

**Chart 2. EMPLOYMENT REFERRALS FOR REGULAR WORKERS BY EMPLOYMENT PATTERN (excluding new school graduates)**

June 2016

Item		Month and Year			Change from the same month of the preceding year (% , point)
		Jun 2016	May 2016	Jun 2015	
Regular workers excluding part-timers	1 Monthly active applications(person(s))	1,282,586	1,318,637	1,391,183	▲ 7.8
	2 New applications (case(s))	299,811	305,575	328,868	▲ 8.8
	3 Monthly active job openings (person (s))	1,355,291	1,336,501	1,277,072	6.1
	4 New job openings(person(s))	491,116	460,700	469,483	4.6
	5 Persons who found employment (case(s))	91,248	89,331	98,828	▲ 7.7
	6 Active job openings-to-applicants ratio(3/1) (time(s))	1.06	1.01	0.92	0.14
	7 New job openings-to-applicants ratio(4/2) (time(s))	1.64	1.51	1.43	0.21
	8 Ratio of persons who found employment (5/2x100) (%)	30.4	29.2	30.1	0.3
	9 Sufficiency ratio(5/4x100) (%)	18.6	19.4	21.1	▲ 2.5
Regular staff	10 Monthly active job openings (person (s))	1,052,088	1,038,309	974,850	7.9
	11 New job openings(person(s))	377,451	356,397	353,567	6.8
	12 Persons who found employment (case(s))	70,170	67,648	74,604	▲ 5.9
	13 Active job openings-to-applicants ratio(10/1) (time(s))	0.82	0.79	0.70	0.12
	<Seasonally adjusted>	0.88	0.87	0.75	—
	14 Sufficiency ratio(12/11x100) (%)	18.6	19.0	21.1	▲ 2.5
Regular part-timers	15 Monthly active applications(person(s))	648,414	656,359	673,720	▲ 3.8
	16 New applications (case(s))	138,346	154,788	146,214	▲ 5.4
	17 Monthly active job openings (person (s))	839,762	846,406	768,703	9.2
	18 New job openings(person(s))	306,664	288,960	286,864	6.9
	19 Persons who found employment (case(s))	55,930	55,437	58,812	▲ 4.9
	20 Active job openings-to-applicants ratio(17/15) (time(s))	1.30	1.29	1.14	0.16
	21 New job openings-to-applicants ratio(18/16) (time(s))	2.22	1.87	1.96	0.26
	22 Ratio of persons who found employment (19/16x100) (%)	40.4	35.8	40.2	0.2
	23 Sufficiency ratio(19/18x100) (%)	18.2	19.2	20.5	▲ 2.3

(Notes)

1. Seasonally adjusted figures are calculated by removing seasonal components from the original series, using the US Census method(X-12-ARIMA). The values prior to December 2015 have been adjusted by using the new seasonal indexes at the time of issuance of the January 2016 data.
2. ▲ means decrease.
3. The active job openings-to-applicants ratio for regular staff is calculated by dividing monthly active job openings for regular staff by monthly active applications for regular workers excluding part-timers. However, this ratio is lower than that in a strict sense because monthly active applications for regular workers excluding part-timers include dispatch and contract workers.
4. "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).
5. "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.