

**Chart 2. EMPLOYMENT REFERRALS FOR REGULAR WORKERS BY EMPLOYMENT PATTERN (excluding new school graduates)**

October 2017

Item		Month and Year			Change from the same month of the preceding year (% , point)
		Oct 2017	Sep 2017	Oct 2016	
Regular workers excluding part-timers	1 Monthly active applications(person(s))	1,151,823	1,153,361	1,216,834	▲ 5.3
	2 New applications (case(s))	273,042	272,370	287,161	▲ 4.9
	3 Monthly active job openings (person (s))	1,552,245	1,517,925	1,433,837	8.3
	4 New job openings(person(s))	555,097	547,392	518,999	7.0
	5 Persons who found employment (case(s))	83,537	82,606	85,504	▲ 2.3
	6 Active job openings-to-applicants ratio(3/1) (time(s))	1.35	1.32	1.18	0.17
	7 New job openings-to-applicants ratio(4/2) (time(s))	2.03	2.01	1.81	0.22
	8 Ratio of persons who found employment (5/2x100) (%)	30.6	30.3	29.8	0.8
	9 Sufficiency ratio(5/4x100) (%)	15.0	15.1	16.5	▲ 1.5
Regular staff	10 Monthly active job openings (person (s))	1,217,025	1,187,867	1,114,477	9.2
	11 New job openings(person(s))	434,845	425,365	402,486	8.0
	12 Persons who found employment (case(s))	65,662	64,057	66,558	▲ 1.3
	13 Active job openings-to-applicants ratio(10/1) (time(s))	1.06	1.03	0.92	0.14
	<Seasonally adjusted>	1.03	1.02	0.90	—
	14 Sufficiency ratio(12/11x100) (%)	15.1	15.1	16.5	▲ 1.4
Regular part-timers	15 Monthly active applications(person(s))	607,771	603,286	595,752	2.0
	16 New applications (case(s))	133,806	139,745	133,439	0.3
	17 Monthly active job openings (person (s))	935,424	912,326	882,216	6.0
	18 New job openings(person(s))	344,007	336,483	321,954	6.8
	19 Persons who found employment (case(s))	49,851	50,335	49,831	0.0
	20 Active job openings-to-applicants ratio(17/15) (time(s))	1.54	1.51	1.48	0.06
	21 New job openings-to-applicants ratio(18/16) (time(s))	2.57	2.41	2.41	0.16
	22 Ratio of persons who found employment (19/16x100) (%)	37.3	36.0	37.3	0.0
	23 Sufficiency ratio(19/18x100) (%)	14.5	15.0	15.5	▲ 1.0

(Notes)

1. Seasonally adjusted figures are calculated by removing seasonal components from the original series, using the US Census method(X-12-ARIMA). The values prior to December 2016 have been adjusted by using the new seasonal indexes at the time of issuance of the January 2017 data.
2. ▲ means decrease.
3. The active job openings-to-applicants ratio for regular staff is calculated by dividing monthly active job openings for regular staff by monthly active applications for regular workers excluding part-timers. However, this ratio is lower than that in a strict sense because monthly active applications for regular workers excluding part-timers include dispatch and contract workers.
4. "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).
5. "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.