Chart 2. EMPLOYMENT REFERRALS FOR REGULAR WORKERS BY EMPLOYMENT PATTERN (excluding new school graduates)

Team						October 2017
2. New applications (case(s)) 273,042 272,370 287,161  3. Monthly active jub openings (person (s)) 1,552,245 1,517,925 1,433,837  4. New job openings (person (s)) 550,097 547,392 518,999  5. Persons who found employment (active jub openings to applicants and openings (person (s)) 550,097 547,392 518,999  6. Active job openings-to-applicants 1,35 1,32 1,18 1,18 1,18 1,18 1,18 1,18 1,18 1,1	ltem	Month and Year	Oct 2017	Sep 2017	Oct 2016	Change from the same month of the preceding year (%, point)
Regular workers	excluding	1 Monthly active applications(person(s))	1,151,823	1,153,361	1,216,834	▲ 5.3
Regular workers excluding part-timers		2 New applications (case(s))	273,042	272,370	287,161	▲ 4.9
Persons who found employment   Sa,537   Sa,606   Sa,504   Persons who found employment   Crawe(1)		3 Monthly active job openings (person (s))	1,552,245	1,517,925	1,433,837	8.3
Regular workers   Scase(s)   S3,537   S4,000   S5,504   A		4 New job openings(person(s))	555,097	547,392	518,999	7.0
Part-timers   6   Active job openings to applicants   1.35   1.32   1.18		5	83,537	82,606	85,504	▲ 2.3
Regular staff   15   Monthly active piot openings   1.06   1.03   1.02   1.09   1.00			1.35	1.32	1.18	0.17
8 (5/2×100) (%) 9 Sufficiency ratio(5/4×100) (%) 15.0 15.1 16.5  10 Monthly active job openings (person (s)) 11 New job openings(person(s)) 434,845 425,365 402,486  12 Persons who found employment (case(s)) 13 Active job openings-to-applicants ratio(10/1) (time(s)) 14 Sufficiency ratio(12/11x100) (%) 15.1 15.1 16.5 16.5 17 18 New applications (case(s)) 18 New job openings 19 Persons who found employment (case(s)) 10 Active job openings-to-applicants 10 Active job openings-to-applicants 11 New job openings-to-applicants			2.03	2.01	1.81	0.22
10			30.6	30.3	29.8	0.8
10 (person (s))		9 Sufficiency ratio(5/4x100) (%)	15.0	15.1	16.5	▲ 1.5
Regular staff   12   Persons who found employment (case(s))   13   Active job openings (person(s))   1.06   1.03   0.92   1.05   1.06   1.03   0.92   1.06   1.07		I I ( )	1,217,025	1,187,867	1,114,477	9.2
Regular staff   12 (case(s))		11 New job openings(person(s))	434,845	425,365	402,486	8.0
13 Active job openings-to-applicants 106 1.03 0.92  Seasonally adjusted> 1.03 1.02 0.90 14 Sufficiency ratio(12/11x100) (%) 15.1 15.1 16.5  15 Monthly active applications(person(s)) 607,771 603,286 595,752  16 New applications (case(s)) 133,806 139,745 133,439  17 Monthly active job openings 935,424 912,326 882,216  18 New job openings(person(s)) 344,007 336,483 321,954  Regular part-timers 19 Persons who found employment (case(s)) 49,851 50,335 49,831  20 Active job openings-to-applicants 1.54 1.51 1.48  3 New job openings-to-applicants 2.57 2.41 3.44		1 <i> </i>	65,662	64,057	66,558	▲ 1.3
14 Sufficiency ratio(12/11x100) (%) 15.1 15.1 16.5 16 New applications (person(s)) 16 New applications (case(s)) 17 Monthly active job openings (person (s)) 18 New job openings(person(s)) 18 New job openings(person(s)) 19 Persons who found employment (case(s)) 20 Active job openings-to-applicants 1.54 21 New job openings-to-applicants 21 New job openings-to-applicants 2.57 21 New job openings-to-applicants 2.57 22 Active job openings-to-applicants 3.57 23 Active job openings-to-applicants 3.57 24 Active job openings-to-applicants 3.57 24 Active job openings-to-applicants 3.57 24 Active job openings-to-applicants 3.57 25 Active job openings-to-applicants 3.57 26 Active job openings-to-applicants 3.57 27 Active job openings-to-applicants 3.57 28 Active job openings-to-applicants 3.57 38 Active job openings-to-applicants 3.57 38 Active job openings-to-applicants 3.57 38 Active job openings-to-applicants 3.57		Active job openings-to-applicants ratio(10/1) (time(s))	1.06	1.03	0.92	0.14
