Chart 2. EMPLOYMENT REFERRALS FOR REGULAR WORKERS BY EMPLOYMENT PATTERN (excluding new school graduates)

January 2012

<u> </u>					January 2012
Item	Month and Year	Jan 2012	Dec 2011	Jan 2011	Change from the same month of the preceding year (%, point)
Regular workers excluding part-timers	1 Monthly active applications(person(s))	1,638,520	1,611,364	1,758,357	▲ 6.8
	2 New applications (case(s))	437,835	300,995	464,594	▲ 5.8
	3 Monthly active job openings (person (s))	1,042,220	994,244	902,366	15.5
	4 New job openings(person(s))	424,731	334,921	380,051	11.8
	Persons who found employment (case(s))	84,549	85,811	78,697	7.4
	6 Active job openings-to-applicants ratio(3/1) (time(s))	0.64	0.62	0.51	0.13
	<pre>7 New job openings-to-applicants 7 ratio(4/2) (time(s))</pre>	0.97	1.11	0.82	0.15
	8 Ratio of persons who found employment (5/2x100) (%)	19.3	28.5	16.9	2.4
	9 Sufficiency ratio(5/4x100) (%)	19.9	25.6	20.7	▲ 0.8
Regular staff	10 Monthly active job openings (person (s))	792,467	756,516	695,649	13.9
	11 New job openings(person(s))	320,345	253,059	289,593	10.6
	Persons who found employment (case(s))	65,583	64,414	60,898	7.7
	Active job openings-to-applicants ratio(10/1) (time(s))	0.48	0.47	0.40	0.08
	14 Sufficiency ratio(12/11x100) (%)	20.5	25.5	21.0	▲ 0.5
Regular part-timers	15 Monthly active applications(person(s))	596,336	595,868	593,530	0.5
	16 New applications (case(s))	162,384	103,875	168,180	▲ 3.4
	17 Monthly active job openings (person (s))	560,181	526,185	490,845	14.1
	18 New job openings(person(s))	235,981	178,710	211,430	11.6
	19 Persons who found employment (case(s))	41,244	42,894	40,227	2.5
	20 Active job openings-to-applicants ratio(17/15) (time(s))	0.94	0.88	0.83	0.11
	21 New job openings-to-applicants ratio(18/16) (time(s))	1.45	1.72	1.26	0.19
	22 Ratio of persons who found employment (19/16x100) (%)	25.4	41.3	23.9	1.5
	23 Sufficiency ratio(19/18x100) (%)	17.5	24.0	19.0	▲ 1.5

(Notes)

1. A means decrease.

2. The active job openings-to-applicants ratio for regular staff is calculated by dividing monthly active job openings for regular staff by monthly active applications for regular workers excluding part-timers. However, this ratio is lower than that in a strict sense because monthly active applications for regular workers excluding part-timers include dispatch and contract workers.

3. "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).

4. "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.