Chart 2. EMPLOYMENT REFERRALS FOR REGULAR WORKERS BY EMPLOYMENT PATTERN (excluding new school graduates)

|  |  |  |  |  | February 2013 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Item Month and Year |  | Feb 2013 | Jan 2013 | Feb 2012 | Change from the same month of the preceding year (\%, point) |
| Regular workers excluding part-timers | 1 Monthly active applications(person(s)) | 1,626,454 | 1,567,432 | 1,708,763 | ( 4.8 |
|  | 2 New applications (case(s)) | 402,366 | 426,200 | 430,857 | - 6.6 |
|  | Monthly active job openings (person <br> (s)) | 1,182,050 | 1,123,369 | 1,112,976 | 6.2 |
|  | 4 New job openings(person(s)) | 452,085 | 460,647 | 439,582 | 2.8 |
|  | 5 <br> Persons who found employment (case(s)) | 98,514 | 81,658 | 102,677 | ( 4.1 |
|  | 6 <br> Active job openings-to-applicants ratio(3/1) (time(s)) | 0.73 | 0.72 | 0.65 | 0.08 |
|  | 7 <br> New job openings-to-applicants ratio(4/2) (time(s)) | 1.12 | 1.08 | 1.02 | 0.10 |
|  | Ratio of persons who found <br> 8 employment ( $5 / 2 \times 100$ ) (\%) | 24.5 | 19.2 | 23.8 | 0.7 |
|  | 9 Sufficiency ratio(5/4x100) (\%) | 21.8 | 17.7 | 23.4 | - 1.6 |
| Regular staff | 10 <br> Monthly active job openings (person (s)) | 885,893 | 856,606 | 829,572 | 6.8 |
|  | 11 New job openings(person(s)) | 324,442 | 347,880 | 313,214 | 3.6 |
|  | 12 <br> Persons who found employment (case(s)) | 73,685 | 62,790 | 78,623 | 4 6.3 |
|  | 13 <br> Active job openings-to-applicants ratio(10/1) (time(s)) | 0.54 | 0.55 | 0.49 | 0.05 |
|  | 14 Sufficiency ratio(12/11×100) (\%) | 22.7 | 18.0 | 25.1 | - 2.4 |
| Regular part-timers | 15 Monthly active applications(person(s)) | 605,004 | 587,049 | 617,790 | - 2.1 |
|  | 16 New applications (case(s)) | 151,989 | 162,339 | 160,657 | - 5.4 |
|  | 17 <br> Monthly active job openings (person (s)) | 675,563 | 628,528 | 612,614 | 10.3 |
|  | 18 New job openings(person(s)) | 270,561 | 263,908 | 253,508 | 6.7 |
|  | Persons who found employment <br> 19 (case(s)) | 49,361 | 41,188 | 50,196 | A 1.7 |
|  | 20 <br> Active job openings-to-applicants ratio(17/15) (time(s)) | 1.12 | 1.07 | 0.99 | 0.13 |
|  | 21 <br> New job openings-to-applicants ratio(18/16) (time(s)) | 1.78 | 1.63 | 1.58 | 0.20 |
|  | 22 <br> Ratio of persons who found employment (19/16×100) (\%) | 32.5 | 25.4 | 31.2 | 1.3 |
|  | 23 Sufficiency ratio(19/18×100) (\%) | 18.2 | 15.6 | 19.8 | - 1.6 |

## (Notes)

1. $\mathbf{A}$ means decrease.
2. The active job openings-to-applicants ratio for regular staff is calculated by dividing monthly active job openings for regular staff by monthly active applications for regular workers excluding part-timers. However, this ratio is lower than that in a strict sense because monthly active applications for regular workers excluding part-timers include dispatch and contract workers.
3. "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).
4. "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.
