, etc. (Survey of individuals) Individual attributes, reasons for working, improvement/acquisition of vocational abilities, qualifications/licenses, current employment status, future work lives, desire for future employment, past employment, items regarded as important when selecting companies to be employed by for the first time, opinions as reference when selecting companies to be employed by for the first time, efficacy of vocational guidance at schools, status of continued employment at companies employed by for the first time, occupational category at companies employed by for the first time, reasons for leaving companies employed by for the first time, level of employment period at companies employed by for the first time, the number of companies employed by to date, status of utilization of experiences in job-change	(Survey on establishments) 16 major industries based on the Japan Standard Industrial Classification (November 2007 Rev.), establishments with five or more regular employees (Survey of individuals) Young workers employed at the above business establishments	Irregularity	Scheduled for August 2014

Name of Survey	Objectives	Contents	Target	Frequency	Time of Release
Survey on Labour Economy Trend (General statistical survey) Employment, Wage and Labour Welfare Statistics Division, Statistics and Information Department, Minister's Secretariat	Study the influence of business trends and changes in the labour market on employment, working hours and wages, and understand business prospects and measures responding to such influence	Trends in output, sales, employment, and working hours, number of regular workers, excess and deficiency of workers, number of unfulfilled job openings, employment adjustment, etc.	12 major industries according to the Japan Standard Industry Classification (revised in November 2007), private establishments with 30 or more regular employees	Quarterly	Early March, June, September, December
General Survey on Labour Relations (General statistical survey) [1] Basic Survey on Labour Unions [2] Status Survey on Labour Unions Employment, Wage and Labour Welfare Statistics Division, Statistics and Information Department, Minister's Secretariat	Investigating the number of all labour unions throughout the country and their members and affiliation unions, to identify actual conditions of organization of labour unions, such as the distribution of industry distinction, area distinction, and affiliation with upper-part unions Clarify the actual situations of labour-management relations, including the actual situations of organizations and activities of labour unions, the status of collective bargainings, conclusion of labour contracts, and labour disputes, and the status of labour-management communications, etc.	Type of labour union, applicable laws and ordinances, number of labour union members, status of affiliation with upper-part unions (2013 Survey: Survey on Status of Labour Union Activities) Awareness of labour-management relations, officials of labour unions, finances of labour unions, workers other than regular employees, efforts on individual labour issues, existence of workers/labour union members for each employment style, existence of eligibility for participation in the labour union, organizational expansion of labour unions, mental health, revision of wages/retirement benefits system, matters concerning organizational restructuring of enterprises	All labour unions nationwide Local unions (labour unions that are not federations) of private establishments in 16 major industries with 30 or more members	Annual Annual	December June
Survey on Labour Disputes (General statistical survey) Employment, Wage and Labour Welfare Statistics Division, Statistics and Information Department, Minister's Secretariat	Investigate labour dispute situation in Japan	Total number of participants in disputes, duration of action by type of action participated in by members, number of members that participated in actions, and number of working days lost	All disputes	Monthly	August
Fact-finding Survey on Home Work (General statistical survey) Part-time Work and Home Work Division, Equal Employment, Children and Families Bureau	Obtain basic information for carrying out measures for home work	Consignment conditions, etc. from consignors Working conditions, etc. of home-workers Actual situations of working at home, etc.	Extracted in certain methods from consignors, home-workers and order placing and accepting entities of in-home works	Every three years (The most recent survey was conducted in 2011)	Scheduled for March of the survey fiscal year
Basic Survey of Gender Equality in Employment Management (name changed from "Basic Survey on Employment Management of Women" in 2007) (General statistical survey) Equal Employment Policy Division, Equal Employment, Children and Families Bureau	Study the actual situations of employment management related to equal employment issues between men and women in major industries	Matters concerning employment conditions such as acceptance and placement of females by enterprises in accordance with the Equal Employment Opportunity Act and status of provision/operation of child care/family care leave system, etc.	Private establishments with 10 or more regular workers, engaged in the 16 major industries Private establishments with 10 or more regular workers, engaged in the 16 major industries	Annual	Scheduled for July
