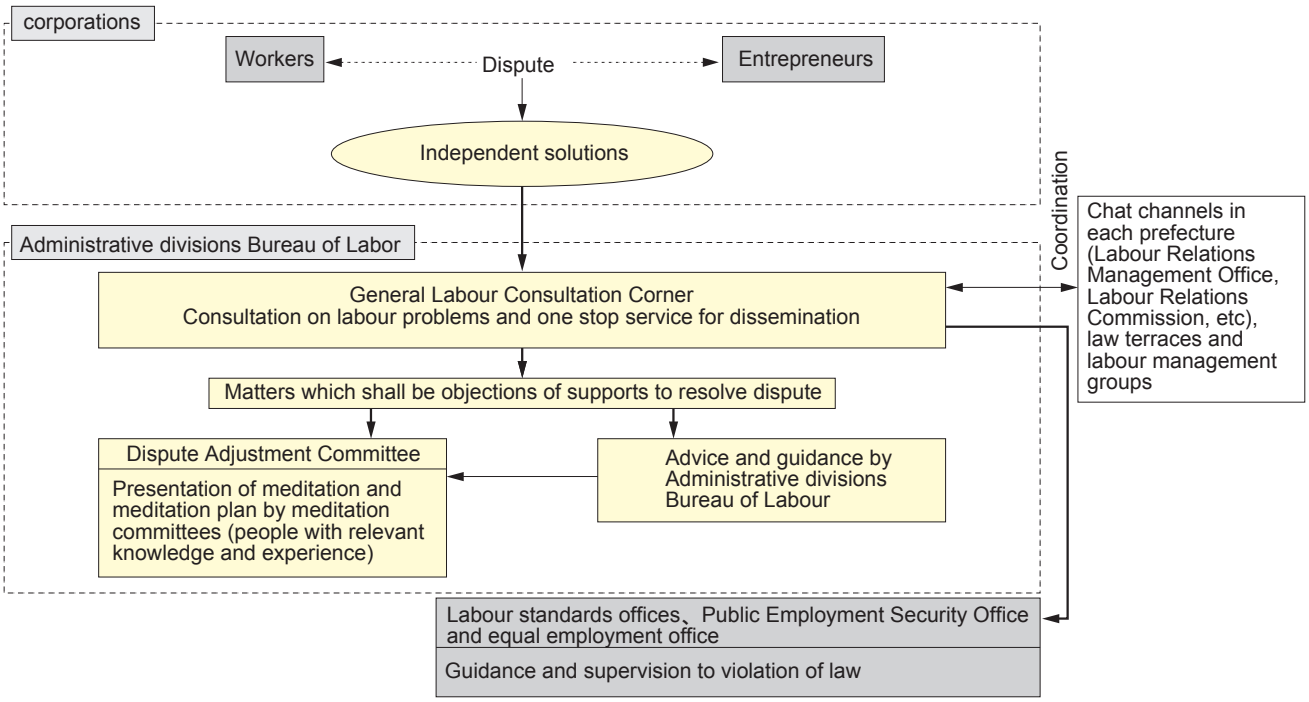The outline chart of individual labour dispute solution system