

The list of regional minimum wages

	FY 2004		FY 2005		FY 2006		FY 2007		FY 2008	
	Minimum wage amount	Date of issue	Minimum wage amount	Date of issue	Minimum wage amount	Date of issue	Minimum wage amount	Date of issue	Minimum wage amount	Date of issue
The average of the whole country (Per hour)	665		668		673		687		703	
Hokkaido	638	Oct. 1, 2004	641	Oct. 1, 2005	644	Oct. 1, 2006	654	Oct. 19, 2007	667	Oct. 19, 2008
Aomori	606	Oct. 1, 2004	608	Oct. 1, 2005	610	Oct. 1, 2006	619	Oct. 31, 2007	630	Oct. 29, 2008
Iwate	606	Oct. 1, 2004	608	Oct. 1, 2005	610	Oct. 1, 2006	619	Oct. 28, 2007	628	Oct. 30, 2008
Miyagi	619	Oct. 1, 2004	623	Oct. 1, 2005	628	Oct. 1, 2006	639	Oct. 20, 2007	653	Oct. 24, 2008
Akita	606	Sep. 30, 2004	608	Sep. 30, 2005	610	Oct. 1, 2006	618	Oct. 28, 2007	629	Nov. 2, 2008
Yamagata	607	Oct. 1, 2004	610	Oct. 1, 2005	613	Oct. 1, 2006	620	Oct. 25, 2007	629	Oct. 30, 2008
Fukushima	611	Oct. 1, 2004	614	Oct. 1, 2005	618	Oct. 1, 2006	629	Oct. 19, 2007	641	Oct. 22, 2008
Ibaraki	648	Oct. 17, 2004	651	Oct. 1, 2005	655	Oct. 1, 2006	665	Oct. 20, 2007	676	Oct. 19, 2008
Tochigi	649	Oct. 1, 2004	652	Oct. 1, 2005	657	Oct. 1, 2006	671	Oct. 20, 2007	683	Oct. 20, 2008
Gunma	645	Oct. 1, 2004	649	Oct. 1, 2005	654	Oct. 1, 2006	664	Oct. 19, 2007	675	Oct. 16, 2008
Saitama	679	Oct. 1, 2004	682	Oct. 1, 2005	687	Oct. 1, 2006	702	Oct. 20, 2007	722	Oct. 17, 2008
Chiba	678	Oct. 1, 2004	682	Oct. 1, 2005	687	Oct. 1, 2006	706	Oct. 19, 2007	723	Oct. 31, 2008
Tokyo	710	Oct. 1, 2004	714	Oct. 1, 2005	719	Oct. 1, 2006	739	Oct. 19, 2007	766	Oct. 19, 2008
Kanagawa	708	Oct. 1, 2004	712	Oct. 1, 2005	717	Oct. 1, 2006	736	Oct. 19, 2007	766	Oct. 25, 2008
Niigata	642	Sep. 30, 2004	645	Sep. 30, 2005	648	Sep. 30, 2006	657	Oct. 19, 2007	669	Oct. 26, 2008
Toyama	644	Oct. 1, 2002	648	Oct. 1, 2005	652	Oct. 1, 2006	666	Oct. 20, 2007	677	Oct. 25, 2008
Ishikawa	646	Oct. 1, 2004	649	Oct. 1, 2005	652	Oct. 1, 2006	662	Oct. 21, 2007	673	Oct. 19, 2008
Fukui	643	Oct. 1, 2004	645	Oct. 1, 2005	649	Oct. 1, 2006	659	Oct. 19, 2007	670	Oct. 22, 2008
Yamanashi	648	Oct. 1, 2004	651	Oct. 1, 2005	655	Oct. 1, 2006	665	Oct. 28, 2007	676	Oct. 25, 2008
Nagano	647	Oct. 1, 2004	650	Oct. 1, 2005	655	Oct. 1, 2006	669	Oct. 21, 2007	680	Oct. 16, 2008
Gifu	669	Oct. 1, 2004	671	Oct. 1, 2005	675	Oct. 1, 2006	685	Oct. 19, 2007	696	Oct. 19, 2008
Shizuoka	673	Oct. 1, 2004	677	Oct. 1, 2005	682	Oct. 1, 2006	697	Oct. 26, 2007	711	Oct. 26, 2008
