

**Chart 2. EMPLOYMENT REFERRALS FOR REGULAR WORKERS BY EMPLOYMENT PATTERN (excluding new school graduates)**

February 2017

Item		Month and Year			Change from the same month of the preceding year (% , point)
		Feb 2017	Jan 2017	Feb 2016	
Regular workers excluding part-timers	1 Monthly active applications(person(s))	1,180,523	1,125,245	1,263,260	▲ 6.5
	2 New applications (case(s))	312,932	314,884	344,811	▲ 9.2
	3 Monthly active job openings (person (s))	1,482,141	1,421,329	1,406,242	5.4
	4 New job openings(person(s))	537,418	546,595	515,283	4.3
	5 Persons who found employment (case(s))	84,122	67,666	90,609	▲ 7.2
	6 Active job openings-to-applicants ratio(3/1) (time(s))	1.26	1.26	1.11	0.15
	7 New job openings-to-applicants ratio(4/2) (time(s))	1.72	1.74	1.49	0.23
	8 Ratio of persons who found employment (5/2x100) (%)	26.9	21.5	26.3	0.6
	9 Sufficiency ratio(5/4x100) (%)	15.7	12.4	17.6	▲ 1.9
Regular staff	10 Monthly active job openings (person (s))	1,150,956	1,110,283	1,081,501	6.4
	11 New job openings(person(s))	409,690	426,652	384,695	6.5
	12 Persons who found employment (case(s))	65,855	54,742	69,218	▲ 4.9
	13 Active job openings-to-applicants ratio(10/1) (time(s))	0.97	0.99	0.86	0.11
	<Seasonally adjusted>	0.92	0.92	0.81	—
	14 Sufficiency ratio(12/11x100) (%)	16.1	12.8	18.0	▲ 1.9
Regular part-timers	15 Monthly active applications(person(s))	565,789	538,374	564,795	0.2
	16 New applications (case(s))	143,592	138,880	148,868	▲ 3.5
	17 Monthly active job openings (person (s))	907,646	843,905	848,365	7.0
	18 New job openings(person(s))	352,547	332,773	328,428	7.3
	19 Persons who found employment (case(s))	50,988	35,846	47,328	7.7
	20 Active job openings-to-applicants ratio(17/15) (time(s))	1.60	1.57	1.50	0.10
	21 New job openings-to-applicants ratio(18/16) (time(s))	2.46	2.40	2.21	0.25
	22 Ratio of persons who found employment (19/16x100) (%)	35.5	25.8	31.8	3.7
	23 Sufficiency ratio(19/18x100) (%)	14.5	10.8	14.4	0.1

(Notes)

1. Seasonally adjusted figures are calculated by removing seasonal components from the original series, using the US Census method(X-12-ARIMA). The values prior to December 2016 have been adjusted by using the new seasonal indexes at the time of issuance of the January 2017 data.
2. ▲ means decrease.
3. The active job openings-to-applicants ratio for regular staff is calculated by dividing monthly active job openings for regular staff by monthly active applications for regular workers excluding part-timers. However, this ratio is lower than that in a strict sense because monthly active applications for regular workers excluding part-timers include dispatch and contract workers.
4. "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).
5. "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.