

State of the operation of individual labour dispute solution system

(Apr 1, 2008 - Mar 31, 2009)
The bracketed numbers are of FY 2007

1. Consultations delivered to General Labour Consultation Corner 1,075,021 (997,237)				
Status of those who asked for advice				
Workers	657,847 (594,365)	Entrepreneurs	314,516 (300,954)	Other 102,658 (101,918)
2. Number of consultations on civil individual labour dispute 236,993件 (197,904)				
① Status of those who asked for advice				
Workers	190,720 (159,850)	Entrepreneurs	29,541 (23,104)	Other 16,732 (14,950)
② Labour's status				
Regular-workers	108,972 (94,993)	Part-time workers	38,728 (34,096)	Dispatched workers 19,733 (13,615)
Contract employees for definite period	19,589 (13,715)	Other	49,971 (41,485)	
③ Contents of dispute (※Since there are breakdowns ranging to other matters, the total is 268,401 matters.)				
Ordinary dismissal	46,536 (39,490)	Layoff	14,960 (6,837)	Punitive dismissal 5,734 (5,422)
Deterioration of working condition	35,194 (28,235)	Encouragement to retire	22,433 (17,410)	Temporary transfer and reshuffling 9,262 (8,188)
Cancel of informal decisions	2,007 (1,555)	Termination of employment	12,797 (7,886)	Other labour conditions 41,634 (39,164)
Child care and family-care leave	1,985 (1,785)	Recruitment and adoption	3,433 (3,255)	Employment management and others 4,098 (3,888)
Bullied and harassed	32,242 (28,335)	Other	36,086 (35,010)	
3. Number of advice and guidance from the head of administrative divisions Bureau of Labour				
(1) Number of which advice and guidance were accepted 7,592 (6,652)				
① Workers' s status				
Regular-workers	3,761 (3,449)	Part-time workers	1,536 (1,406)	Dispatched workers 731 (594)
Contract employees for definite period	980 (693)	Other	584 (510)	
② Contents of dispute (※Since there are breakdowns ranging to other matters, the total is 268,401 matters.)				
Ordinary dismissal	1,457 (1,325)	Layoff	421 (209)	Punitive dismissal 99 (98)
Deterioration of working condition	826 (809)	Encouragement to retire	598 (521)	Temporary transfer and reshuffling 375 (315)
Cancel of informal decisions	109 (107)	Termination of employment	429 (295)	Other labour conditions 1,182 (1,082)
Child care and family-care leave	3 (2)	Recruitment and adoption	102 (64)	Employment management and others 135 (107)
Bullied and harassed	997 (759)	Other	1,132 (1,108)	
(2) Number of advice and guidance were proceeded 7,546 (6,592)				
Conclusive results				
Implementation of advice	7,339 (6,409)	Implementation of guidance	7 (8)	
Withdrawal	135 (100)	Discontinuance	38 (45)	Other 27 (30)
4. Number of meditation from dispute adjustment committees				
(1) The number of which meditation's application was accepted 8,457 (7,146)				
① Workers' s status				
Regular-workers	2,542 (2,191)	Part-time workers	832 (452)	Dispatched workers 129 (128)
Contract employees for definite period	1,012 (828)	Other	489 (359)	
② Contents of dispute (※Since there are breakdowns ranging to other matters, the total is 268,401 matters.)				
Ordinary dismissal	2,542 (2,191)	Layoff	832 (452)	Punitive dismissal 129 (128)
Deterioration of working condition	751 (641)	Encouragement to retire	606 (590)	Temporary transfer and reshuffling 281 (238)
Cancel of informal decisions	235 (182)	Termination of employment	526 (380)	Other labour conditions 711 (762)
Child care and family-care leave	3 (5)	Employment management and others	82 (84)	
Bullied and harassed	1,340 (1,118)	Other	798 (640)	
(2) The number of which meditation's procedure was completed 7,920 (7,034)				
Conclusive results				
Formulation of agreement between parties	2,647 (2,700)	Withdrawal of application	587 (522)	
Discontinuance	4,654 (3,777)	Other	32 (35)	