

Chart 2. EMPLOYMENT REFERRALS FOR REGULAR WORKERS BY EMPLOYMENT PATTERN (excluding new school graduates)

March 2015

Item		Month and Year			
		Mar 2015	Feb 2015	Mar 2014	Change from the same month of the preceding year (% , point)
Regular workers excluding part-timers	1 Monthly active applications(person(s))	1,420,208	1,337,224	1,509,575	▲ 5.9
	2 New applications (case(s))	368,632	350,552	379,939	▲ 3.0
	3 Monthly active job openings (person (s))	1,363,785	1,336,904	1,322,138	3.1
	4 New job openings(person(s))	469,031	478,112	452,235	3.7
	5 Persons who found employment (case(s))	117,904	93,181	125,243	▲ 5.9
	6 Active job openings-to-applicants ratio(3/1) (time(s))	0.96	1.00	0.88	0.08
	7 New job openings-to-applicants ratio(4/2) (time(s))	1.27	1.36	1.19	0.08
	8 Ratio of persons who found employment (5/2x100) (%)	32.0	26.6	33.0	▲ 1.0
	9 Sufficiency ratio(5/4x100) (%)	25.1	19.5	27.7	▲ 2.6
Regular staff	10 Monthly active job openings (person (s))	1,022,184	999,768	974,450	4.9
	11 New job openings(person(s))	344,467	348,142	324,427	6.2
	12 Persons who found employment (case(s))	79,307	70,046	80,581	▲ 1.6
	13 Active job openings-to-applicants ratio(10/1) (time(s))	0.72	0.75	0.65	0.07
	<Seasonally adjusted>	0.71	0.70	0.64	—
	14 Sufficiency ratio(12/11x100) (%)	23.0	20.1	24.8	▲ 1.8
Regular part-timers	15 Monthly active applications(person(s))	615,813	575,501	612,699	0.5
	16 New applications (case(s))	156,238	147,118	152,844	2.2
	17 Monthly active job openings (person (s))	838,893	783,931	781,724	7.3
	18 New job openings(person(s))	308,245	298,124	284,253	8.4
	19 Persons who found employment (case(s))	67,288	47,593	66,336	1.4
	20 Active job openings-to-applicants ratio(17/15) (time(s))	1.36	1.36	1.28	0.08
	21 New job openings-to-applicants ratio(18/16) (time(s))	1.97	2.03	1.86	0.11
	22 Ratio of persons who found employment (19/16x100) (%)	43.1	32.4	43.4	▲ 0.3
	23 Sufficiency ratio(19/18x100) (%)	21.8	16.0	23.3	▲ 1.5

(Notes)

1. Seasonally adjusted figures are calculated by removing seasonal components from the original series, using the US Census method(X-12-ARIMA).
2. ▲ means decrease.
3. The active job openings-to-applicants ratio for regular staff is calculated by dividing monthly active job openings for regular staff by monthly active applications for regular workers excluding part-timers. However, this ratio is lower than that in a strict sense because monthly active applications for regular workers excluding part-timers include dispatch and contract workers.
4. "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).
5. "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.