

Chart 1. Public HRD Training Portfolio in South Korea

		Training services (training duration)		
		Short-term	Long-term	
Target trainees	Pre-employment workers, etc.	The government commissions the chambers of commerce and industry to provide training services	Human Resources Development Service of Korea (One-year program) Technical colleges (Two-year program for versatile technical staff)	
	Incumbent workers	Training cost supports for business owners, etc.	—	
	The socially vulnerable	Jobless people	The government commissions the chambers of commerce and industry to provide training services	
		Others (such as aged people)	Human Resources Development Service of Korea	—

Chart 2. Organizational Frameworks for Providing Public Training Programs

	China	South Korea	Thailand	Malaysia	Singapore	Indonesia
Types of organizational frameworks	(Unknown)	Mixture of public training and outsourcing approaches	Public-sector-led (The centralized approach)	Public-sector-led (The centralized approach)	Outsourcing	Public-sector-led (The decentralized approach)
Organization that provides training services	<p>【Public sector】 ○Technical schools (3,167) ○Vocational training centers (3,465), etc.</p> <p>【Private sector】 ○Non-governmental vocational training institutions (17,350)</p>	<p>【Public sector (Ministry of Labor)】 - Human Resources Development Service of Korea, technical colleges, Korea University of Technology and Education, etc.</p> <p>【Public sector (local governments)】 - Some local governments</p> <p>【Private sector】 - Vocational training institutes and professional training schools (in charge of</p>	<p>【Public sector (Ministry of Labor)】 ○Central Institute for Skill Development ○Regional Institutes for Skill Development (12) ○Prefectural Institutes for Skill Development (64)</p>	<p>【Manpower Department】 ○Industrial training institutes (14) ○advanced technology centres, etc. (5)</p> <p>【Council of Trust for the Indigenous People (MARA)】 ○MARA activities centres (140) ○MARA vocational schools (11) ○German-Malaysian Institute, etc. (3)</p> <p>【Ministry of Youth and Sports】 ○National Youth Skill Institutes, etc. (5)</p>	<p>Training services are outsourced to external organizations (No training services by the public sector)</p>	<p>【Central government】 ○Vocational schools (6)</p> <p>【Local governments】 ○Vocational schools (153)</p>

()=numbers of facilities

Chart 3. Types of Training Programs for Young People

		Training method	
		Off-JT type	OJT type (Mixture of training and actual job experiences)
Target trainee	Young students at schools	—	Internship
	Pre-employment young people	Pre-employment vocational training	Dual System
	Incumbent young workers	Vocational training for incumbent workers	—
	Young jobless people	Vocational training for jobless people	—

Chart 4. Vocational Training Programs for Young People in Asian Nations

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		China	South Korea	Thailand	Malaysia	Singapore	Indonesia
Off-JT type	Pre-employment type	Pre-employment vocational training (One- to three-year courses)	①Human Resources Development Service of Korea (One-year program)	Pre-employment vocational training program (Three-month, six-month, and ten- to eleven-month courses)	①Industrial training institutes (Two-year program)	Vocational schools of ITE (Institute of Technical Education) (One- to two-year programs)	Technical Expert Development Course (Three-year program)
			②Technical colleges (Two-year program)		②Advanced technology centres (Three-year program)		
		Training for jobless people		①Pre-employment training		Occupational skill institutes under the Ministry of Youth and Sports	
			②Government-funded training				
	Training for incumbent workers						
OJT type (Mixture of training and actual working experiences)	Dual system		2+1 Program	Dual System		Traineeship scheme	
	Internship	Internship Program	Internship Program	Internship Program			