15 Monthly active applications(person(s)) 607,771 603,286 595,752  16 New applications (case(s)) 133,806 139,745 133,439  17 Monthly active job openings (person (s)) 882,216  18 New job openings(person(s)) 344,007 336,483 321,954  19 Persons who found employment (case(s)) 20 Active job openings-to-applicants ratio(17/15) (time(s))  1 New job openings-to-applicants 2 New job openings-to-applicants 3 New job openings-to-applicants		<seasonally adjusted=""></seasonally>	1.03	1.02	0.90	_
16 New applications (case(s))  133,806  139,745  133,439  17 Monthly active job openings (person (s))  18 New job openings(person(s))  344,007  336,483  321,954  19 Persons who found employment (case(s))  20 Active job openings-to-applicants ratio(17/15) (time(s))  3 New job openings-to-applicants  3 1 New job openings-to-applicants  3 57  3 41  3 41		14 Sufficiency ratio(12/11x100) (%)	15.1	15.1	16.5	▲ 1.4
17   Monthly active job openings   935,424   912,326   882,216     18   New job openings(person(s))   344,007   336,483   321,954     19   Persons who found employment (case(s))   49,851   50,335   49,831     20   Active job openings-to-applicants ratio(17/15) (time(s))   1.54   1.51   1.48     31   New job openings-to-applicants   2.57   2.41   3.41     32   New job openings-to-applicants   3.57   3.41   3.41     33   New job openings-to-applicants   3.57   3.41   3.41     34   New job openings-to-applicants   3.57   3.41   3.41     34   New job openings-to-applicants   3.57   3.41     35   New job openings-to-applicants   3.57   3.41     36   New job openings-to-applicants   3.57   3.41     37   New job openings-to-applicants   3.57   3.41     38   New job openings-to-applicants   3.57   3.41     38   New job openings-to-applicants   3.57   3.41     38   New job openings-to-applicants   3.57     38   New job openings-to-applic	Regular part-timers	15 Monthly active applications(person(s))	607,771	603,286	595,752	2.0
17 (person (s))   935,424   912,326   882,216     18 New job openings(person(s))   344,007   336,483   321,954     19   Persons who found employment (case(s))   49,851   50,335   49,831     20   Active job openings-to-applicants ratio(17/15) (time(s))   1.54   1.51   1.48     31   New job openings-to-applicants   3.57   3.41   3.41		16 New applications (case(s))	133,806	139,745	133,439	0.3
Regular part-timers       19 Persons who found employment (case(s))       49,851       50,335       49,831         20 Active job openings-to-applicants ratio(17/15) (time(s))       1.54       1.51       1.48         31 New job openings-to-applicants       2.57       2.41       2.41			935,424	912,326	882,216	6.0
part-timers   19 (case(s))   49,851   50,335   49,831		18 New job openings(person(s))	344,007	336,483	321,954	6.8
20 ratio(17/15) (time(s))  1.34 1.31 1.46  21 New job openings-to-applicants 2.57 2.41			49,851	50,335	49,831	0.0
			1.54	1.51	1.48	0.06
10tto(10) 10) (time(3))		New job openings-to-applicants ratio(18/16) (time(s))	2.57	2.41	2.41	0.16
22 Ratio of persons who found employment (19/16x100) (%) 37.3		<b>)</b>	37.3	36.0	37.3	0.0
23 Sufficiency ratio(19/18x100) (%) 14.5 15.0 15.5		23 Sufficiency ratio(19/18x100) (%)	14.5	15.0	15.5	▲ 1.0

## (Notes)

- 1. Seasonally adjusted figures are calculated by removing seasonal components from the original series, using the US Census method(X-12-ARIMA). The values prior to December 2016 have been adjusted by using the new seasonal indexes at the time of issuance of the January 2017 data.
- 2. A means decrease.
- 3. The active job openings-to-applicants ratio for regular staff is calculated by dividing monthly active job openings for regular staff by monthly active applications for regular workers excluding part-timers. However, this ratio is lower than that in a strict sense because monthly active applications for regular workers excluding part-timers include dispatch and contract workers.
- 4. "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).
- 5. "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.