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## Preface

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Today, globalization and employment and skills development for the future of our youth are global issues. To address these issues, the Ministry of Health, Labour and Welfare of Japan, together with the ILO and the United Nations University, organized a two-day international symposium. With the participation of the Director-General of the ILO, the rector of the United Nations University, representatives of the government, employers, and labor unions of Japan and other Asian countries, and academic experts, we held high-level discussions and publicized the conclusions of the discussions to the rest of the world.

It is our sincere hope that the symposium would serve as a catalyst for bringing people together, from the government, the private sector, and other circles, for realizing "fair globalization" and "society in which young people can participate actively in the working life."

April 2005

The International Labour Organization

The United Nations University

The Ministry of Health, Labour and Welfare of Japan