Basic Survey of Human Resources Development (General statistical survey) General Affairs Division, Human Resource Development Bureau	Collect data separately between permanent employees and non-permanent employees on human resources development of enterprises, places of business and workers in order to improve human resources development measures	(Survey on enterprises) Company profile, expenses for OFF-JT and self-development support (Survey on establishments) Profile of establishment, implementation of education and training, human resource development, career building support, inheritance of skills (Survey on individual workers) Workers' attributes, participation in education and training, participation in self-development, working life planning	(Survey on enterprises) Private enterprises with single or main establishment with 30 or more regular workers, engaged in the 15 major industries defined in the Japan Standard Industry Classification (Survey on establishments) Private establishments with 30 or more regular workers, engaged in the 15 major industries defined in the Japan Standard Industry Classification (Survey on individual workers) Workers employed at the establishments which are the targets of the survey on establishments	Annual	Scheduled for March

5. Wage and Labour Welfare Statistics

Name of Survey	Objectives	Contents	Target	Frequency	Time of Release
Basic Survey on Wage Structure (General statistical survey) Wage and Labour Welfare Statistics Office, Employment, Wage and Labour Welfare Statistics Division, Statistics and Information Department, Minister's Secretariat	Clarify wage structure for regular employees in major industries, in terms of type of worker, type of occupation, sex, age, educational background, length of service and experience, etc.	Amounts of cash salary based on contract, overtime salary, annual bonuses, and other special salary; type of worker, type of occupation, position, sex, age educational background, length of service, starting salary of university graduates, etc.	Private establishments hiring 5 or more regular workers (establishments with 5 to 9 personnel are limited for companies with 5 to 9 of personnel) and public establishments hiring 10 or more regular workers	Annual Frequency	November (Starting salary) January (Prompt report by prefecture) February (Nationwide)
General Survey on Working Conditions (General statistical survey) Wage and Labour Welfare Statistics Office, Employment, Wage and Labour Welfare Statistics Division, Statistics and Information Department, Minister's Secretariat	Conduct Comprehensive Survey on wage systems, working hour systems, labour costs, welfare facilities and systems, retirement allowance systems and compulsory retirement systems at enterprises	Items relating to working hour systems, compulsory retirement systems, etc.	Private enterprises of the 15 major industries with 30 or more regular workers	Annual	October
Survey on Wage Increase (General statistical survey) Wage and Labour Welfare Statistics Office, Employment, Wage and Labour Welfare Statistics Division, Statistics and Information Department, Minister's Secretariat	Grasping the revision amount of the wage and bonus, the rate of the revision, the method of revision of wage an bonus, and circumstances of the revision	Revised amount of average wage per worker, revision rate, method of revision, environment surrounding revision, effects of revision on business management, etc.	Private companies in 15 major industries with 100 or more regular employees (manufacturing, wholesale and retail trade with 30 or more regular employees)	Annual	November
Survey on Industrial Accidents (General statistical survey) Wage and Labour Welfare Statistics Office, Employment, Wage and Labour Welfare Statistics Division, Statistics and Information Department, Minister's Secretariat	Investigate the occurrence of industrial accidents biannually and annually in the major industries	Extended and actual working hours, number of deaths and injured persons and number of delayed and closed days by the degree of disability due to industrial accidents	(Survey on establishments) Establishments of major industries with 10 or more regular employees (10-29 regular employees in specified eight manufacturing industries) (Survey on general construction businesses) which pay ¥1.6 million of premium for workmen's accident compensation sites whose contract price exceeds ¥190 million)	(Survey on establishments) Annual (Survey on general construction businesses) Biannually	(Survey on establishments) • Office of 100 regular employees or more: May • Office of 10 regular employees or more: November (Survey on general construction businesses) May
Special Survey on Industrial Safety and Health (Status survey) (General statistical survey) Wage and Labour Welfare Statistics Office, Employment, Wage and Labour Welfare Statistics Division, Statistics and Information Department, Minister's Secretariat	Identifying actual situations of safety and health management, industrial accident prevention activities, and implementation status of safety and health education, etc. and workers' awareness of industrial accident prevention, etc. to be used as basic materials for promoting industrial safety and health administration in the future.	(Survey on establishments) Matters concerning enterprises and establishments, matters concerning industrial accidents, matters concerning safety and health management systems, matters concerning measures for reducing risks/hazards (risk assessment), matters concerning safety and health education, matters concerning mental health measures, matters concerning measures against passive smoking, matters concerning non-regular worker measures, status of utilization of external experts, etc. in industrial safety and health activities, matters concerning industrial accident prevention measures for elderly workers, matters concerning back injury prevention measures, matters concerning heat stroke prevention measures (Survey on workers) Matters concerning the attributes, etc. of workers, matters concerning safety and health awareness, matters concerning near-miss experiences, matters concerning work status, matters concerning general health examinations, matters concerning smoking	(Survey on establishments) Private establishments with 10 or more regular workers in agriculture, forestry (limited to forestry), mining and quarrying of stone and gravel, construction, manufacturing, electricity, gas, heat supply, water, information and communications, transport, postal, wholesale, retail trade, finance, insurance, real estate, goods rental and leasing, scientific research, professional and technical services, accommodations, eating and drinking services, living-related and personal services, amusement services, education, learning support, medical health care, welfare, compound services, and service (not elsewhere classified) industries (Survey on workers) Workers employed at the above establishments	Every five years (The most recent survey was conducted in 2013)	September