Aichi	683	Oct. 1, 2004	688	Oct. 1, 2005	694	Oct. 1, 2006	714	Oct. 25, 2007	731	Oct. 24, 2008
Mie	668	Oct. 1, 2004	671	Oct. 1, 2005	675	Oct. 1, 2006	689	Oct. 27, 2007	701	Oct. 26, 2008
Shiga	652	Oct. 1, 2004	657	Oct. 1, 2005	662	Oct. 1, 2006	677	Oct. 25, 2007	691	Oct. 18, 2008
Kyoto	678	Oct. 1, 2004	682	Oct. 1, 2005	686	Oct. 1, 2006	700	Oct. 25, 2007	717	Oct. 25, 2008
Osaka	704	Sep. 30, 2004	708	Oct. 1, 2005	712	Sep. 30, 2006	731	Oct. 20, 2007	748	Oct. 18, 2008
Hyogo	676	Sep. 30, 2004	679	Sep. 30, 2005	683	Sep. 30, 2006	697	Oct. 31, 2007	712	Oct. 22, 2008
Nara	648	Oct. 1, 2004	652	Oct. 1, 2005	656	Oct. 1, 2006	667	Oct. 25, 2007	678	Oct. 25, 2008
Wakayama	645	Oct. 1, 2002	649	Oct. 1, 2005	652	Oct. 1, 2006	662	Oct. 20, 2007	673	Oct. 31, 2008
Tottori	611	Oct. 1, 2004	612	Oct. 7, 2005	614	Oct. 1, 2006	621	Oct. 21, 2007	629	Oct. 26, 2008
Shimane	610	Oct. 1, 2004	612	Oct. 1, 2005	614	Oct. 1, 2006	621	Oct. 19, 2007	629	Oct. 19, 2008
Okayama	641	Oct. 1, 2004	644	Oct. 1, 2005	648	Oct. 1, 2006	658	Oct. 26, 2007	669	Oct. 18, 2008
Hiroshima	645	Oct. 1, 2004	649	Oct. 1, 2005	654	Oct. 1, 2006	669	Oct. 28, 2007	683	Oct. 26, 2008
Yamaguchi	638	Oct. 1, 2004	642	Oct. 1, 2005	646	Oct. 1, 2006	657	Oct. 28, 2007	668	Oct. 29, 2008
Tokushima	612	Oct. 1, 2004	615	Oct. 1, 2005	617	Oct. 1, 2006	625	Oct. 21, 2007	632	Nov.7, 2008
Kagawa	620	Oct. 1, 2004	625	Oct. 1, 2005	629	Oct. 1, 2006	640	Oct. 21, 2007	651	Oct. 19, 2008
Ehime	612	Oct. 1, 2004	614	Oct. 1, 2005	616	Oct. 1, 2006	623	Oct. 25, 2007	631	Oct. 24, 2008
Kochi	611	Oct. 1, 2002	613	Oct. 1, 2005	615	Oct. 1, 2006	622	Oct. 26, 2007	630	Oct. 26, 2008
Fukuoka	645	Oct. 1, 2004	648	Oct. 1, 2005	652	Oct. 1, 2006	663	Oct. 28, 2007	675	Oct. 5, 2008
Saga	606	Oct. 1, 2004	608	Oct. 1, 2005	611	Oct. 1, 2006	619	Oct. 28, 2007	628	Oct. 25, 2008
Nagasaki	606	Oct. 1, 2004	608	Oct. 1, 2005	611	Oct. 1, 2006	619	Oct. 21, 2007	628	Oct. 30, 2008
Kumamoto	607	Oct. 1, 2004	609	Oct. 1, 2005	612	Oct. 1, 2006	620	Oct. 25, 2007	628	Oct. 17, 2008
Oita	607	Oct. 1, 2004	610	Oct. 1, 2005	613	Oct. 1, 2006	620	Oct. 20, 2007	630	Oct. 29, 2008
Miyazaki	606	Oct. 1, 2004	608	Oct. 1, 2005	611	Oct. 1, 2006	619	Oct. 27, 2007	627	Oct. 26, 2008
Kagoshima	606	Oct. 1, 2004	608	Oct. 1, 2005	611	Oct. 1, 2006	619	Oct. 26, 2007	627	Oct. 18, 2008
Okinawa	606	Oct. 1, 2004	608	Oct. 1, 2005	610	Oct. 1, 2006	618	Oct. 28, 2007	627	Oct. 31, 2008