

## **Outline of the Survey**

### **1 Objective**

To clarify the situation regarding contracts such as collective agreements, etc. entered into between labour unions and employers (or employers' associations), their terms, the performance, etc. thereof, in a changing labour environment.

### **2 Coverage**

#### (1) Region

Nationwide

#### (2) Industries

The following 16 industries based on the Japan Standard Industrial Classification (November 2007 Revision): mining and quarrying of stone and gravel; construction; manufacturing; electricity, gas, heat supply and water; information and communications; transport and postal activities; wholesale and retail trade; finance and insurance; real estate and goods rental and leasing; scientific research, professional and technical services; accommodation, eating and drinking services; living-related and personal services and amusement services; education and learning support; medical, health care and welfare; compound services; services not elsewhere classified.

#### (3) Labour Unions

Approximately 4,100 labour unions sampled using a certain method from individual labour unions with a membership of 30 or more persons (labour unions with no sub-organization), at a private establishment belonging to an industry listed in (2) above.

### **3 Survey Items**

(1) Attributes of the labour union

(2) Conclusion of collective agreements

(3) Performance of collective agreements, etc.

(4) Recognition of labour-management relations

### **4 Survey Period**

The survey was conducted from July 1 to July 20, 2011, regarding the situation as of June 30, 2011.

### **5 Survey Method**

Staff at Prefectural Labour Policy Divisions and Labour Policy Offices distributed questionnaires to surveyed labour unions (including some by post), and the same staff collected questionnaires (including some by post) after they were filled in by the labour unions.

### **6 Survey Organization**

Statistics and Information Department of the Minister's Secretariat at the Ministry of Health, Labour and Welfare - Prefectural Labour Policy Divisions - Labour Policy Offices - Labour Unions

### **7 Subjects, Valid Responses, and Valid Response Rate**

The number of subjects was 4,086, the number of valid responses was 2,597, and the valid response rate was 63.6%.