Name of Survey	Objectives	Contents	Target	Frequency	Time of Release
General Survey on the Prevention of Industrial Accidents in the Construction Industry (General statistical survey) Wage and Labour Welfare Statistics Office, Employment, Wage and Labour Welfare Statistics Division, Statistics and Information Department, Minister's Secretariat	To contribute to promotion of the future industrial safety and health administration by understanding such as the actual situation of the industrial safety and health management system, safety and health activities, the construction execution system, education and instruction on safety and health at construction sites and workers' awareness of safety and health in the construction industry, especially, by clarifying the situation of implementation of guidelines for the each prior construction method, the industrial safety and health management system and the risk assessment as key measures for specified accidents prevention and industries with frequent occurrence of accidents in the 11th Industrial Accidents Prevention Plan	(Survey on establishments) Matters concerning establishments, matters concerning industrial safety and health management system, and matters concerning safety and health activities, etc. (Survey on construction sites) Matters concerning construction sites, matters concerning industrial safety and health management system, and matters concerning safety and health activities, etc. (Survey on workers) Matters concerning attributes of workers, matters concerning near-miss experiences during work and countermeasures, etc.	(Survey on establishments) Private establishments of construction business with 5-99 regular employees (Survey on construction sites) Construction sites whose premium of workmen's accident compensation insurance is over ¥1.6 million, or whose contract price is over ¥190 million (Survey on workers) Workers engaged in construction work at the above sites	Every five years (The most recent survey was conducted in 2009)	September
Survey on State of Employees' Health (General statistical survey) Wage and Labour Welfare Statistics Office, Employment, Wage and Labour Welfare Statistics Division, Statistics and Information Department, Minister's Secretariat	Study employees' health conditions, implementation of health management measures and effects on workers' health in relation to occupational diseases	(Survey on establishments) Items regarding establishment's attributes, items regarding implementation of health management measures, etc. (Survey on employees) Items regarding worker's attributes, items regarding worker's performance, items regarding worker's health and voluntary health management, etc.	(Survey on establishments) Private establishments with 10 or more regular workers in agriculture, forestry (limited to forestry), mining and quarrying of stone and gravel, construction, manufacturing, electricity, gas, heat supply, water, information and communications, transport, postal, wholesale, retail trade, finance, insurance, real estate, goods rental and leasing, scientific research, professional and technical services, accommodations, eating and drinking services, living-related and personal services, amusement services, education, learning support, medical health care, welfare, compound services, and service (not elsewhere classified) industries (Survey on workers) Workers employed at the above establishments	Every five years (The most recent survey was conducted in 2012)	September
Survey on LabourEnvironment (General statistical survey) Wage and Labour Welfare Statistics Office, Employment, Wage and Labour Welfare Statistics Division, Statistics and Information Department, Minister's Secretariat	Investigate the effects on workers of the increase of dangerous and harmful operations, changes in working procedure and environment, in order to carry out more effective safety and health measures such as creation of comfortable working environment	(Survey on establishments) Items regarding establishments, items regarding working environment, items regarding working environment of hazardous operations, etc. (Survey on employees) Items regarding worker's attributes, items regarding working environment, items regarding hazardous operations, items regarding organic solvent, etc. (Survey on tunnel and subway construction sites) Items regarding construction sites, items regarding working environment at construction sites, items regarding measures against dust	(Survey on establishments) Establishments with 10 or more regular employees in the industries including mining, manufacturing, transport (limited to land transport), services (limited to automobile repairing, machine and furniture repairing) (Survey on employees) Site workers employed at the above establishments (Survey on tunnel and subway construction sites) Construction companies (limited to tunnel and subway constructions) which pay roughly ¥1.6 million premium of workmen's accident compensation insurance, or whose contract price for the construction site exceeds ¥190 million	Every five years (The most recent survey was conducted in 2006)	September
