

**Chart 2. EMPLOYMENT REFERRALS FOR REGULAR WORKERS BY EMPLOYMENT PATTERN (excluding new school graduates)**

September 2016

Item		Month and Year			Change from the same month of the preceding year (% , point)
		Sep 2016	Aug 2016	Sep 2015	
Regular workers excluding part-timers	1 Monthly active applications(person(s))	1,225,637	1,234,618	1,311,665	▲ 6.6
	2 New applications (case(s))	290,588	286,535	303,885	▲ 4.4
	3 Monthly active job openings (person (s))	1,412,698	1,383,926	1,333,531	5.9
	4 New job openings(person(s))	511,483	487,616	474,363	7.8
	5 Persons who found employment (case(s))	86,844	80,715	89,929	▲ 3.4
	6 Active job openings-to-applicants ratio(3/1) (time(s))	1.15	1.12	1.02	0.13
	7 New job openings-to-applicants ratio(4/2) (time(s))	1.76	1.70	1.56	0.20
	8 Ratio of persons who found employment (5/2x100) (%)	29.9	28.2	29.6	0.3
	9 Sufficiency ratio(5/4x100) (%)	17.0	16.6	19.0	▲ 2.0
Regular staff	10 Monthly active job openings (person (s))	1,095,587	1,075,353	1,021,693	7.2
	11 New job openings(person(s))	392,587	375,921	360,412	8.9
	12 Persons who found employment (case(s))	66,806	62,893	68,356	▲ 2.3
	13 Active job openings-to-applicants ratio(10/1) (time(s))	0.89	0.87	0.78	0.11
	<Seasonally adjusted>	0.88	0.88	0.77	—
	14 Sufficiency ratio(12/11x100) (%)	17.0	16.7	19.0	▲ 2.0
Regular part-timers	15 Monthly active applications(person(s))	593,371	587,949	601,893	▲ 1.4
	16 New applications (case(s))	138,563	122,635	139,491	▲ 0.7
	17 Monthly active job openings (person (s))	870,271	846,186	801,894	8.5
	18 New job openings(person(s))	321,378	301,217	289,338	11.1
	19 Persons who found employment (case(s))	49,965	43,299	50,252	▲ 0.6
	20 Active job openings-to-applicants ratio(17/15) (time(s))	1.47	1.44	1.33	0.14
	21 New job openings-to-applicants ratio(18/16) (time(s))	2.32	2.46	2.07	0.25
	22 Ratio of persons who found employment (19/16x100) (%)	36.1	35.3	36.0	0.1
	23 Sufficiency ratio(19/18x100) (%)	15.5	14.4	17.4	▲ 1.9

(Notes)

1. Seasonally adjusted figures are calculated by removing seasonal components from the original series, using the US Census method(X-12-ARIMA). The values prior to December 2015 have been adjusted by using the new seasonal indexes at the time of issuance of the January 2016 data.
2. ▲ means decrease.
3. The active job openings-to-applicants ratio for regular staff is calculated by dividing monthly active job openings for regular staff by monthly active applications for regular workers excluding part-timers. However, this ratio is lower than that in a strict sense because monthly active applications for regular workers excluding part-timers include dispatch and contract workers.
4. "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).
5. "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.