

**Chart 2. EMPLOYMENT REFERRALS FOR REGULAR WORKERS BY EMPLOYMENT PATTERN (excluding new school graduates)**

February 2024

Item		Month and Year			Change from the same month of the preceding year (% , point)
		Feb 2024	Jan 2024	Feb 2023	
Regular workers excluding part-timers	1 Monthly active applications(person(s))	1,151,313	1,115,833	1,129,724	1.9
	2 New applications (case(s))	241,958	253,236	250,166	▲ 3.3
	3 Monthly active job openings (person (s))	1,439,940	1,412,120	1,460,462	▲ 1.4
	4 New job openings(person(s))	493,832	502,475	498,484	▲ 0.9
	5 Persons who found employment (case(s))	51,962	39,689	51,691	0.5
	6 Active job openings-to-applicants ratio(3/1) (time(s))	1.25	1.27	1.29	▲ 0.04
	7 New job openings-to-applicants ratio(4/2) (time(s))	2.04	1.98	1.99	0.05
	8 Ratio of persons who found employment (5/2x100) (%)	21.5	15.7	20.7	0.8
	9 Sufficiency ratio(5/4x100) (%)	10.5	7.9	10.4	0.1
Regular staff	10 Monthly active job openings (person (s))	1,195,372	1,173,870	1,196,254	▲ 0.1
	11 New job openings(person(s))	404,723	417,429	403,667	0.3
	12 Persons who found employment (case(s))	40,464	32,963	40,412	0.1
	13 Active job openings-to-applicants ratio(10/1) (time(s))	1.04	1.05	1.06	▲ 0.02
	<Seasonally adjusted>	1.01	1.00	1.03	—
	14 Sufficiency ratio(12/11x100) (%)	10.0	7.9	10.0	0.0
Regular part-timers	15 Monthly active applications(person(s))	720,621	691,746	695,186	3.7
	16 New applications (case(s))	145,193	144,288	148,130	▲ 2.0
	17 Monthly active job openings (person (s))	802,574	767,048	853,577	▲ 6.0
	18 New job openings(person(s))	300,654	291,520	321,749	▲ 6.6
	19 Persons who found employment (case(s))	45,573	28,041	42,935	6.1
	20 Active job openings-to-applicants ratio(17/15) (time(s))	1.11	1.11	1.23	▲ 0.12
	21 New job openings-to-applicants ratio(18/16) (time(s))	2.07	2.02	2.17	▲ 0.10
	22 Ratio of persons who found employment (19/16x100) (%)	31.4	19.4	29.0	2.4
	23 Sufficiency ratio(19/18x100) (%)	15.2	9.6	13.3	1.9

(Notes)

1. Seasonally adjusted figures are calculated by removing seasonal components from the original series,using the US Census method(X-12-ARIMA). The values prior to December 2023 have been adjusted by using the new seasonal indexes at the time of issuance of the January 2024 data.
2. ▲ means decrease.
3. The active job openings-to-applicants ratio for regular staff is calculated by dividing monthly active job openings for regular staff by monthly active applications for regular workers excluding part-timers. However, this ratio is lower than that in a strict sense because monthly active applications for regular workers excluding part-timers include dispatch and contract workers.
4. "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).
5. "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.