

Chart 2. EMPLOYMENT REFERRALS FOR REGULAR WORKERS BY EMPLOYMENT PATTERN (excluding new school graduates)

September 2017

Item		Month and Year			Change from the same month of the preceding year (% , point)
		Sep 2017	Aug 2017	Sep 2016	
Regular workers excluding part-timers	1 Monthly active applications(person(s))	1,153,361	1,160,407	1,225,637	▲ 5.9
	2 New applications (case(s))	272,370	273,845	290,588	▲ 6.3
	3 Monthly active job openings (person (s))	1,517,925	1,486,755	1,412,698	7.4
	4 New job openings(person(s))	547,392	526,759	511,483	7.0
	5 Persons who found employment (case(s))	82,606	76,730	86,844	▲ 4.9
	6 Active job openings-to-applicants ratio(3/1) (time(s))	1.32	1.28	1.15	0.17
	7 New job openings-to-applicants ratio(4/2) (time(s))	2.01	1.92	1.76	0.25
	8 Ratio of persons who found employment (5/2x100) (%)	30.3	28.0	29.9	0.4
	9 Sufficiency ratio(5/4x100) (%)	15.1	14.6	17.0	▲ 1.9
Regular staff	10 Monthly active job openings (person (s))	1,187,867	1,164,609	1,095,587	8.4
	11 New job openings(person(s))	425,365	409,466	392,587	8.3
	12 Persons who found employment (case(s))	64,057	60,145	66,806	▲ 4.1
	13 Active job openings-to-applicants ratio(10/1) (time(s))	1.03	1.00	0.89	0.14
	<Seasonally adjusted>	1.02	1.01	0.88	—
	14 Sufficiency ratio(12/11x100) (%)	15.1	14.7	17.0	▲ 1.9
Regular part-timers	15 Monthly active applications(person(s))	603,286	595,301	593,371	1.7
	16 New applications (case(s))	139,745	126,110	138,563	0.9
	17 Monthly active job openings (person (s))	912,326	887,878	870,271	4.8
	18 New job openings(person(s))	336,483	316,004	321,378	4.7
	19 Persons who found employment (case(s))	50,335	42,248	49,965	0.7
	20 Active job openings-to-applicants ratio(17/15) (time(s))	1.51	1.49	1.47	0.04
	21 New job openings-to-applicants ratio(18/16) (time(s))	2.41	2.51	2.32	0.09
	22 Ratio of persons who found employment (19/16x100) (%)	36.0	33.5	36.1	▲ 0.1
	23 Sufficiency ratio(19/18x100) (%)	15.0	13.4	15.5	▲ 0.5

(Notes)

1. Seasonally adjusted figures are calculated by removing seasonal components from the original series, using the US Census method(X-12-ARIMA). The values prior to December 2016 have been adjusted by using the new seasonal indexes at the time of issuance of the January 2017 data.
2. ▲ means decrease.
3. The active job openings-to-applicants ratio for regular staff is calculated by dividing monthly active job openings for regular staff by monthly active applications for regular workers excluding part-timers. However, this ratio is lower than that in a strict sense because monthly active applications for regular workers excluding part-timers include dispatch and contract workers.
4. "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).
5. "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.