Comprehensive Survey on Wages Central Labour Relations Commission	Reference data used to settle labour disputes	[1] Survey on wages (wage Structure, contents of allowances, wage increase and distribution, wage level by age group, etc.) [2] Survey on retirement allowance, pension, and retirement system (contents of retirement allowance and retirement allowance level by age group) [3] Survey on working hours, holiday, and vacation (annual scheduled working hours, annual working days, annual holidays, reduction of annual scheduled working hours, paid annual leave, special holiday, flextime system, etc.)	Enterprises selected by the secretariat of the Central Labour Relations Commission for the settlement of labour disputes from among those which have capital exceeding ¥500 million and 1,000 or more employees	Annual for [1] Every two years for [2] and [3]	Immediately after compilation (January for prompt survey report, next April for survey results)

Name of Survey	Objectives	Contents	Target	Frequency	Time of Release
Fact-finding Survey on Minimum Wages (General statistical survey) Working Conditions Policy Division, Labour Standards Bureau	Investigate wages and wage revision of workers at small-and medium-sized enterprises or establishments to obtain basic information for deliberations to fix or revise minimum wages at both Central and Local Minimum Wages Councils	Percentage of establishments which revised wages by the extent of wage increase, average wage revision rate, wage increase rate of ordinary workers and part-timers	For survey on wage revision, targets are establishments with less than 30 workers in manufacturing, wholesale, retail, lodging, restaurant services, medical care and welfare, academic research, professional or technical services, services related to daily life, entertainment, and other services (that cannot be classified otherwise) (For basic survey on minimum wages, establishment size in manufacturing was changed to less than 100 workers, and in information-communication industry, establishments engaged in newspaper and publishing with less than 100 workers were added)	Annual	July or later Published as reference materials for Minimum Wage Councils
Survey on Potential Recruits Among Graduating Students at Universities, Junior Colleges, Technical Colleges, and Vocational Schools (General statistical survey) Office of Employment Measures for Youth, Policy Planning Division, Labour Standards Bureau	Investigate every March how many students receive informal job offers among graduating students at universities, junior colleges, technical colleges, and vocational schools to gather information useful to appropriately respond employment issues	<ul style="list-style-type: none"> Population of students subject to the survey at surveyed school No. of surveyed students at surveyed school (no. of samples) What courses the surveyed students want Majors of job seeking students When the students received informal job offers 	6,250 students selected by a fixed method from among graduating students at universities (62 universities, among which 21 national universities, 3 public universities, 38 private universities), junior colleges (20), technical colleges (10), and vocational schools (20), selected from among all universities, colleges, and schools nationwide by the Ministry of Education, Culture, Sports, Science and Technology and the Ministry of Health, Labour and Welfare with consideration given to school's administrative body and location	Quarterly (October, December, February, April)	<ul style="list-style-type: none"> Mid November For October Survey Mid January for December Survey Mid March for February Survey Mid May for April Survey
Survey on Labour Cost Rate (General statistical survey) Workers' Compensation Administration Division, Worker's Compensation Department, Labour Standards Bureau	Collect data on the actual situations of wages in contracted construction businesses, in order to obtain basic information for revision of the existing labour cost rate which are used to calculate workers' compensation insurance	Contract amount, insurance cost, amount of wages paid, etc	Construction businesses	Every three years in principle	Published as reference materials for Division of Workers' Compensation Insurance, Committee of Labour Conditions, Labour Policy Council
Survey on the Employment Situation of Persons with Disabilities (General statistical survey) Employment Measures for Persons with Disabilities Division, Employment Measures for the Elderly and Persons with Disabilities Department, Labour Standards Bureau	Investigate the effects on workers of the increase of dangerous and harmful operations, changes in working procedure and environment, in order to carry out more effective safety and health measures such as creation of comfortable working environment	(Survey on establishments) Items regarding establishments, items regarding working environment, items regarding working environment of hazardous operations, etc. (Survey on employees) Items regarding worker's attributes, items regarding working environment items regarding hazardous operations, items regarding organic solvent, etc. (Survey on tunnel and subway construction sites) Items regarding construction sites, items regarding working environment at construction sites, items regarding measures against dust	(Survey on establishments) Establishments with 10 or more regular employees in the industries including mining, manufacturing, transport (limited to land transport), services (limited to automobile repairing, machine and furniture repairing) (Survey on employees) Site workers employed at the above establishments (Survey on tunnel and subway construction sites) Construction companies (limited to tunnel and subway constructions) which pay roughly ¥1.6 million premium of workmen's accident compensation insurance, or whose contract price for the construction site exceeds ¥190 million	Every five years (The most recent survey was conducted in 2008)	Scheduled to be published roughly within 10 months from the survey