

**Chart 2. EMPLOYMENT REFERRALS FOR REGULAR WORKERS BY EMPLOYMENT PATTERN (excluding new school graduates)**

March 2017

Item		Month and Year			Change from the same month of the preceding year (% , point)
		Mar 2017	Feb 2017	Mar 2016	
Regular workers excluding part-timers	1 Monthly active applications(person(s))	1,248,057	1,180,523	1,333,535	▲ 6.4
	2 New applications (case(s))	326,581	312,932	344,200	▲ 5.1
	3 Monthly active job openings (person (s))	1,515,594	1,482,141	1,431,813	5.9
	4 New job openings(person(s))	520,730	537,418	489,820	6.3
	5 Persons who found employment (case(s))	107,816	84,122	114,851	▲ 6.1
	6 Active job openings-to-applicants ratio(3/1) (time(s))	1.21	1.26	1.07	0.14
	7 New job openings-to-applicants ratio(4/2) (time(s))	1.59	1.72	1.42	0.17
	8 Ratio of persons who found employment (5/2x100) (%)	33.0	26.9	33.4	▲ 0.4
	9 Sufficiency ratio(5/4x100) (%)	20.7	15.7	23.4	▲ 2.7
Regular staff	10 Monthly active job openings (person (s))	1,177,065	1,150,956	1,101,392	6.9
	11 New job openings(person(s))	398,090	409,690	370,603	7.4
	12 Persons who found employment (case(s))	76,204	65,855	79,079	▲ 3.6
	13 Active job openings-to-applicants ratio(10/1) (time(s))	0.94	0.97	0.83	0.11
	<Seasonally adjusted>	0.94	0.92	0.83	—
	14 Sufficiency ratio(12/11x100) (%)	19.1	16.1	21.3	▲ 2.2
Regular part-timers	15 Monthly active applications(person(s))	603,025	565,789	600,109	0.5
	16 New applications (case(s))	150,218	143,592	150,324	▲ 0.1
	17 Monthly active job openings (person (s))	955,833	907,646	900,642	6.1
	18 New job openings(person(s))	343,114	352,547	328,638	4.4
	19 Persons who found employment (case(s))	72,082	50,988	68,161	5.8
	20 Active job openings-to-applicants ratio(17/15) (time(s))	1.59	1.60	1.50	0.09
	21 New job openings-to-applicants ratio(18/16) (time(s))	2.28	2.46	2.19	0.09
	22 Ratio of persons who found employment (19/16x100) (%)	48.0	35.5	45.3	2.7
	23 Sufficiency ratio(19/18x100) (%)	21.0	14.5	20.7	0.3

(Notes)

1. Seasonally adjusted figures are calculated by removing seasonal components from the original series, using the US Census method(X-12-ARIMA). The values prior to December 2016 have been adjusted by using the new seasonal indexes at the time of issuance of the January 2017 data.
2. ▲ means decrease.
3. The active job openings-to-applicants ratio for regular staff is calculated by dividing monthly active job openings for regular staff by monthly active applications for regular workers excluding part-timers. However, this ratio is lower than that in a strict sense because monthly active applications for regular workers excluding part-timers include dispatch and contract workers.
4. "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).
5. "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.