Chart 2. EMPLOYMENT REFERRALS FOR REGULAR WORKERS BY EMPLOYMENT PATTERN (excluding new school graduates)

|  |  | Jul 2013 | Jun 2013 | Jul 2012 | Change from the same month of the preceding year (\%, point) |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Regular workers excluding part-timers | 1 Monthly active applications(person(s)) | 1,648,051 | 1,683,486 | 1,765,029 | 46.6 |
|  | 2 New applications (case(s)) | 380,209 | 345,213 | 380,390 | $\triangle 0.0$ |
|  | Monthly active job openings (person (s)) | 1,182,677 | 1,142,149 | 1,105,415 | 7.0 |
|  | 4 New job openings(person(s)) | 466,605 | 408,180 | 422,535 | 10.4 |
|  | 5 <br> Persons who found employment (case(s)) | 107,167 | 102,443 | 105,898 | 1.2 |
|  | 6 <br> Active job openings-to-applicants ratio(3/1) (time(s)) | 0.72 | 0.68 | 0.63 | 0.09 |
|  | 7 <br> New job openings-to-applicants ratio(4/2) (time(s)) | 1.23 | 1.18 | 1.11 | 0.12 |
|  | 8 <br> Ratio of persons who found employment ( $5 / 2 \times 100$ ) (\%) | 28.2 | 29.7 | 27.8 | 0.4 |
|  | 9 Sufficiency ratio(5/4x100) (\%) | 23.0 | 25.1 | 25.1 | - 2.1 |
| Regular staff | 10 Monthly active job openings (person (s)) | 886,678 | 857,253 | 831,687 | 6.6 |
|  | 11 New job openings(person(s)) | 346,213 | 300,451 | 314,784 | 10.0 |
|  | 12 <br> Persons who found employment (case(s)) | 78,206 | 74,042 | 77,339 | 1.1 |
|  | 13 Active job openings-to-applicants ratio(10/1) (time(s)) | 0.54 | 0.51 | 0.47 | 0.07 |
|  | 14 Sufficiency ratio(12/11×100) (\%) | 22.6 | 24.6 | 24.6 | © 2.0 |
| Regular part-timers | 15 Monthly active applications(person(s)) | 670,875 | 711,772 | 690,843 | - 2.9 |
|  | 16 New applications (case(s)) | 142,738 | 141,377 | 139,578 | 2.3 |
|  | 17 Monthly active job openings (person (s)) | 668,610 | 653,343 | 605,426 | 10.4 |
|  | 18 New job openings(person(s)) | 263,741 | 239,537 | 233,326 | 13.0 |
|  | 19 <br> Persons who found employment (case(s)) | 57,355 | 58,618 | 56,199 | 2.1 |
|  | 20 Active job openings-to-applicants ratio(17/15) (time(s)) | 1.00 | 0.92 | 0.88 | 0.12 |
|  | 21 <br> New job openings-to-applicants ratio(18/16) (time(s)) | 1.85 | 1.69 | 1.67 | 0.18 |
|  | 22 <br> Ratio of persons who found employment (19/16x100) (\%) | 40.2 | 41.5 | 40.3 | © 0.1 |
|  | 23 Sufficiency ratio(19/18×100) (\%) | 21.7 | 24.5 | 24.1 | A 2.4 |

## (Notes)

1. $\mathbf{A}$ means decrease.
2. The active job openings-to-applicants ratio for regular staff is calculated by dividing monthly active job openings for regular staff by monthly active applications for regular workers excluding part-timers. However, this ratio is lower than that in a strict sense because monthly active applications for regular workers excluding part-timers include dispatch and contract workers.
3. "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).
4. "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.
