

Chart 1. EMPLOYMENT REFERRALS FOR GENERAL WORKERS(excluding new school graduates and including part-timers)

November 2016

Item		Month and Year			Change from the same month of the preceding year (% , point)	Seasonally adjusted, Change from the preceding month (% , point)
		Nov 2016	Oct 2016	Nov 2015		
Total number	1 Monthly active applications(person(s))	1,767,081	1,823,987	1,868,567	▲ 5.4	▲ 0.3
	2 New applications (case(s))	381,761	424,028	389,756	▲ 2.1	0.1
	3 Monthly active job openings (person (s))	2,610,248	2,612,758	2,464,485	5.9	▲ 0.1
	4 New job openings(person(s))	893,015	956,134	828,806	7.7	▲ 0.3
	5 Persons who found employment (case(s))	139,785	148,147	144,584	▲ 3.3	▲ 0.7
	6 Active job openings-to-applicants ratio(3/1) (time(s))	1.48	1.43	1.32	0.16	—
	<Seasonally adjusted>	1.41	1.40	1.26	—	0.01
	7 New job openings-to-applicants ratio(4/2) (time(s))	2.34	2.25	2.13	0.21	—
	<Seasonally adjusted>	2.11	2.11	1.90	—	0.00
	8 Ratio of persons who found employment (5/2x100) (%)	36.6	34.9	37.1	▲ 0.5	—
	<Seasonally adjusted>	33.5	33.8	33.6	—	▲ 0.3
	9 Sufficiency ratio(5/4x100) (%)	15.7	15.5	17.4	▲ 1.7	—
<Seasonally adjusted>	15.9	16.0	17.7	—	▲ 0.1	
Regular workers	10 Monthly active applications(person(s))	1,747,736	1,812,586	1,848,715	▲ 5.5	
	11 New applications (case(s))	370,044	420,600	377,983	▲ 2.1	
	12 Monthly active job openings (person (s))	2,296,761	2,316,053	2,164,087	6.1	
	13 New job openings(person(s))	774,945	840,953	718,060	7.9	
	14 Persons who found employment (case(s))	126,778	135,335	130,529	▲ 2.9	
	15 Active job openings-to-applicants ratio(12/10) (time(s))	1.31	1.28	1.17	0.14	
	16 New job openings-to-applicants ratio(13/11) (time(s))	2.09	2.00	1.90	0.19	
	17 Ratio of persons who found employment (14/11x100) (%)	34.3	32.2	34.5	▲ 0.2	
	18 Sufficiency ratio (14/13x100) (%)	16.4	16.1	18.2	▲ 1.8	

(Notes)

1. Seasonally adjusted figures are calculated by removing seasonal components from the original series,using the US Census method(X-12-ARIMA). The values prior to December 2015 have been adjusted by using the new seasonal indexes at the time of issuance of the January 2016 data.
2. ▲ means decrease.
3. "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).
4. "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.