

**Chart 2. EMPLOYMENT REFERRALS FOR REGULAR WORKERS BY EMPLOYMENT PATTERN (excluding new school graduates)**

October 2011

Month and Year		Oct 2011	Sep 2011	Oct 2010	Change from the same month of the preceding year (% , point)
Item					
Regular workers excluding part-timers	1 Monthly active applications(person(s))	1,827,307	1,850,192	1,929,528	▲ 5.3
	2 New applications (case(s))	415,048	411,576	441,171	▲ 5.9
	3 Monthly active job openings (person (s))	1,058,436	1,040,968	896,992	18.0
	4 New job openings(person(s))	402,444	396,752	357,672	12.5
	5 Persons who found employment (case(s))	109,991	111,223	106,813	3.0
	6 Active job openings-to-applicants ratio(3/1) (time(s))	0.58	0.56	0.46	0.12
	7 New job openings-to-applicants ratio(4/2) (time(s))	0.97	0.96	0.81	0.16
	8 Ratio of persons who found employment (5/2x100) (%)	26.5	27.0	24.2	2.3
	9 Sufficiency ratio(5/4x100) (%)	27.3	28.0	29.9	▲ 2.6
Regular staff	10 Monthly active job openings (person (s))	791,146	771,834	675,713	17.1
	11 New job openings(person(s))	299,720	286,832	267,557	12.0
	12 Persons who found employment (case(s))	78,561	77,228	74,664	5.2
	13 Active job openings-to-applicants ratio(10/1) (time(s))	0.43	0.42	0.35	0.08
	14 Sufficiency ratio(12/11x100) (%)	26.2	26.9	27.9	▲ 1.7
Regular part-timers	15 Monthly active applications(person(s))	694,640	689,505	677,687	2.5
	16 New applications (case(s))	166,603	170,009	168,282	▲ 1.0
	17 Monthly active job openings (person (s))	569,627	559,330	512,510	11.1
	18 New job openings(person(s))	220,721	224,039	203,959	8.2
	19 Persons who found employment (case(s))	58,786	59,148	61,326	▲ 4.1
	20 Active job openings-to-applicants ratio(17/15) (time(s))	0.82	0.81	0.76	0.06
	21 New job openings-to-applicants ratio(18/16) (time(s))	1.32	1.32	1.21	0.11
	22 Ratio of persons who found employment (19/16x100) (%)	35.3	34.8	36.4	▲ 1.1
	23 Sufficiency ratio(19/18x100) (%)	26.6	26.4	30.1	▲ 3.5

(Notes)

- ▲ means decrease.
- The active job openings-to-applicants ratio for regular staff is calculated by dividing monthly active job openings for regular staff by monthly active applications for regular workers excluding part-timers. However, this ratio is lower than that in a strict sense because monthly active applications for regular workers excluding part-timers include dispatch and contract workers.
- "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).
- "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.