## The Small-and Medium-Sized Enterprises' Retirement Allowance Mutual Aid System

The Small- and Medium-Sized Enterprises' Retirement Allowance Mutual Aid System supports smaller enterprises, which cannot establish their own retirement allowance systems, by creating common retirement allowance system using mutual aid system among such enterprises and the governmental aid. This system aims to improve welfare of people working for smaller enterprises and contribute to the growth of smaller businesses.

## Structure of ordinary Small-and Medium-Sized Enterprise Retirement Allowance Mutual Aid System

