

**Chart 2. EMPLOYMENT REFERRALS FOR REGULAR WORKERS BY EMPLOYMENT PATTERN (excluding new school graduates)**

June 2012

Month and Year Item		Jun 2012	May 2012	Jun 2011	Change from the same month of the preceding year (% , point)	
Regular workers excluding part-timers	1 Monthly active applications(person(s))	1,812,207	1,886,072	2,017,264	▲ 10.2	
	2 New applications (case(s))	385,678	433,418	452,011	▲ 14.7	
	3 Monthly active job openings (person (s))	1,084,771	1,088,555	931,545	16.4	
	4 New job openings(person(s))	403,679	414,135	362,171	11.5	
	5 Persons who found employment (case(s))	110,283	116,743	112,540	▲ 2.0	
	6 Active job openings-to-applicants ratio(3/1) (time(s))	0.60	0.58	0.46	0.14	
	7 New job openings-to-applicants ratio(4/2) (time(s))	1.05	0.96	0.80	0.25	
	8 Ratio of persons who found employment (5/2x100) (%)	28.6	26.9	24.9	3.7	
	9 Sufficiency ratio(5/4x100) (%)	27.3	28.2	31.1	▲ 3.8	
	Regular staff	10 Monthly active job openings (person (s))	816,311	819,282	707,030	15.5
		11 New job openings(person(s))	297,086	305,537	264,436	12.3
		12 Persons who found employment (case(s))	79,536	82,975	78,960	0.7
		13 Active job openings-to-applicants ratio(10/1) (time(s))	0.45	0.43	0.35	0.10
		14 Sufficiency ratio(12/11x100) (%)	26.8	27.2	29.9	▲ 3.1
Regular part-timers	15 Monthly active applications(person(s))	733,320	752,259	766,492	▲ 4.3	
	16 New applications (case(s))	154,491	190,159	177,562	▲ 13.0	
	17 Monthly active job openings (person (s))	602,798	620,717	488,875	23.3	
	18 New job openings(person(s))	229,904	234,275	200,578	14.6	
	19 Persons who found employment (case(s))	61,533	66,659	62,471	▲ 1.5	
	20 Active job openings-to-applicants ratio(17/15) (time(s))	0.82	0.83	0.64	0.18	
	21 New job openings-to-applicants ratio(18/16) (time(s))	1.49	1.23	1.13	0.36	
	22 Ratio of persons who found employment (19/16x100) (%)	39.8	35.1	35.2	4.6	
	23 Sufficiency ratio(19/18x100) (%)	26.8	28.5	31.1	▲ 4.3	

(Notes)

1. ▲ means decrease.

2. The active job openings-to-applicants ratio for regular staff is calculated by dividing monthly active job openings for regular staff by monthly active applications for regular workers excluding part-timers. However, this ratio is lower than that in a strict sense because monthly active applications for regular workers excluding part-timers include dispatch and contract workers.

3. "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).

4. "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.