

Chart 2. EMPLOYMENT REFERRALS FOR REGULAR WORKERS BY EMPLOYMENT PATTERN (excluding new school graduates)

November 2016

Item		Month and Year			Change from the same month of the preceding year (% , point)
		Nov 2016	Oct 2016	Nov 2015	
Regular workers excluding part-timers	1 Monthly active applications(person(s))	1,170,508	1,216,834	1,262,751	▲ 7.3
	2 New applications (case(s))	254,453	287,161	264,582	▲ 3.8
	3 Monthly active job openings (person (s))	1,425,436	1,433,837	1,345,767	5.9
	4 New job openings(person(s))	481,960	518,999	445,033	8.3
	5 Persons who found employment (case(s))	80,555	85,504	84,027	▲ 4.1
	6 Active job openings-to-applicants ratio(3/1) (time(s))	1.22	1.18	1.07	0.15
	7 New job openings-to-applicants ratio(4/2) (time(s))	1.89	1.81	1.68	0.21
	8 Ratio of persons who found employment (5/2x100) (%)	31.7	29.8	31.8	▲ 0.1
	9 Sufficiency ratio(5/4x100) (%)	16.7	16.5	18.9	▲ 2.2
Regular staff	10 Monthly active job openings (person (s))	1,109,613	1,114,477	1,037,229	7.0
	11 New job openings(person(s))	373,832	402,486	342,680	9.1
	12 Persons who found employment (case(s))	62,939	66,558	64,981	▲ 3.1
	13 Active job openings-to-applicants ratio(10/1) (time(s))	0.95	0.92	0.82	0.13
	<Seasonally adjusted>	0.90	0.89	0.79	—
	14 Sufficiency ratio(12/11x100) (%)	16.8	16.5	19.0	▲ 2.2
Regular part-timers	15 Monthly active applications(person(s))	577,228	595,752	585,964	▲ 1.5
	16 New applications (case(s))	115,591	133,439	113,401	1.9
	17 Monthly active job openings (person (s))	871,325	882,216	818,320	6.5
	18 New job openings(person(s))	292,985	321,954	273,027	7.3
	19 Persons who found employment (case(s))	46,223	49,831	46,502	▲ 0.6
	20 Active job openings-to-applicants ratio(17/15) (time(s))	1.51	1.48	1.40	0.11
	21 New job openings-to-applicants ratio(18/16) (time(s))	2.53	2.41	2.41	0.12
	22 Ratio of persons who found employment (19/16x100) (%)	40.0	37.3	41.0	▲ 1.0
	23 Sufficiency ratio(19/18x100) (%)	15.8	15.5	17.0	▲ 1.2

(Notes)

1. Seasonally adjusted figures are calculated by removing seasonal components from the original series, using the US Census method(X-12-ARIMA). The values prior to December 2015 have been adjusted by using the new seasonal indexes at the time of issuance of the January 2016 data.
2. ▲ means decrease.
3. The active job openings-to-applicants ratio for regular staff is calculated by dividing monthly active job openings for regular staff by monthly active applications for regular workers excluding part-timers. However, this ratio is lower than that in a strict sense because monthly active applications for regular workers excluding part-timers include dispatch and contract workers.
4. "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).
5. "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.