Chart 2. EMPLOYMENT REFERRALS FOR REGULAR WORKERS BY EMPLOYMENT PATTERN (excluding new school graduates)

|  |  | Jan 2012 | Dec 2011 | Jan 2011 | Change from the same month of the preceding year (\%, point) |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Regular workers excluding part-timers | 1 Monthly active applications(person(s)) | 1,638,520 | 1,611,364 | 1,758,357 | ( 6.8 |
|  | 2 New applications (case(s)) | 437,835 | 300,995 | 464,594 | - 5.8 |
|  | 3 <br> Monthly active job openings (person <br> (s)) | 1,042,220 | 994,244 | 902,366 | 15.5 |
|  | 4 New job openings(person(s)) | 424,731 | 334,921 | 380,051 | 11.8 |
|  | 5 <br> Persons who found employment (case(s)) | 84,549 | 85,811 | 78,697 | 7.4 |
|  | 6 <br> Active job openings-to-applicants ratio(3/1) (time(s)) | 0.64 | 0.62 | 0.51 | 0.13 |
|  | ${ }_{7}$ New job openings-to-applicants ratio(4/2) (time(s)) | 0.97 | 1.11 | 0.82 | 0.15 |
|  | 8 <br> Ratio of persons who found employment ( $5 / 2 \times 100$ ) (\%) | 19.3 | 28.5 | 16.9 | 2.4 |
|  | 9 Sufficiency ratio(5/4×100) (\%) | 19.9 | 25.6 | 20.7 | - 0.8 |
| Regular staff | 10 Monthly active job openings (person (s)) | 792,467 | 756,516 | 695,649 | 13.9 |
|  | 11 New job openings(person(s)) | 320,345 | 253,059 | 289,593 | 10.6 |
|  | 12 <br> Persons who found employment (case(s)) | 65,583 | 64,414 | 60,898 | 7.7 |
|  | 13 <br> Active job openings-to-applicants ratio(10/1) (time(s)) | 0.48 | 0.47 | 0.40 | 0.08 |
|  | 14 Sufficiency ratio(12/11x100) (\%) | 20.5 | 25.5 | 21.0 | 4 0.5 |
| Regular part-timers | 15 Monthly active applications(person(s)) | 596,336 | 595,868 | 593,530 | 0.5 |
|  | 16 New applications (case(s)) | 162,384 | 103,875 | 168,180 | - 3.4 |
|  | 17 Monthly active job openings (person (s)) | 560,181 | 526,185 | 490,845 | 14.1 |
|  | 18 New job openings(person(s)) | 235,981 | 178,710 | 211,430 | 11.6 |
|  | 19 <br> Persons who found employment (case(s)) | 41,244 | 42,894 | 40,227 | 2.5 |
|  | 20 Active job openings-to-applicants ratio(17/15) (time(s)) | 0.94 | 0.88 | 0.83 | 0.11 |
|  | 21 <br> New job openings-to-applicants ratio(18/16) (time(s)) | 1.45 | 1.72 | 1.26 | 0.19 |
|  | 22 <br> Ratio of persons who found employment (19/16x100) (\%) | 25.4 | 41.3 | 23.9 | 1.5 |
|  | 23 Sufficiency ratio(19/18×100) (\%) | 17.5 | 24.0 | 19.0 | (1.5 |

## (Notes)

1. $\mathbf{A}$ means decrease.
2. The active job openings-to-applicants ratio for regular staff is calculated by dividing monthly active job openings for regular staff by monthly active applications for regular workers excluding part-timers. However, this ratio is lower than that in a strict sense because monthly active applications for regular workers excluding part-timers include dispatch and contract workers.
3. "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).
4. "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.
